

MACKINAW-GARDNER MINE.

Regular surveys were made and lines given for sinking the shaft. Surveys were established on the new 5th level and lines given for drifting and later for stopes. On surface, the stockpile was estimated.

J. MISCELLANEOUS.GWINN DISTRICT.

Estimates were made of ore in stock at the Stephenson and Francis Mines.

E. & A. NO.504 (MOVING MAAS HOUSES).

An engineer was constantly kept on this work for two months giving grades for sidewalks, curbs and laying out new house foundations and doing other miscellaneous work.

E. & A. NO.9 (TRANSMISSION LINE TO INLAND LIME & STONE COMPANY).

Two engineers were employed running lines for a new transmission line from Shingleton East to Seney and from Seney South to the Inland Lime & Stone Company's holdings, in all about 45 miles of survey.

CONTOURS AND GEOLOGY.

Surveys and maps were made of a part of the $N\frac{1}{2}$ of Section 31, 48-26 for possible additional building lots.

ALGOMA STEEL CORPORATION.

An estimate of the Cleveland-Cliffs Iron Company's ore in stock at this Plant was made in May.

TRUMBULL-CLIFFS AND BOURNE-FULLER FURNACES.

Estimates of ore in stock were made at these Furnaces.

MISCELLANEOUS ABSTRACTS.

No new abstracts were added during the year. Considerable work was done on hydro electric and Maas-Negaunee abstracts.

R. Chumson
Assistant Chief Engineer.

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PENSION DEPT.

ANNUAL REPORT

YEAR 1929

11.

a. Workmen's Compensation

The direct work of the Compensation Department has been taken care of by Walter E. Johnson as has been done since January 1926. Mr. Johnson has been chief clerk of the Pension Department since June 15, 1911, except for the period of service in the World War. Mr. Johnson had a serious illness during the summer but our own forces were able to handle the work during his absence.

The work has been cared for very satisfactorily.

The regular plan of seeing the injured men just as soon as possible has been followed and this has served to maintain the most friendly relations with the men, secure their signatures to the compensation agreements and keep them well satisfied with the Compensation Law.

The payments have been made promptly, the checks being delivered to them at the office when they are able to come for them from the Ishpeming Mines or delivered to them at the Hospitals or their homes when they are confined there.

In our outside districts the Mine Clerks do this work for us.

Following is a list of those cases requiring special attention during the year:

DOMINIC SANTTI - BOEING MINE ACC. REP. #166

Injured October 23, 1926

Head squeezed between mine car and pole.

This man claimed impairment of vision due to the above accident. Two hearings were held during the year, the first before a referee who ruled in our favor. Later the Minnesota Commission ordered an examination of Santti by a neutral physician, after the lapse of several weeks this physician asked to be excused, so a second physician was appointed by the Commission, and finally a third before a satisfactory report could be obtained. A hearing was then held before the Commission who ruled in our favor and, as no appeal was taken to the Supreme Court, the case is closed.

JOHN RAJANEN - BOEING MINE ACC. REP. #161

Injured October 16, 1926.

Various fractures of bones in region of hips, pelvis and back.

During the year this case was settled on the basis of 50% of total disability, which will make the aggregate payment \$5000.00. An advance payment of \$1000.00 was made to enable him to start a watch repair business.

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11. a. Workmen's Compensation (continued)

MATT HEIKKILA - CLIFFS SHAFT MINE ACC. REP. #997½

Injured October 21, 1927.

He was near the top of a 25 foot ladder barring down loose dirt when ladder broke and he fell to the ground, striking on his back.

Heikkila worked from October 21, 1927 to January 23, 1929, at which time he was forced to quit because of the injury to his back. There was no evidence of fracture but there is a marked arthritis of the lumbar region. Upon investigation it was found that this man had been regularly treated for this condition by our doctors from the time of injury, so we have paid him compensation from January 1929, when he quit work. During the year he was sent to a specialist in Detroit, but no relief was obtained and Heikkila is still disabled.

PETER LOUISA - MAAS MINE ACC. REP. #362

Injured November 17, 1924.

Contusion of right knee.

He had been paid at a partial disability rate for some time. In December 1928, he refused to work, claiming his knee pained him considerably and prevented him from working. Our physicians could find nothing seriously wrong so he was sent to Dr. Glassman in Detroit who confirmed the findings of our doctors. A hearing was held on April 8, 1929 and the Commissioner ruled in our favor.

WILLIAM BOYER - STEPHENSON MINE ACC. REP. #772

Injured December 1, 1926.

Caught between two motor cars. Separation of rib from costal cartilage.

Injury aggravated a latent tubercular condition which steadily became worse and Boyer died of tuberculosis on July 21, 1929. He was married in 1928 and after his death his widow made claim for compensation. We refused to pay on the grounds that the law specifies that question of dependency shall be governed by the facts at the time of the accident. A hearing was held on December 2, 1929 and our contention was upheld by the Commissioner.

EINO LINTHOLM - REPUBLIC MINE ACC. REP. #690

Injured April 25, 1924

Fall of ground. Extensive wounds to left thigh and pelvis.

Lintholm bought a farm during the year and in September 1929 made application for a lump sum of the balance of compensation remaining unpaid, the major portion for the payment of the balance due on the farm and the rest of the money to be used for needed repairs and additional stock. Some years ago Lintholm asked for and was granted a lump sum for educational purposes, this money to be spent under our supervision. He objected to this arrangement and the Board therefore rescinded its order. A second petition of his was later disallowed. When the present petition was filed the Board, in view of the history of this case, asked that we meet them at Marquette for a conference

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11.

a. Workmen's Compensation (continued)

on October 15, 1929. At this conference we effected a settlement at \$10.00 per week on a total partial disability basis for the remaining period of 216 weeks. He had been paid \$14.00 per week up to this time. He convinced the Board that he was an experienced farmer and they granted him a lump sum of \$1900.00, the balance of his money to be paid at the rate of \$40.00 per month so that he will have some income during the winter months. Payments in this case will end on April 3, 1930.

GUIDO BOZ - MORRIS LLOYD MINE ACC. REP. #755
 Fatally injured December 10, 1929.

Boz was a single man. The law does not contemplate compensation payments in the case of a single man unless dependency is proven, and it is probable that the Boz family will be able to show partial dependency. Two conferences have been held with the family of the deceased but no settlement has been reached.

ERICK A. JOHNSON - STEPHENSON MINE ACC. REP. #791 $\frac{1}{2}$

This man suffered an injury to his back when struck by some falling dirt on May 2, 1927. The injury was apparently slight, he returning to work the following day and continuing to work at various mines until July 23, 1929, when he was forced to quit because of his back. Since the latter date he has been at the University Hospital in Ann Arbor.

HERMAN KANTOLA - CLIFFS SHAFT MINE

This man claimed an injury on June 24th or 25th, 1929. He told no one at the mine about the accident nor did he go to any of our doctors for treatment. Our first knowledge of the alleged accident was obtained in August when he made claim for compensation, he having just returned from Hancock where he had an operation performed. We refused compensation and the matter went to a hearing on December 2, 1929, the Commissioner ruling in our favor. The case has been appealed to the full board and will probably be heard early in 1930.

On May 21, 1929, at Marquette, discussed lump sum petitions in Ranta, Huot and Walimaa cases with Miss Larwill, commissioner of the Department of Labor and Industry.

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11.
a. Workmen's Compensation (continued)

FATALITIES:

The following is a list of the fatalities which occurred during the year 1929, and shows the total cost of each.

<u>Matti Siik</u> Age 39 yrs.	<u>Negaunee Mine - Acc. Rep. #576</u> Date of Accident - March 30, 1929 Fall of ground. Dependent wife and 3 children Compensation at \$18.00 per week for 300 weeks\$ 5400.00 Funeral expenses 200.00 \$ 5600.00
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<u>Solomon Ristimaa</u> Age 51 years	<u>Holmes Mine - Acc. Rep. #410</u> Date of accident - Sept. 28, 1929 Caught by fall of ground Dependent wife Compensation at \$18.00 per week for 300 weeks\$ 5400.00 Funeral expenses 200.00 \$ 5600.00
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<u>Guido Boz</u> Age 26 years	<u>Morris-Lloyd Mine - Acc. Rep. #755</u> Date of accident - Dec. 10, 1929 Caught by fall of ground. Single Estimated compensation on a partial dependency basis. 300 weeks at \$10.08 per week\$ 3024.00 Funeral expenses 200.00 \$ 3224.00
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<u>Joseph Paris</u> Age 34 years	<u>Maas Mine - Acc. Rep. #447</u> Date of accident - Dec. 14, 1929 Caught by fall of ground. Dependent wife and 2 children Compensation at \$18.00 per week for 300 weeks\$ 5400.00 Funeral expenses 200.00 \$ 5600.00
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a. Workmen's Compensation (continued)

Payments on account of the following fatal cases were completed during the year:

<u>Mine</u>	<u>Name</u>	<u>Acc. Rep. No.</u>	<u>Date of Acc.</u>	<u>Date of Final payment</u>
Francis	John Koskie	149	4/10/23	1/ 8/29
Cliffs-Shaft	Joseph Harrington	793	1/28/24	10/26/29
Athens	Algot Carlson	182	10/29/23	7/27/29
Barnes-Hecker	Peter Carlyon	143	11/ 3/26	11/ 1/29
Barnes-Hecker	Raymond Carlyon	144	11/ 3/26	11/ 1/29
Barnes-Hecker	Joseph Mankee	121	11/ 3/26	12/18/29

The following is a list of the more serious cases occurring during 1929:

<u>Mine & Rep.No.</u>	<u>Name</u>	<u>Nature of Injury</u>	<u>Compensation Paid</u>
Athens #316	Waino Heikkila	Loss of left thumb.	\$ 792.00 *
Athens #318	Arthur Maki	Fracture of left femur.	576.00 *
Athens #319	Lorenzo Zanga	Severe laceration extending across palm of right hand.	468.00 *
Cl. Shaft #1040	Ole Asgaard	Loss of right middle finger.	576.00 *
Cl. Shaft #1047	Oscar Kurin	Fracture of 3 ribs, left side of sacrum and of right arm.	301.20 *
Holmes #408	Amos Suomi	Loss of right thumb.	252.00 *
Holmes #411	August Larson	Fractured vertebrae.	216.00 *
Holmes #413	Herman Aho	Fracture of right leg.	180.00 *
Maas #441	Silvio Degabriel	Fractured both bones of right leg.	576.00 *
Maas #442	Fred Carlyon	Fractured both bones of right leg.	540.00 *

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11.
a. Workmen's Compensation (continued)

<u>Mine & Rep.No.</u>	<u>Name</u>	<u>Nature of Injury</u>	<u>Compensation Paid</u>
Maas #444	Chas. E. Stephens	Fracture of skull	\$ 273.00
Morris- Lloyd #754	Micheal Shea	Crushed right hand. Loss of right middle finger.	288.00 *
Negaunee #577	Albin Roma	Inguinal hernia right side.	352.05
Negaunee #578	Joe Guizzetti	Fracture of lumbar vertebrae	324.00 *
Tilden #5	Clinton Doney	Fracture right arm.	17.00 *
Hill- Trumbull #78	Frank Hill	3½ inch laceration of scalp exposing skull. Crushing fracture of 9th thoracic vertebrae	83.33 *

* Denotes incomplete payments.

The following lump sum payments were made during the year:

		<u>Amount Paid</u>	<u>Interest Collected</u>
Josephine Tatrault	Ogden Mine Acc. Rep. #4. Covers period from 11/17/32 to 12/14/32 - 4 weeks at \$13.68 per week and covering period from 10/20/32 to 11/16/32 - 4 weeks at \$13.68 per week	\$ 54.72 54.72	\$ 0.00 0.00
Mary Walimaa	Barnes-Hecker Mine Acc. Rep. #188 Covers period from 12/17/31 to 8/3/32 - 33 weeks at \$14.00 per week.	403.93	58.07
Elizabeth M. Pope	Barnes-Hecker Mine Acc. Rep. #171. Covers period from 12/19/29 to 8/19/31 - 87 weeks at \$4.06 per week.	336.00	17.22

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11.
a. Workmen's Compensation (continued)

		<u>Amount Paid</u>	<u>Interest Collected</u>
Eino Lintholm	Republic Mine Acc. Rep. #690 Covers period from 4/4/30 to 11/23/33 - 190 weeks at \$10.00 per week.	\$ 1900.00	\$ 0.00
John Rajanen	Boeing Mine Acc. Rep. #161. Covers period from 3/25/31 to 5/3/32 - 58 weeks at \$17.28 per week.	1002.56	0.00

As arranged for and begun in 1913, all compensation due in fatal cases and compensation to be paid in cases of injury for which a definite total amount is to be paid in accordance with the provisions of the compensation law was credited to an account called "Personal Injury Accounts Payable" and a corresponding charge was made against the mine at which the accident occurred and in the month of occurrence whenever possible, but if not, the charge was made in the following month. The compensation payments to men in these cases or to the dependents are made in the regular way weekly and charged to this account.

In April 1928, a new plan was adopted. An account has been set up and called "Personal Injury Expense Reserve."

This Reserve is accumulated by setting up 2% of the payrolls. It was made retroactive to January 1, 1928.

This was made effective at all properties except the Boeing Mine, charges for this mine being made on old plan.

No future charges will be made to P. I. A. P. account. The present amounts still in this account to be paid out in the old manner until the account is exhausted.

On the following page will be found a statement showing the balance due in different accident cases occurring during the years 1919 to 1927 inclusive.

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11.
a. Workmen's Compensation (continued)

BALANCE DUE PERSONAL INJURY ACCOUNTS PAYABLE, DECEMBER 31, 1929.

<u>Year</u>	<u>Mine</u>	<u>Dependent receiving Compensation payment</u>	
1924	Morris-Lloyd	Hanna Salmi-Soyring	\$ 350.00
1925	Morris-Lloyd	Exilda Mountjoy	1050.00
1926	Republic	Ida Eckstrom	\$1638.00
	Spies-Virgil	Rinaldo Feroni	2142.00
	Cliffs-Shaft	Mary Gustafson	1442.00
	Spies-Virgil	Katie M. Mitchell	1988.00
	Stephenson	Teresa Paris	1848.00
	Cliffs-Shaft	Toini Setala, Guardian	<u>784.00</u>
			9842.00
1927	Stephenson	Carolina Delbello and Jacob Delbello, Guardian	2366.00
		Beatrice Fish	2790.00
		Andrew Niemi	1105.60
		Josephine Tatrault	<u>1901.52</u>
			<u>8163.12</u>
		THE CLEVELAND CLIFFS IRON COMPANY	19405.12
1924	Athens	Rose Remillard-Chaput	<u>126.00</u>
		THE ATHENS IRON MINING COMPANY	<u>126.00</u>
		TOTAL-ALL COMPANIES	<u>19531.12</u>

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11.

a. Workmen's Compensation (continued)

MICHIGAN COMPENSATION LAW

The Legislature in its session of 1929 made only a very slight change in the Law. This having reference to benefit to dependent children. The law now provides that compensation payments cease when a child reaches the age of 21 but that share goes to the other dependents if any.

The change made in 1927 provided that an employe could go back to any occupation and if he earned less at the new work he is to be paid 66-2/3 per cent of the difference between the new and the old wages. Formerly, if he could not return to his former employment he was entitled to full compensation during such period of disability.

This is working out very well and tends to get a man back to some work at an earlier date which is beneficial to the man as well as the Company.

The Commissioners of the Department of Labor and Industry have remained the same as last year:

- Eugene J. Brock, Chairman
- Samuel H. Rhoads
- Theo. T. Jacobs
- Isabel Larwill

Herbert F. Baker was Secretary until his health failed and John S. Boer was appointed in his place. Later in the year Mr. Baker died.

Samuel McGreggor is the Deputy Commissioner for this District and as he was a former mining man his knowledge of mining conditions has been helpful in the hearings.

MINNESOTA COMPENSATION LAW

There were some changes made in the Minnesota Law in 1929 but they do not affect our Companies to any great degree.

They refer to matters of contractors and sub-contractors, some changes in administration and a change from 6% to 5% present worth in lump sum settlements.

The Industrial Commission remains as it has been for several years, the only change being that from year to year a different member acts as chairman.

- Henry McColl, Chairman
- J. D. Williams
- F. A. Duxbury, In special charge of the Division of Workmen's Compensation
- F. N. Gould, Secretary

The following table shows the principal items of the changes made at different periods as affecting our properties:

	When Law went into effect <u>Sept.1,1912</u>	As amended in effect <u>Aug.14,1919</u>	In effect <u>Aug.18,1921</u>	In effect <u>Sept.4,1927</u>
<u>MICHIGAN LAW</u>				
Percentage of weekly wages	50	60	60	66-2/3
Maximum weekly compensation	\$10.00	14.00	14.00	18.00
Minimum weekly compensation	4.00	7.00	7.00	7.00
Waiting Period	2 weeks	1 week	1 week	1 week
Waiting period picked up at end of	8 weeks	6 weeks	6 weeks	6 weeks
Maximum death payment	\$3000.00	4200.00	4200.00	5400.00
Maximum compensation for total disability	4000.00	6000.00	7000.00	9000.00

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11.

a. Workmen's Compensation (continued)

<u>MINNESOTA LAW</u>	<u>When Law went into effect Oct. 1, 1913</u>	<u>As Amended Apr. 26th 1919</u>	<u>As amended June 6th 1921</u>	<u>In effect since Oct. 1, 1923</u>
Percentage of weekly wages	50	66-2/3	66-2/3	66-2/3
Maximum weekly compensation	\$10.00	15.00	18.00	20.00
Minimum weekly compensation	6.00	6.50	8.00	8.00
Waiting Period	2 weeks	1 week	1 week	1 week
Waiting Period picked up at end of	-----	-----	4 weeks	4 weeks
Maximum death payment	\$3000.00	4500.00	7500.00	7500.00
Maximum compensation for total disability	4000.00	5000.00	10000.00	10000.00

PENSION DEPT.

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11.

a. Workmen's Compensation (continued)

The annual statement of Workmen's Compensation which is attached, shows the payments made during the year on account of accidents which occurred in 1929 and also those which occurred in the years 1919 to 1928.

In those cases for which a definite amount is still to be paid at the end of 1929, these amounts are set up in the column of the annual statement as "Compensation Still Pending."

In the case of some accidents, especially those which occurred late in the year, it is impossible to know definitely just how long the disability may continue and in those cases an estimate is made based on reports of the physicians and the corresponding amounts are included in "Compensation Still Pending." The number of such cases is small in comparison to the total so that the amount involved in these estimates does not affect the percentage of cost to a great extent.

The total amount of compensation to be paid after December 31, 1929 is \$221,369.87, this being the total for all mines of the Company.

Of the above amount there is pending for the years 1919 to 1928, \$192,248.04, and for the year 1929, \$29,121.83.

The compensation payments for accidents which occurred in 1929 including medical payments for the year amount to a percentage of .01616 of the year's payroll.

The rate of payments for medical and hospital service on account of Workmen's Compensation which was adopted in 1918 was 40¢ per man per month. This rate continued until July 1927 and a new rate was adopted beginning August 1, 1927 of 50¢ per man per month. In addition to this amount, there are occasionally cases in which a man has to be sent to a specialist and this medical service is also included in the statement.

The payments on account of Workmen's Compensation, including the payments to the physicians, are given in the following table for the years 1912 to 1929 inclusive.

Year	C.C.I.Co.	Negaunee Mine Co.	Athens Iron Mining Co.	Mesaba Cliffs	C.P.& L.Co.	Total
1912	\$ 1073.81	105.08				1178.89
1913	13149.70	1152.87	27.15			14329.72
1914	27416.82	2840.13	446.63			30703.58
1915	15657.71	1699.28	656.07			18013.06
1916	32404.74	3496.75	672.29			36573.78
1917	45129.92	3501.30	911.46			51342.68
1918	43734.77	6198.93	1197.57			51131.27
1919	59417.51	11724.68	2234.77	263.00		73639.96
1920	59535.76	8888.01	2928.15	3057.46		74409.38
1921	59065.26	4709.80	5208.92	2953.08		71937.06
1922	56794.35	5283.24	2048.23	1866.67		65992.49
1923	57856.37	4142.00	5007.88	4874.48		71880.73
1924	56335.89	5487.07	6394.01	9408.59		77625.56
1925	49376.47	4464.79	8305.60	7316.55		69463.41
1926	51123.41	5433.85	7087.93	9537.84	514.40	73697.43
1927	86156.10	5311.69	5489.81	7147.98	939.86	105045.44
1928	87186.58	6532.66	6235.08	4585.56	1831.30	106371.18
1929	76959.01	8899.76	6303.92	3855.19	1895.50	97913.38
TOTALS	878374.18	91671.89	61155.47	54866.40	5181.06	1091249.00

PENSION DEPARTMENTANNUAL REPORTYEAR 192911 A- Workmen's Compensation (continued)STATEMENT OF COMPENSATION PAYMENTS FROM
JANUARY 1ST, 1929 TO DECEMBER 31ST, 1929.

Compensation paid on 1929 accidents	\$ 10634.27	
Compensation still pending	221369.87	
Cost of Medical and Hospital service	<u>15317.17</u>	
Total		\$ 247321.31
Less pendings for years 1919 to 1928 inclusive	192248.04	
Less medical paid on accidents occurring prior to January 1st, 1929.	1331.33	
Less Accounts Receivable - J. E. Jopling	<u>99.77</u>	<u>193679.14</u>
Cost of 1929 Accidents		\$ 53642.17
Percentage of pay-rolls		.01616
A - Number of accidents on which compensation payments were made		59
B - Number of non-compensable accidents		22
C - Number of slight accidents which caused not over 1 day's lost time		241

PENSION DEPARTMENT
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STATEMENT OF COMPENSATION PAYMENTS FROM
JANUARY 1ST, 1929 TO DECEMBER 31, 1929

11	A- Personal Injury Accounts Payable	No. of Employees	No. of Accidents			Act'l Comp. Paid in 1929	1919	1920	1921	1922	1923	1924	1925	1926	1927	1928	1929	Estimated Compensation still Pending	Actual Payments to Physicians	Fatal Cases Pending	Injury Cases Pending				
			Fatal	Non-Fatal																					
	Barnes-Hecker Per. Inj. Accts. Pay.					9689.60	107.64				42.00	1065.84	1302.00	4172.00	2950.12		19405.12		11	1					
	Austin					33444.21								33444.21			79081.23		45						
	Cliffs-Shaft	513		17	8	896.75					728.00						2492.00			1					
	Cliffs-Shaft Laboratory	4			62	4764.27											15710.60	2332.91		6					
	Francis					645.84						645.84					1726.38	101.75		1					
	Gardner-Mackinaw	114			9	105.00									105.00		693.25								
	General Storehouse	55		1	5	30.40										50.40	305.50								
	Gwinn District Office	2															11.00								
	Holmes	164	1	6	1	26	1888.76					371.76				33.00	1484.00	986.75	1	4					
	Ishpeming Hospital	4			1												12.50								
	Ishpeming Office Expense	59															353.50								
	Jackson Tunnel																2.50								
	Maas	221	1	6	7	5697.11							546.88	1904.00	332.80	991.03	1922.40	1436.00	2	7					
	Maas Rented Buildings	12															21.00								
	Moving Maas Houses	20		1	1	22.80											22.80								
	Morris-Lloyd	234	1	1	1	46	1625.46					381.46	756.00				488.00	7526.76	1406.25	1	4				
	Morris-Lloyd Laboratory	2															24.00								
	Morgan Heights																1.50								
	Pension Department	5															30.00								
	Purchasing Department	6															35.50								
	Princeton					1439.36											7200.88			2					
	Republic	16		1		4435.18											11669.46	225.00		3					
	Spies-Virgil	90		2	2	7	153.20										153.20	546.00							
	Stephenson						2486.11	357.78	435.00								9615.67			2					
	Tilden	59		3	1	14	339.53							1385.33	308.00		27.87	511.66	548.00	1					
	Accounts Rec. - J. E. Jopling			1			33.20										33.20	66.57							
	Exploring Tilden Extension																	3.50							
	The Cliffs Power & Light Co.	25			4	2	1728.00										756.00	972.00	5682.00	167.50	2				
	Megaunee	279	1	7	1	28	5790.51		37.44	753.67							756.00	149.76	728.00	1452.89	1912.75	23439.65	3109.25	2	10
	Athers (P. I. A. P.)						1162.00			454.00	728.00							126.00			1				
	Athers	165		5	12		3744.73										841.36	839.37	2064.00	7564.35	1397.19		7		
	Total - Michigan Mines	1867	4	51	18	220	80072.02	107.64	357.78	435.00	37.44	3356.73	6822.72	2769.36	43408.66	6332.67	6051.94	10392.08	219137.87	13752.42	65	49			
	Dean	1																	1.25						
	Pontiac	1																	6.00						
	Wade-Helmer	21																	176.00						
	Mesaba Dist. Office	8			1														50.50						
	The Canisteo Cliffs Mining Co.	3																	4.50						
	The Holman Cliffs Mining Co.	47		2	2		3.33											11.20	289.50		1				
	Boeing	1					2254.00							1904.00	350.00			1180.80	112.00		1				
	Hill-Trumbull	134		6	3	19	266.86									28.00	238.86	1040.00	925.00		1				
	Total - Minnesota Mines	216		8	4	21	2524.19							1904.00	350.00	28.00	242.19	2232.00	1554.75		3				
	Total - All Mines	2083	4	59	22	241	82596.21	107.64	357.78	435.00	37.44	3356.73	6822.72	2769.36	45312.66	6682.67	6079.94	10634.27	221369.87	15317.17	65	52			

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11.

a. Workmen's Compensation (continued)

The following table shows the percentage of compensation costs since the law went into effect, the percentage of non-fatal accidents on which compensation payments were made, and the percentage of the cases in which compensation payments were made of the total number of men employed:

	<u>Percentage of Payroll</u>	<u>P Percentage of Compensable Accidents</u>	<u>Percentage of men paid compensation</u>
1912 (4 months)	.00648		
1913	.01104	42.88	8.06
1914	.0160	42.49	6.51
1915	.01095	36.26	6.63
1916	.01903	43.76	8.29
1917	.01268	41.71	7.64
1918	.01214	37.61	5.73
1919	.00901	48.71	8.15
1920	.0079	60.56	10.52
1921	.01444	64.53	9.79
1922	.01570	68.49	10.22
1923	.01590	61.67	10.23
1924	.01885	66.59	10.15
1925	.01613	69.61	10.19
1926	.07641	66.75	10.73
1927	.01356	68.24	6.55
1928	.01357	69.92	4.27
1929	.01616	74.12	3.02

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11.

b. Benefit Funds

The general Benefit Funds were wiped out during the year 1927, and a complete report is shown in the annual report for that year.

Reference is made here so that this statement may be readily located at any time.

PENSION DEPT.

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11. c. Workmen's Compensation -- Barnes-Hecker

BARNES--HECKER

The work of handling the dependents of the Barnes-Hecker men has continued satisfactorily in every way.

One widow, Mrs. Sarah J. Carlyon, died on November 1, 1929, and as there are no dependent children the payments have ceased both regular compensation and donation.

Lump sum payments have been made to the following:

- CLARA HUOT - for purchase of a home
- AMANDA RANTA - " " " " "
- MARY WALIMAA - " " " " "
- ELIZABETH POPE - " " " " "

VANGELINE DUROCHA - for serious surgical operation for daughter who was away at work.

One of the widows has remarried: Mrs. Nanna Santti.

A special donation payment equalling the compensation payments has been made every two weeks to the widows and dependents in this country and at the same intervals to the one in England and the three in Finland that the regular compensation payments are made.

We have advised all of these people to be as careful of the money as possible and that they should endeavor to save a considerable proportion of it to help provide for the future.

On the following sheets is shown the amounts of Compensation and Donations apportioned to each family, the amounts paid and the balance to be paid.

The Compensation payments began on November 5, 1926, and the Donations on January 1, 1927.

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11.
c. Workmen's Compensation

<u>BALANCE DUE BARNES-HECKER P. I. A. P.</u>		<u>Dec. 31, 1929</u>			
	Compensation Payable	Paid to 12/31/29		Interest on Lump Sum Payts.	Balance Due
Herman Aho	4200 00	2282	00		1918 00
Peter Carlyon	4200 00	2188	67	2011 33*	0 00
Raymond Carlyon	1218 00	634	71	583 29*	0 00
William Carlyon	4200 00	2296	00		1904 00
Edwin Chapman	4200 00	2282	00		1918 00
Herman Chapman	2172 00	1180	12		991 88
Thomas Drew	2100 00	1148	00		952 00
Peter Derocha	4200 00	2282	00		1918 00
Earl J. Ellersick	4200 00	2282	00		1918 00
Gust Frendi	4200 00	2296	00		1904 00
Joseph Gelmi	4200 00	2282	00		1918 00
James Green	4200 00	2282	00		1918 00
Henry Haapala	4200 00	2296	00		1904 00
Jack J. Hanna	4200 00	2282	00		1918 00
Arvid Heino	4200 00	2282	00		1918 00
Nels Hill	4200 00	3852	50	249 50	980 00
William Huot	4200 00	2429	00		1771 00
William Kakkuri	1218 00	1144	62	73 38	0 00
Arvid Kallio	4200 00	2296	00		1904 00
Thomas Kirby, Sr.	4200 00	2296	00		1904 00
Thomas Kirby, Jr.	4200 00	2296	00		1904 00
Uno Koskinen	4200 00	2296	00		1904 00
Theodore Kuru	1446 00	790	48		655 52
Ed. Laituri	4200 00	2296	00		1904 00
George Lampshire	4200 00	2296	00		1904 00
Richard Lampshire	4200 00	2282	00		1918 00
John Luoma	4200 00	2296	00		1904 00
Emil Mackie	4200 00	2282	00		1918 00
Joseph Mankee	1218 00	1200	78	17 22	0 00
Walter Mattila	4200 00	2184	00		2016 00
Solomon Myllymaki	4200 00	2282	00		1918 00
Peter Mongiat	4200 00	2296	00		1904 00
Sam Phillippi	4200 00	2296	00		1904 00
W. Harry Quayle	4200 00	2282	00		1918 00
Elias Ranta	4200 00	2837	29	116 71	1246 00
John Santti	4200 00	2296	00		1904 00
James Scopel	4200 00	2296	00		1904 00
Clement Simoneau	4200 00	2282	00		1918 00
Nestor Sulonen	4200 00	2184	00		2016 00
Eric Timo	4200 00	2184	00		2016 00
Walter Tippet	4200 00	2296	00		1904 00
William F. Tippet	4200 00	2282	00		1918 00
William Tuomela	4200 00	2282	00		1918 00
Louis Trudell	4200 00	2296	00		1904 00
Nick Valenti	4200 00	2282	00		1918 00
Solomon Walimaa	4200 00	2699	93	58 07	1442 00
Harvey Wepsala	1977 00	1074	17		902 83
John Wiljanen	4200 00	2296	00		1904 00
William Hill	4200 00	2282	00		1918 00
Wilfred Wills	1372 00	1372	00		0 00
	189121 00	106930	27	3109 50	79081 23

* Dependent died. Unexpended balance.

PENSION DEPT.

STATEMENT SHOWING DONATED COMPENSATION CHARGED TO
BARNES-HECKER DISASTER EXPENSE TO DECEMBER 31ST, 1929.

11.

c. Workmen's Compensation

Year 1927	32717.33
" 1928	32543.16

To Sept. 27, 1929	29411.10	
2 Wks. to Oct. 11th	1838.10	
2 " " " 25th	1243.54	
2 " " " Nov. 8th	1533.81	
2 " " " " 22nd	1207.42	
2 " " " Dec. 6th	1207.42	
2 " " " " 20th	1424.14	<u>37865.53</u>
		103126.02

Discount on Lump Sum Payments

Clara Huot	168.77	
Amanda Ranta	173.60	
Mary Walimaa	131.28	
" "	34.45	
Elizabeth M. Pope	42.86	
Vangeline Durocha	41.67	<u>592.63</u>

Amounts Charged Off

Sarah J. Carlyon	1960.00	
" " "	568.40	<u>2528.40</u>
Total,-		106247.05

Note:-
Sarah J. Carlyon died November 1st, 1929.

PENSION DEPT.

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YEAR 1929

11.

c. Workmen's Compensation

BARNES-HUCKER DONATIONS

Case No.		Donations Payable	Weekly Compensation	Amount Paid			Interest on Lump Sum Payts.	Amounts Charged Off		Total	Balance Due	
				1927	1928	1929						
1	Hilma Aho	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
2	Sarah J. Carlyon	4200 00	14 00	714 00	728 00	728 00		1960 00		4200 00	0 00	
3	Sarah J. Carlyon	1218 00	4 06	207 06	211 12	231 42		568 40		1218 00	0 00	
4	Elly Carlyon	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
5	Elsie Chapman-Peck	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
6	Elsie Chapman-Peck	2172 00	7 24	369 24	376 48	376 48				1122 20	1049 80	
7	Elizabeth E. Drew	2100 00	7 00	357 00	364 00	364 00				1085 00	1015 00	
8	Vangelina Durocha	4200 00	14 00	714 00	728 00	1036 33	41 87			2520 00	1680 00	
9	Sarah Ellersick	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
10	Anna Frendi	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
11	Emma Gelmi	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
12	Marie Greene	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
13	Ina Haapala	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
14	Florence M. Hanna	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
15	Toini Heino	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
16	May Hill-Laforge	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
17	Clara Ruot	4200 00	14 00	714 00	728 00	2239 23	166 77			3650 00	350 00	
18	Einar Mantela, Adm.	400 00		400 00	-	-				400 00	0 00	
19	Fiina Kakkuri	1218 00	4 06	207 06	211 12	211 12				629 30	588 70	
20	Sanna Kallio	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
21	Anna Kirby	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
22	Bertha Kirby	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
23	Viana Koskinen	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
24	John Kiuru	1446 00	4 82	245 82	250 64	250 64				747 10	698 90	
25	Alli Laituri	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
26	Alice Lampshire-Lawson	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
27	Esther Cowling, Gd.	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
28	Ellen Luoma	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
29	Lempi Mackie	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
30	Elizabeth M. Pope	1218 00	4 06	207 06	211 12	756 96	42 86			1218 00	0 00	
31	Lempi E. Mattila	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
32	Mini Myllimaki	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
33	Valentina Mongiat	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
34	Mary Phillippi	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
35	Louisa Quayle	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
36	Amanda Ranta	4200 00	14 00	714 00	728 00	2332 40	173 60			3948 00	252 00	
37	Nanna Santti-Wakkuri	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
38	Frances Scoopel	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
39	Elna Simoneau	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
40	Matilda S. Sulonen	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
41	Amalia Temo	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
42	Marian Tippet	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
43	Nellie Tippet	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
44	Florence Tuomela	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
45	Delia Trudell	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
46	Mary Valenti	4200 00	14 00	714 00	728 00	728 00				2170 00	2170 00	
47	Mary Walimaa	4200 00	14 00	714 00	728 00	1990 27	165 73			3598 00	602 00	
48	Adam Wepsola	1977 00	6 59	336 09	342 68	342 68				1021 45	955 55	
49	Frank Wickman	400 00		400 00	-	-				400 00	0 00	
50	Eliina Wiljanen	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
51	Elizabeth Hill	4200 00	14 00	714 00	728 00	728 00				2170 00	2030 00	
		188549 00		32717 33	32543 16	37665 53	592 63	2528 40		106247 05	82301 95	

PENSION DEPT.

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23.

a. Pension System

The year 1929 completed the twenty-first year of the operation of the Pension System.

The following pensions were granted during the year:

<u>No.</u>	<u>Name</u>	<u>Mine</u>	<u>Date Pen- sion began</u>	<u>Monthly Payment</u>
232	Joseph Gaborie	Princeton	Oct. 1, 1928	\$ 34.49
233	Peter Olive	Stephenson	Oct. 1, 1928	33.34
234	Thomas Dyer	Maas	Nov. 1, 1928	34.14
235	J. H. Rough	All Mines	Jan. 1, 1929	175.07
236	Joseph King	Negaunee	Jan. 1, 1929	25.37
237	Fred Vogtline	Gen. Storehouse	Feb. 1, 1929	50.41
238	Alfred Hebbard	Hard Ore Shops	Apr. 1, 1929	40.87
239	Peter Carlson	Holmes	May 1, 1929	45.15

The following Old Age Pensions ceased during the year:

<u>No.</u>	<u>Name</u>	<u>Date Pensioned</u>	<u>Date Died</u>
49	Mike Cox	May 1, 1914	Jan. 8, 1929
83	Josiah Broad	Feb.1, 1919	Jan.12, 1929
165	J. H. Dunstan	Feb.1, 1924	Jan.29, 1929
86	Joseph Dugas	Jun.1, 1919	Mar.19, 1929
174	John Fagerberg	Jun.1, 1924	Apr. 7, 1929
109	Joseph Consineau	Apr.1, 1921	Apr. 8, 1929
141	W. M. Sterling	July1, 1921	Apr.29, 1929
67	August Vidlund	Oct.1, 1915	July 4, 1929
230	Charles Fryk	Feb.1, 1928	Aug.26, 1929
119	Ole Brekken	Jun.1, 1921	Oct.11, 1929
151	James Holm	Oct.1, 1921	Oct.16, 1929
128	Louis Farley	Jun.1, 1921	Dec.20, 1929

Number of pensions granted during the year	<u>1928</u> 113	<u>1929</u> 18
Number of deaths	11	12
Number of Old Age Pensions in force Dec. 31.	122	118
Average Annual Pension	409.30	432.88

Peter Bergstrom, No. 18, was put on the Furnace Department Pension Roll beginning January 1, 1929.

On December 31st there were nine pensioners on the Furnace Department roll with an average annual pension of \$650.60.

The following Old Age Pension ceased during the year:

<u>No.</u>	<u>Name</u>	<u>Date Pensioned</u>	<u>Date Died</u>
15	Charles Scanlan	Jan. 1, 1928	Oct. 19, 1929

PENSION DEPT.
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YEAR 1929

23.

a. Pension System (continued)

Total amount paid to Old Age Pensioners, 1908 to 1929 inclusive:

Mining Department	\$ 412,054.18 *	
Furnace Department	<u>32,399.56 ^</u>	
		\$ 444,453.74

Total amount paid to Widows and Orphans, 1908 to 1929 inclusive:

Mining Department	\$ 22,547.00	
Furnace Department	<u>900.00 *</u>	
		\$ 23,447.00
Total pension payments		\$ 467,900.74

Mining Department pensions paid in 1929 were as follows:

Old Age Pensions	\$ 52,701.19
Widows and Orphans	<u>0.00</u>
	52,701.19

Pension payments for the years 1908 to 1929 inclusive are as follows:

<u>MINING DEPARTMENT</u>	V <u>Old Age</u>	<u>Widows & Orphans</u>	<u>Total</u>
<u>Year</u>			
1908	\$ 69.10	\$ 48.00	\$ 117.10 -
1909	351.92	464.00	815.92 -
1910	896.44	1043.00	1939.44
1911	1690.37	2649.00	4339.37
1912	3865.95	3113.00	6978.95
1913	5133.62	3025.00	8158.62
1914	6179.57	3403.00	9582.57
1915	7910.35	2372.00	10282.35
1916	8787.02	1694.00	10481.02
1917	9327.22	1266.00	10593.22
1918	8889.14	944.00	9833.14
1919	9605.02	888.00	10493.02
1920	12613.29	814.00	13427.29
1921	21856.64	14.00	21870.64
1922	29063.85	168.00	29231.85
1923	29564.57	168.00	29732.57
1924	31987.64	168.00	32155.64
1925	34926.34	163.00	35089.34
1926	38924.88	143.00	39067.88
1927	45841.03	0.00	45841.03
1928	51869.03	0.00	51869.03
1929	<u>52701.19</u>	<u>0.00</u>	<u>52701.19</u>
	412054.18 ~	22547.00	434601.18

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

a. Pension System (continued)FURNACE DEPARTMENT

The Pension payments for the years 1910 to 1929 inclusive are as follows:

<u>Year</u>	<u>Old Age</u>	<u>Widows & Orphans</u>	<u>Total</u>
1910	\$ 111.75		\$ 111.75
1911	268.20	\$ 120.00	388.20
1912	268.20	180.00	448.20
1913	268.20	180.00	448.20
1914	268.20	180.00	448.20
1915	268.20	180.00	448.20
1916	268.20	60.00	328.20
1917	268.20		268.20
1918	268.20		268.20
1919	130.55		130.55
1920	223.80		223.80
1921	781.63		781.63
1922	1118.04		1108.04 - X 1118.04
1923	1179.38		1179.38
1924	2085.82		2085.02 - X 2085.82
1925	2833.39		2833.39
1926	5351.35		5351.35
1927	4819.73		4819.73
1928	5481.50		5481.50
1929	6137.02		6137.02
	<u>\$32,399.56</u>	<u>\$900.00</u>	<u>\$33,299.56</u>

At the present time the pensioners on our payrolls live in the following localities:

MINING DEPARTMENT

Ishpeming	71	Muskegon	1
Negaunee	13	Green Bay, Wisconsin	1
Marquette	4	Virginia, Minnesota	1
Gwinn	12	Detroit Lakes, Minnesota	1
Michigamme	1	Escondido, California	2
Pelkie, Baraga County	1	Kingsbury, California	1
Detroit	2	Richmond, California	1
Flint	1	Springfield, Massachusetts	1
Lansing	1	Waterbury, Connecticut	1
Battle Creek	1	Canada	2

FURNACE DEPARTMENT

Skandia	1	Kipling	3
Marquette	2	Gladstone	3

REPUBLIC MINE

Republic	20	Soo. Ste. Marie	1
Ishpeming	1	Detroit	2
Marquette	1	Delavan, Wisconsin	1
Iron Mountain	1	Gardena, California	1

PENSION DEPT.

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23.

a. Pension System (continued)LAND DEPARTMENT

Marquette

1

The following men were put on the Republic Mine Pension roll during the year:

<u>No.</u>	<u>Name</u>	<u>Date Pen- sion Began</u>	<u>Monthly Payments</u>
34	Harold Gjiers	Oct. 1, 1928	\$ 56.70
35	Gust Windahl	Jan. 1, 1929	45.83
36	Emil Nyman	Dec. 1, 1928	41.88

There are 28 pensioners on the Republic Mine roll, the average annual pension being \$477.84.

The payments made from Oct. 1, 1920 to Dec. 31, 1929 are as follows:

1920	\$ 278.61
1921	3427.97
1922	5672.84
1923	6641.51
1924	8172.96
1925	8379.08
1926	9539.90
1927	12185.24
1928	12768.21
1929	<u>14199.74</u>
	\$81,266.06

LAND DEPARTMENT

Erick Johnson continued on the pension roll during the year.

Total pension payments from January 1st 1927 to December 31st 1929 are as follows:

1927	\$333.36
1928	333.36
1929	<u>333.36</u>
	\$ 1,000.08

REPUBLIC MINE

The following Old Age Pensions ceased during the year:

<u>No.</u>	<u>Name</u>	<u>Date Pensioned</u>	<u>Date Died</u>
5	Fred Upperstrom	Apr. 1, 1921	Aug. 26, 1929
12	Andrew Leaf	Sept. 1, 1921	Aug. 1929

PENSION DEPT.

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23.

a. Pension System (continued)

PENSION FUND

BALANCE BY COMPANIES & DEPARTMENTS

	<u>Total To December 31, 1929</u>		
	<u>RESERVE</u>		
	<u>SET UP</u>	<u>PAYMENTS</u>	<u>BALANCE</u>
<u>MINE DEPARTMENT</u>			
The Cleveland-Cliffs Iron Co.	\$ 271,903.49	407,017.98	135,114.49
The Negaunee Mine Company	39,174.49	27,555.20	11,619.29
The Athens Iron Mining Company	16,215.95	-	16,215.95
Republic Mine	81,985.97	81,266.06	719.91
Total Mine Department	409,279.90	515,839.24	106,559.34
<u>FURNACE DEPARTMENT</u>			
The Cleveland-Cliffs Iron Co.	60,472.08	33,299.56	27,172.52
<u>LAND DEPARTMENT</u>			
The Cleveland-Cliffs Iron Co.	18,864.43	1,000.08	17,864.35
Bunker Hill Mining Company	1.07	-	1.07
Munising Railroad Company	5.63	-	5.63
Michiganme Company	9.98	-	9.98
	18,881.11	1,000.08	17,881.03
<u>LUMBERING DEPARTMENT</u>			
The Cleveland-Cliffs Iron Co.	37,436.68	5.00	37,431.68
 GRAND TOTAL ALL DEPARTMENTS	 526,069.77	 550,143.88	 24,074.11
 <u>Plus: Interest:</u>			
The Cleveland-Cliffs Iron Co.	97,080.63		
Republic Mine	14,299.11		
TOTAL INTEREST			111,379.74
TOTAL PENSION FUND			87,305.63

S U M M A R Y

The Cleveland-Cliffs Iron Company Pension Fund	72,286.61
Republic Mine - Pension Fund	15,019.02
TOTAL PENSION FUNDS	87,305.63

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23.

b. Republic Mine Funds

The following statement is made a part of this report to complete the record of the Republic Mine Funds. According to the action of the members at a meeting held in Republic on September 3, 1927, these funds have been paid out during the years 1928 and 1929, with the exception of a small amount left in the savings account of both the Republic Relief and Sick Benefit and Republic Fatal Accidents Funds, to provide against the possibility of other men being located or their relations to whom these payments can be made.

The balance amounting to \$3000.00 was turned over to the Marquette Branch of the American Red Cross on October 30, 1929, to be held by them for Red Cross emergency relief in Republic Township. Following the data in regard to the original method of handling of the funds will be found complete financial statements of the funds and payments made.

The actual work of the disbursement of funds has been in the hands of George C. Drew.

The annual report of 1928 shows a complete record of the meeting at which the plan of disposal of the funds was adopted.

When we took over the Republic Mine on May 1st, 1914, the Republic Iron Company had in its possession as Trustee for the men, the following funds:

Sick Benefit Fund	\$.75
Relief Fund		990.87
Fatal Accident Fund		6132.79

On November 16th, 1914, these funds were accepted by our Company as Trustees for the men, and interest has been credited on balances at the rate of 4 per cent.

When these funds were turned over to us, the Fatal Accident Fund had been reduced by \$200.00 which had been paid to Mrs. Anne Sirtalo, on account of the death of her husband which had occurred shortly before we had purchased the property.

The funds were for the following purposes:

SICK BENEFIT FUNDS

Sick benefits have been paid to men who were off on account of sickness and on the following basis: \$15.00 per month to each man off on account of sickness, but if there is not sufficient funds for this purpose in any month, the amount on hand is divided proportionally between these entitled to sick benefit. The men contribute 20 cents per man per month to this Fund.

FATAL ACCIDENT FUND

This fund was provided to make a payment, in case of a mine fatality of \$200.00, this to cover the funeral expenses and other items of expense which might have been incurred.

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b. Republic Mine Funds (continued)

Originally the men paid 20 cents per month and the company contributed an equal amount. On August 31, 1899, the Company discontinued its contribution to this Fund and the collections from the men ceased on December 31, 1908.

RELIEF FUND

At the time the property was purchased by our Company, the Relief Fund operated the Hospital.

For many years \$1.30 of the money collected from the men was paid to the Relief Fund.

On May 1, 1913, the contribution of the men to this Fund was reduced to \$1.20.

In April of 1914 the Company began its contribution of 10 cents per man per month on account of Workmen's Compensation, the contribution at that time to cover the first three months of 1914.

From this Relief Fund there was paid:

1. The running expenses of the hospital
2. 70 cents per man per month to the physician as salary for his services.
3. Benefit payments for the first two weeks of disability caused by a mine accident, this payment being at the rate of 80 cents per day for each working day lost.

On September 1, 1916, this plan of operation of the Hospital was changed and it was put on the same basis as our other hospitals, the physician conducting the hospital on his own account, receiving for his services, the amounts paid by the men for the medical service for themselves and family and the amounts paid by the Company to cover the care of injured men under the provisions of the Compensation Law.

Since this change was made, the men have continued their payments to the Relief Fund on the basis of 30 cents per man per month and payments are made from this Fund during the first two weeks of disability on account of accident.

When the Republic Mine has been operated on a full time basis, there has been collected on the payroll \$1.60 per man per month which is distributed as follows:

First	\$1.10 to resident physician
Second	.50 to Relief and Sick Benefit Fund.

The payment continued to the first of August 1927 at which time the rate of payment to the Doctor for medical service was changed to \$1.25.

Formerly, of the contribution above paid, \$.50 was divided into 20¢ to the Sick Benefit Fund and 30¢ to the Relief Fund. On February 1st, 1922, the Sick Benefit Fund and the Relief Fund were combined into one fund called the Relief and Sick Benefit Fund, their purpose being so similar.

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b. Republic Mine Funds.

Statement No. 7

STATEMENT OF FUNDS REMAINING IN REPUBLIC MINE RELIEF AND
SICK BENEFIT FUND "SAVINGS ACCOUNT" AS OF DECEMBER 31st. 1929

Balance on hand in "Savings Acct." as of Oct.31st.1929 (see statement No.3)	\$ 57.12
Plus Deposit of Dec. 23rd.1929 (1)	1.21
Interest on Balance of \$ 57.12 to Dec. 1st. 1929	<u>.13</u>
TOTAL	58.46

DEBITS TO "SAVINGS ACCOUNT"

Savings Acct. Check # 2 issued to Edward Foley 11/16/29 (2) \$.29
The Following old Outstanding Checks have gone through
the Bank since our "Checking Acct." was closed out,
they were therefore cashed by the Bank through the
Savings Account:

Check # 246	Albert Gamble	- - - -	\$.81	
" 395	Eddie Johnson	- - - -	.09	
" 501	Arthur LaCrosse	- - - -	.07	
" 509	Jalmer Lake	- - - -	1.56	
" 987	Louis Wickstrom	- - - -	<u>.56</u>	<u>3.09</u>
Total Debits to "Savings Account"				<u>3.38</u>
Balance as per Bank Balance of Dec.31st.1929				\$ 55.08

Note #1 - This amount of \$1.21 (Relief Fund Check No.1025) was returned to us Dec.23rd.1929 by the Central Hanover Bank & Trust Co., they not being able to locate Samuel Kaistila in Finland at the address we were given to which to send his Foreign Draft.

Note #2 - Mr. Edward Foley wrote to us in November 1929 requesting his share of the Republic Mine Funds. The Checking Account" being already closed, we issued him a check on the "Savings Account"

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b. Republic Mine Funds.

Statement No. 6

STATEMENT OF FUNDS REMAINING IN THE REPUBLIC MINE FATAL
ACCIDENT FUND "SAVINGS ACCOUNT" AS OF DECEMBER 31st. 1929.

Balance on hand in "Savings Account" as of October 31st. 1929 (See Statement No.1)	\$ 161.47
Interest on Balance of \$161.47 to Dec. 31st. 1929	.38
TOTAL	<u>161.85</u>

DEBITS TO "SAVINGS ACCOUNT"

"Savings Acct." Check No. 2 issued to Edward Foley on Nov. 16th. 1929 (1)	\$ 1.39
--	---------

The Following Old Outstanding Checks have gone through
the Bank since our "Checking Account" was closed out,
they were therefore cashed by the bank through our
"Savings Account":

Check No. 201 -- Albert Gamble - - - -	1.91	
" 392 -- Jalmer Lake - - - -	<u>4.06</u>	<u>5.97</u>

Total Debits to "Savings Account"	<u>7.36</u>
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Balance as per Bank Balance of Dec. 31st. 1929.	\$ 154.49
---	-----------

Note #1 - Mr. Edward Foley wrote to us in November 1929 requesting
his share of the Republic Mine Funds. The "Checking Account"
being already closed, we issued him a check on the
"Savings Account".

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b. Republic Mine Funds

Statement No. 5

STATEMENT SHOWING AMOUNT ON HAND IN EACH FUND IN "CHECKING ACCOUNT" AND "SAVINGS ACCOUNT" AND THE PERCENTAGE OF THESE AMOUNTS TO BE PAID TO THE AMERICAN RED CROSS.

REPUBLIC MINE FATAL ACCIDENT FUND

Balance in "Savings Account" Oct. 31st. 1929	\$ 2278.87	
Balance in "Checking Account" Sept. 30th. 1929	70.16	
Amount of Unclaimed Checks	17.27	
Amount of Outstanding Checks Cancelled	11.37	2377.67

REPUBLIC MINE RELIEF & SICK BENEFIT FUND

Balance in "Savings Account" Oct. 31st. 1929	727.08	
Balance in "Checking Account" Sept. 30th. 1929	96.01	
Amount of Unclaimed Checks	6.85	
Amount of Outstanding Checks Cancelled	10.98	840.92

TOTAL

	3218.59	
Less amount to be paid to American Red Cross		3000.00

BALANCE

218.59

Fatal Accident Fund	2377.67	=	.7387 %	
Relief & Sick Ben. Fund	840.92	=	.2613 %	
Total	3218.59		100 %	

.7387% of the balance of 218.59 equals the amount to be kept in the Fatal Accident Fund "Savings Acct." which is \$ 161.47

.2613% of the balance of 218.59 equals the amount to be kept in the Relief Fund "Savings Acct." which is \$ 57.12

	<u>Fatal Accident Fund</u>	<u>Relief Fund</u>
Amount in "Savings Account"	2278.87	727.08
Less amount of balance to be kept in "Savings Account"	161.47	57.12
Net amount to be paid from "Savings Account" to American Red Cross	2117.40	669.96

CHECKS TO BE ISSUED TO AMERICAN RED CROSS FROM "SAVINGS ACCT." AND "CHECKING ACCT." AS FOLLOWS:

FATAL ACCIDENT FUND

Payable from "Checking Account"	98.80	
Payable from "Savings Account"	2117.40	
Total		2216.20

Balance kept in "Savings Account" 161.47

RELIEF & SICK BENEFIT FUND

Payable from "Checking Account"	113.84	
Payable from "Savings Account"	669.96	
Total		783.80

Balance kept in "Savings Account" 57.12

Total Amount paid to American Red Cross	3000.00	
Balance to be kept in "Savings Account"		218.59

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b. Republic Mine Funds

Statement No. 4

REPUBLIC MINE RELIEF AND SICK BENEFIT FUND

- (1) This amount of \$1500.00 (which was later reduced to \$700.00 on account of our needing more funds in our Checking Account) was deposited in a Savings Account to earn enough money to provide for additional payments we had to make to certain employees, because of these employees having worked longer than our original calculations showed. This interest money was to be used in case we found every employee listed on our original calculations, so that there would be sufficient funds on hand to pay every employee, although it was necessary to make these additional payments in some few cases.
- (2) Through an error Check No. 106 was sent to Mrs. Aluna Carlson, this check covered the dividend due Mrs. Aluna Carlson's husband, and also the dividend due Mrs. Mary Carlson's husband. Mrs. Aluna Carlson therefore returned this amount to us in cash, and we deposited the amount of \$6.01 into our Checking Account, and issued new checks giving the proper Mrs. Carlson's their correct amounts as follows:
- | | | | |
|----------------|--------------------|-------------|---------|
| Check No. 1076 | Mrs. Aluna Carlson | \$ 1.06 | |
| Check No. 1077 | Mrs. Mary Carlson | <u>4.95</u> | \$ 6.01 |
- (3) This amount of \$ 6.85 covers Unclaimed Checks which were cancelled in our Check Register. These checks were sent to addresses given us, but they were later returned to us unclaimed. Diligent inquiry has been made, but we are unable to find anyone who can give us any information about these men or their correct addresses.
- (4) This amount of \$ 10.98 represents the total amount of our Outstanding Checks as of Sept. 30th, 1929 (less the amount of 6.85 which was cancelled as Unclaimed Checks) These outstanding checks were cancelled in our Check Register because of there being little possibility of them ever being cashed. If any of these checks should ever come through the bank, they will have to be cashed by the bank through the "Savings Account" because of our "Checking Account" now being closed out.

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b. Republic Mine Funds

Statement No. 2

REPUBLIC MINE FATAL ACCIDENT FUND

- (1) This amount of \$3500.00 (which was later reduced to \$2200.00 on account of our needing more funds in our Checking Account) was deposited in a Savings Account to earn enough money to provide for additional payments we found it necessary to make to certain employees, because of these employees having worked longer than our original calculations showed. This interest money was to be used in case we found every employee listed on our original calculations, so that there would be sufficient funds on hand to pay every employee although it was necessary to make these additional payments in some cases.
- (2) Through an error check No. 85 was mailed to Mrs. Aluna Carlson. This check covered the dividend which was due Mrs. Mary Carlson's husband. Mrs. Aluna Carlson therefore returned the amount of \$12.29 to us in cash. We then deposited this 12.29 into our Checking Account, and issued a new check for the amount of 12.29 to Mrs. Mary Carlson.
- (3) This amount of \$ 17.27 covers Unclaimed Checks which were cancelled in our Check Register. These checks were sent to addresses given us but they were later returned to us unclaimed. Diligent inquiry has been made, but we are unable to find anyone who can give us any information about these men or their correct addresses.
- (4) This amount of \$11.37 represents the total amount of our Outstanding Checks as of Sept. 30th. 1929 (Less the amount of 17.27 which was cancelled as Unclaimed Checks) This amount of 11.37 was cancelled on our Check Register because of there being little possibility of these checks ever being cashed. If any of these checks should ever come through the bank, they will be cashed by the Bank through the "Savings Account" as our Checking Account is now closed out.

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23.

b. Republic Mine Funds

Statement # 1

REPUBLIC MINE FATAL ACCIDENT FUND

STATEMENT OF DISBURSEMENT OF BALANCE ON HAND IN THE REPUBLIC MINE FATAL ACCIDENT FUND AS OF APRIL 30th, 1928.
SAID FUND BEING DISTRIBUTED BY THE CLEVELAND-CLIFFS IRON COMPANY, TREASURER OF FUND IN ACCORDANCE WITH INSTRUCTIONS
GIVEN THEM AT A MEETING OF THE ACTIVE MEMBERS OF THE REPUBLIC MINE FUNDS HELD AT REPUBLIC MICHIGAN ON SEPT. 23rd, 1927.

Balance remaining in Fund transferred from Cleveland to Ishpeming.

\$ 7693.43

The above amount deposited in the Miners National Bank in a Checking Account

Less amount drawn from "Checking Account" and deposited in a "Savings Account" 10-3-28 (1)

Amount drawn from "Savings Account" and deposited back into "Checking Acct" 11-22-1928

Total

Amount deposited to "Checking Acct." 11-20-1928, on account of (Carlsen Case) (2)

Amount of Unclaimed Checks which were cancelled in our Check Register (3)

Check # 156 -- Cassius Duhaime \$.14

" 242 -- August Gamradt .31

" 627 -- Gust Samonson 4.29

" 629 -- Matt Samonson Sr. 5.87

" 630 -- Matt Samonson Sr. 5.62

" 743 -- David Waine 1.04 \$ 17.27

Interest received from Funds in Savings Account (1)

Amount of Outstanding Checks as per Bank balance of 9-30-29 (Less amount of Unclaimed

Checks of 17.27) cancelled, to enable us to wipe out Bank Balance in this "Checking Acct." (4)

TOTAL RECEIPTS

<u>CHECKING</u>	<u>SAVINGS</u>
<u>ACCOUNT</u>	<u>ACCOUNT</u>
7693.43	
3500.00	3500.00
4193.43	3500.00
1300.00	1300.00
5493.43	2200.00

76.87

11.37

5534.36 2276.87 7613.23

DISBURSEMENTS

Disbursements as per our Fatal Accident Fund Check Register, Check # 1 to #667 inclusive.

Employees --- \$ 2980.57

Relatives --- 2454.99

5435.56

5435.56

96.80

Balance in "Checking Account" paid to American Red Cross, Check No. 868

Amount paid to American Red Cross from "Savings Account" (As per percentage figures, see statement attached)

2117.40

TOTAL DISBURSEMENTS

5534.36 2117.40 7651.76

BALANCE

0.00 161.47 161.47

RECONCILIATION WITH BANK BALANCE OF OCTOBER 31st, 1929.

Bank Balance of September 30th, 1929

96.80

Balance on hand Sept. 30th, 1929 (As per our Check Register)

70.16

Plus amount of Unclaimed Checks which were cancelled in our Check Register

17.27

Outstanding Checks cancelled on our Check Register to wipe out Bank Balance

11.37

Total on hand as per our Check Register as of Oct. 31st, 1929

98.80

Less amount of Check # 868 issued to American Red Cross Oct. 29th, 1929

98.80

Balance as per Bank Balance of October 31st, 1929

0.00

96.80

0.00

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b. Republic Mine Funds

Statement No.3

REPUBLIC MINE RELIEF AND SICK BENEFIT FUND

STATEMENT OF DISBURSEMENT OF BALANCE ON HAND IN THE REPUBLIC MINE RELIEF AND SICK BENEFIT FUND AS OF APRIL 30th, 1928.
SAID FUND BEING DISTRIBUTED BY THE CLEVELAND-CLIFFS IRON COMPANY, TREASURER OF FUND IN ACCORDANCE WITH INSTRUCTIONS GIVEN
THEM AT A MEETING OF THE ACTIVE MEMBERS OF THE REPUBLIC MINE FUNDS HELD AT REPUBLIC MICHIGAN ON SEPTEMBER 23rd. 1927.

Balance remaining in Fund transferred from Cleveland to Ishpeming	\$ 3753.56		
		<u>CHECKING</u> <u>ACCOUNT</u>	<u>SAVINGS</u> <u>ACCOUNT</u>
The above amount deposited in the Miners National Bank in a Checking Account		3753.56	
Less amount drawn from "Checking Account" and deposited in a "Savings Account 10-3-28 (1)		<u>1500.00</u>	<u>1500.00</u>
		2253.56	1500.00
Amount drawn from "Savings Acct." and deposited back into "Checking Acct." 11-22-1928		<u>800.00</u>	<u>800.00</u>
		3053.56	700.00
Amount deposited in "Checking Acct." 11-20-1928, on account of (Carlson Case) (2)		6.01	
Amount of Unclaimed Checks which were cancelled in our Check Register (3)		6.85	
Check # 187 -- Cassius Duhaine \$.05			
" 290 -- August Gamradt .04			
" 462 -- Wm. Knetwell .35			
" 816 -- Gust Samensen 1.40			
" 818 -- Matt Samonsen Sr. 2.09			
" 819 -- Matt Samonsen Sr. 2.10			
" 965 -- David Waine .82 \$ 6.85			
Interest received from Funds in Savings Account			27.08
Amount of Outstanding Checks as per Bank Balance of 9-30-29 (Less amount of Unclaimed Checks of \$ 6.85) cancelled, to enable us to wipe out Bank Balance in this "Checking Acct." (4)		10.98	
		<u>3077.40</u>	<u>727.08</u>
			<u>3804.48</u>
<u>TOTAL RECEIPTS</u>			
<u>DISBURSEMENTS</u>			
Disbursements as per our Relief & Sick Benefit Fund Check Register, Check # 1 to Check # 1118 inclusive.	Employees ----- \$ 1951.84		
	Relatives ----- \$ 1011.72		
	<u>2963.56</u>	2963.56	
Balance in "Checking Account" paid to American Red Cross - Check No. 1119		113.84	
Amount paid to American Red Cross from "Savings Account" (As per percentage figures, see statement attached)			<u>669.96</u>
		<u>3077.40</u>	<u>669.96</u>
			<u>3747.36</u>
		<u>0.00</u>	<u>57.12</u>
			<u>57.12</u>
<u>BALANCE</u>			
<u>RECONCILIATION WITH BANK BALANCE OF OCTOBER 31st. 1929</u>			
Bank Balance of September 30th, 1929		113.84	
Balance on hand Sept. 30th, 1929 (As per our Check Register)	96.01		
Plus amount of Unclaimed Checks which were cancelled in our Check Register	6.85		
Outstanding Checks cancelled on our Check Register to wipe out Bank Balance.	<u>10.98</u>		
Total on hand as per our Check Register as of Oct. 31st. 1929	113.84		
Less amount of Check # 1119 issued to American Red Cross Oct. 29th. 1929	<u>113.84</u>	<u>113.84</u>	
Balance as per Bank Balance of October 31st. 1929	0.00	0.00	

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c. Suspense Funds

In the 1918 Annual Report there is a complete statement of the payments made from the Suspense Fund from September 1st, 1912 at which time the Compensation Law in Michigan went into effect. The Funds are exhausted and report is made here from year to year so that it can always be readily determined where to look for the final report of the Suspense Fund.

d. Visiting Nurses

The work of the Visiting Nurses was continued during 1929 with fully as satisfactory results as in previous years. The work began in Ishpeming on May 1, 1908 and at Negaunee September 1, 1912. It was begun in Gwinn on September 1, 1910 and continued until October 1, 1927 when the mines closed.

The following nurses were employed during the year:

- Ishpeming - Miss Myrtle V. Welander
- Negaunee - Miss Ina E. Atkin
- Iron River - Miss Laura N. Fisk
(who is employed jointly with other companies)

The following statement shows the cost of this work for the year 1929:

<u>Place</u>	<u>Total for Year</u>	<u>Average per Month</u>
Ishpeming	\$ 2166.55	\$ 180.55
Negaunee	2359.88	196.66
Iron River	224.18	18.68

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d. Visiting Nurses

The following is the report of the Ishpeming Visiting Nurse for the year 1929:

Total number of patients cared for during year	627
Number of new cases cared for during year	304
Total number of visits to patients	4170
Number of families visited for the first time	55
Number of families investigated	8
Number of investigation calls	8
Number of families helped	4
Number of social calls	21
Number died	13

Classification of new cases for the year:

Number of adults	167	Male	5	Female	162
Number of children	137	Male	57	Female	80

Nationalities of new cases for the year:

American	180	Italian	14
English	22	Norwegian	1
Finish	48	Swedish	24
French	15		

Diseases and number of new cases:

Anemia	3	Fracture	3	Pneumonia	5
Appendicitis	1	Gastritis	1	Post Operative	28
Baby Welfare	11	Grippe	6	Prenatal	37
Bowel Trouble	1	Heart trouble	4	Pul. Tuberculosis	1
Bronchitis	7	Infants, Newborn	38	Quinsy	2
Burns	1	Infections	17	Rheumatism	3
Cholera Infantum	1	Injury	14	Rupture	2
Circumcision	1	Mal. Nutrition	3	Senility	1
Colds	20	Miscarriage	6	Sore Eyes	1
Cystitis	1	Nephritis	1	Spina Bifida	1
Diabetes	1	Obstetrical	32	Stomach Trouble	3
Eczema	1	Otitis media	1	Tonsilitis	10
Empetigo	1	Paralysis	1	Toxin-Anti-Toxin	1
Enteritis	1	Phebitis	2	Unclassified	10
Examination	3	Pleuracy	1	Undiagnosed	12
				Var. Ulcer	3

Visiting Nurse: Miss Myrtle Welander

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d. Visiting Nurses (Continued)

The following is the report of the Negaunee Visiting Nurse for the year 1929:

Total number of patients cared for during year	994
Number of new cases cared for during year	557
Total number of visits to patients	5605
Number of families visited for the first time	26
Number of families helped -45; provisions 40; fuel 28; clothing	6
Number of pension calls	68
Number of donation calls	41
Number of social calls	163
Number died	8

Classification of new cases for the year:

Number of adults	278	Male	51	Female	227
Number of children	279	Male	130	Female	149

Nationalities of new cases for the year:

American	279	German	1
English	48	Italian	30
Finnish	171	Norwegian	2
French	3	Swedish	23

Diseases and number of new cases:

Acne	1	Infants, newborn	53	Post Operative	24
Anemia	2	Infections	27	Pregnancy	37
Appendicitis	11	Injury	30	Pul. Tuberculosis	8
Asthma	2	Jaundice	1	Quinsy	6
Bowel trouble	23	Kidney trouble	1	Rheumatism	15
Bronchitis	12	Laryngitis	1	Rupture	4
Burns	5	Lumbago	4	Scarlet Fever	1
Cervical Adenitis	5	Mal-nutrition	6	Seborrhea	1
Cold	30	Measles	1	Sore Eyes	3
Cystitis	2	Nephritis	4	Sprains	9
Diabetes	1	Neuritis	1	Stomach trouble	10
Eczema	3	Obstetrical	60	Tonsillitis	68
Erysipelas	2	Otitis Media	3	Toxin-Anti-Toxin	7
Grippe	36	Pleuracy	6	Unclassified	6
General Debility	7	Peritonitis	2	Undiagnosed	2
Heart trouble	6	Pneumonia	5	Var. Ulcer	2
				Whooping cough	1

Numbers of families investigated - C. C. I. Co. 41
 Woman's Welfare 6

Number of investigation calls - C. C. I. Co. 89
 Woman's Welfare 7

Visiting Nurse: Miss Ina E. Atkin

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d. Visiting Nurses (Continued)

The following is the report of the Iron River Visiting Nurse for the year 1929:

Total number of patients cared for during year	64
Number of new cases cared for during year	63
Total number of visits to patients	212
Number died	2

Classification of new cases for the year:

Number of adults	28	Male	3	Female	25
Number of children	35	Male	16	Female	19

Nationalities of new cases for the year:

American	8	Italian	3
English	25	Polish	6
Finnish	16	Swedish	1
French	4		

Diseases and number of new cases:

Bowel trouble	1	Enteritis	1	Injury	1
Bronchitis	2	Erethema Nordusun	1	Jaundice	2
Cancer	1	Heart trouble	1	Obstetrical	7
Cholecystitis	1	Hernia	1	Prenatal	1
Cold	4	High blood Pressure	1	Quinsy	1
Consultations	6	Infant Feeding	18	Tonsillitis	3
Diabetes	3	Infections	1	Unclassified	1
				Var. Ulcer	2

Visiting Nurse: Miss Laura N. Fisk

NUMBER OF PATIENTS ATTENDED AND CALLS MADE BY VISITING NURSES

	<u>No. of p</u> <u>patients</u>	<u>No. of</u> <u>New Cases</u>	<u>Male</u> <u>Adult</u>	<u>Female</u> <u>Adult</u>	<u>Male</u> <u>Children</u>	<u>Female</u> <u>Children</u>
Ishpeming	627	304	5	162	57	80
Negaunee	994	557	51	227	130	149
Iron River	64	63	3	25	16	19
	1685	924	59	414	203	248
	<u>Total no.</u> <u>of visits</u>	<u>Total no of</u> <u>Patients died</u>	<u>Social</u> <u>Calls</u> ^V	<u>Families</u> <u>visited</u>	<u>Pension</u> <u>Calls</u>	
Ishpeming	4170	13	21	55	--	
Negaunee	5605	8	163	26	68	
Iron River	212	2	--	-- ^V	--	
	9987	23	184	81	68	

NATIONALITY OF CASES

	<u>American</u>	<u>English</u>	<u>Finnish</u>	<u>French</u>	<u>Irish</u>	<u>Italian</u>
Ishpeming	180	22	48	15	--	14
Negaunee	279	48	171	3	--	30
Iron River	8	25	16	4	--	3
	467	95	235	22	--	47
	<u>German</u>	<u>Norwegian</u>	<u>Polish</u>	<u>Scotch</u>	<u>Swedish</u>	<u>Austrian</u>
Ishpeming	-	1	-	-	24	-
Negaunee	1	2	-	-	23	-
Iron River	-	-	6	-	1	-
	1	3	6	-	48	-

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f. North Lake Club

The work of the Club has continued under the charge of Joseph Pope, and W. H. Thomas, Chief Clerk of the Morris-Lloyd Mine, has acted as Treasurer until he was transferred to Negaunee, and George S. Bowden, the new Clerk, is now acting as Treasurer.

Mr. Stakel has given it his personal attention and the work has been very satisfactory.

Owing to the introduction of talking movies at Ishpeming and Negaunee and the remodeling of the Theatre at Ishpeming there has been less demand for the movies at the Club House but they have been continued to the degree wanted.

The Club House is serving the community in the most satisfactory manner.

Following is the financial statement for the year.

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f. North Lake Club

Following is the financial statement for the year:

Balance on hand January 1st. 1929	\$	167.48	
Receipts during year 1929		<u>1534.25</u>	\$ 1701.73
Total expenditures during year 1929			<u>1526.27</u>
Balance on hand December 31st. 1929			175.46

RECEIPTS

Membership Fees - Men	\$	446.50	
Theatre		832.80	
Bowling Alleys		125.45	
Pool & Billiards		59.10	
Miscellaneous (Telephone Tolls)		<u>70.40</u>	
TOTAL			1534.25

EXPENDITURES

Building, Maintenance		20.99	
Lighting		135.53	
Heating		35.84	
Water		2.00	
Bowling Alleys		46.93	
Pool Room		2.40	
Office Expense		83.81	
Theatre		1050.18	
Reading Room		73.43	
Miscellaneous		1.00	
Telephone Tolls		<u>74.16</u>	
TOTAL			1526.27

100

PENSION DEPT.

ANNUAL REPORT

YEAR 1929

23.

g. Gwinn Association

Mr. E. L. Miller has continued in charge of the work as Superintendent under the personal supervision of Mr. Graff.

The new plan of operation went into effect on October 1, 1927, at which time the Company reduced its salary payments to \$50.00 per month, paying this amount in order to maintain control and supervision of it.

Those employed at the mines pay 50 cents per month and the school board pays a substantial sum for the use of the building for its physical training and the assistance rendered by Mr. Miller in this and the athletic work.

It has worked out very well and should be able to continue operations on this basis.

On the following sheets will be found a complete financial statement for the year and a statistical report prepared by Mr. Miller.

Attention is called to the following features from which a substantial revenue is received:

	<u>Receipts</u>	<u>Expenditures</u>	<u>Profit</u>
Theatre	2761.58	1831.21	930.37
Pool and Billiards	235.90	76.30	159.60
Bowling Alleys	479.00	326.39	152.61
Buffet	909.57	633.60	275.97
Camp	55.00	22.25	32.75
Total	4441.05	2889.75	1551.30

PENSION DEPT.
ANNUAL REPORT
YEAR 1929

23.

g. Gwinn Association (continued)

Balance on hand January 1st, 1929	\$ 1289.69	
Receipts during the year	<u>9805.63</u>	
Total		\$ 11095.32
Total Expenditures		<u>9370.51</u>
Balance on hand December 31st, 1929		1724.81

RECEIPTS

Membership Fees -- Mem	2768.55	
Theatre	2761.58	
Bowling Alley	479.00	
Pool and Billiards	235.90	
Buffet	909.57	
Towels and Soap	44.55	
Camp	55.00	
Discount	20.64	
Telephone	30.84	
Rental and School	2500.00	
Total		<u>9805.63</u>

EXPENDITURES

Building, Maintenance	362.22	
Equipment	35.55	
Education	16.90	
Lighting	447.82	
Heating	512.78	
Water	15.60	
Bowling Alleys	326.39	
Pool and Billiards	76.30	
Buffet	633.60	
Entertainments	48.65	
Towels and Soap	34.19	
Office Expense	82.59	
Camp	22.25	
Salaries	4310.00	
Theatre	1831.21	
Reading Room	65.25	
Library	3.00	
Athletics	282.08	
Music	163.09	
Telephone	101.04	
Total		<u>9370.51</u>

PENSION DEPT.

ANNUAL REPORT

YEAR 1929

23.

g. Gwinn Association (continued)

The following report and summary of the activities of the Association has been taken from the monthly reports issued during the year.

ATTENDANCE

There is no definite way of securing the attendance record of the number of persons making use of the building, but an estimated daily record is made and the following totals are considered conservative.

Total estimated attendance at building.....75225
Average monthly attendance.....6268

Total estimated attendance for all outdoor recreations supervised by association employees; including Ice Skating Rink, Playground and Tennis Court, Physical Training at High School Playgrounds, Baseball and Bass Lake Camp.....12550

MEMBERSHIP

Number of members January First 1929.....287
Number of members January First 1930.....312

Low membership for year - February.....276
High membership for year - July.....322

Average monthly membership year 1928.....280
Average monthly membership year 1929.....301

80 % of membership are mine employees
20 % are employed elsewhere in district

RECEIPTS AND EXPENDITURES

Total receipts including 1928 balance (\$1,289.69).....\$ 11,095.32
Total expenditures for year.....9,370.51
Balance on hand January First 1930..... 1,724.81

THEATRE

Receipts for year..... 2,761.58
Expenditures for year..... 1,831.21
Profit..... 930.57
Deposit and Rental on future pictures..... 67.50

BUFFET

Receipts for year..... 909.57
Expenditures for year..... 633.60
Profit..... 275.97
Inventory January First 1930..... 47.50

BOWLING AND POCKET BILLIARDS

Receipts for year..... 714.90
Expenditures for year..... 402.69
Profit..... 312.21

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

g. Gwinn Association (continued)GENERAL ACTIVITIES AND ORGANIZATION USING BUILDING

- 33 - Meetings: 4 by Board of Directors; 5 by Junior Italian Society; 2 by American Legion; 5 by Sportsmen's Association; 1 by Managers of Inter-county Baseball Association and 16 committee meetings by various groups.
- 2 - Inter-city Cribbage Matches
- 11 - Social card parties
- 7 - Social events for Students - under supervision High School
- 33 - Dances held during year; including social parties, dances after basketball games and those covering some special event.
- 61 - Lunches or dinners were served by different organizations.

CHURCH ORGANIZATIONS USING BUILDING

- 11 - Meetings by Episcopal Ladies Guild
- 8 - Meetings by St. Anthony's Guild
- 13 - Meetings by Methodist Ladies Aid
- 3 - Card Parties by St. Anthony's Guild
- 5 - Sales of Fancy Work Articles by different organizations
- 1 - Musical Concert by Finnish Church
- 3 - Meetings by Swedish Confirmation Class

EVENTS OF SPECIAL INTEREST

Annual Card Party	by Local Scout Council
Annual Township Caucus	by Local Citizens
Annual Easter Monday Ball	by Archibald Basketball Team
Annual Physical Training Exhibition	by High School Students
Annual Junior Prom	by High School
Annual Ceremonial Night	by Girl Scouts
Annual Rummage Sale	by Girl Scout Council
Annual Banquet	by Sportsmen's Association
Annual Fun and Frolic Night	by Girl Scouts
Annual Dinner Dance	by High School Alumni
Annual Parent-Teacher's Reception	by Association and Board of Education
Annual Movie Show	by Civic Organizations
Annual Dinner	by Women's Gym Class
Annual Firemen's Ball	by Local Firemen
Free Dance for entire Community	by Hoosier Engineering Employees
Community Xmas Tree and Treat for Children	by entire Community

PENSION DEPT.

ANNUAL REPORT

YEAR 1929

23.

g. Gwinn Association (continued)

MOVING PICTURE THEATRE

107 - Different pictures shown	
206 - Evening shows held	
103 - Matinees held	
309 - Total number shows held	
20757 - Total paid attendance.....	Adults 12535
	Students 8222

SPECIAL SHOWS

2 - shows run for Sportsmen's Association.....	200
2 - shows furnished by School.....	250
3 - shows run for Xmas Treat Fund.....	260
Grand total for year	21467

ADMISSION PRICES CHARGED

47 - shows at 20 cents	An admission charge of 5 cents was made to all students for matinees, except on 8 occasions when 10 cents was the charge.
52 - shows at 15 cents	
8 - shows at 25 cents	

MUSICAL ORGANIZATIONS

BAND

The association continues to sponsor two Bands - The regular band consists of 20 members and the Junior Boys Band is composed of 14 members. Both organizations met regularly during the year and filled several engagements.

SUMMARY

105 - Total number of rehearsals by both bands	
1 - Concert out-of-town free gratis	
4 - Out-of-town engagement	
3 - Local Engagements	
4 - Concerts at local band stand, Little Lake and Princeton	
8 - Appearances by Junior Band at local functions-gratis	
Balance on hand January First 1930.....	\$ 59.71

GLEE CLUB

During the year the Glee Club turned over the active part in arranging the Redpath Entertainment Course to a committee of 14 representatives of the community. The committee will sponsor 5 numbers during the 1929-30 season and the price is to remain the same.

4 - programs in 1929.....	Attendance..... 1100
Balance in Glee Club Fund January First 1930.....	63.65
Balance in Entertainment Fund with three numbers to be put on and paid for during 1930.....	347.93

PENSION DEPT.

ANNUAL REPORT

YEAR 1929

23.

g. Gwinn Association (continued)

LIBRARY AND READING ROOM

LIBRARY

The Club Section of the library as reported last year shows much signs of hard usage and no doubt the coming year will find it necessary to have many of the books removed on account of bad condition and new books added.

Summary

Number fiction books in library.....	640
Number of non-fiction books in library.....	190
Total number January First 1930.....	830
Number books added 1929.....	4
Number books withdrawn (bad condition).....	49

SCHOOL SECTION

The school extension library is for the use of adults only and the books are the property of the Township Schools. The books are placed at the Association building to give those unable to visit the school during the day an opportunity of securing them.

Number of books January 1930.....	88
Number of books added during 1930.....	3
Number of books withdrawn (bad condition).....	5

Number books loaned from club section.....	804
Number books loaned from school section.....	287
Total number books loaned during year.....	1091
Number books loaned per month.....	90

READING ROOM

The following number of magazines and newspapers are received and placed on racks, tables and files in the reading room:

Weekly Magazines	5	Daily Newspapers....	2
Monthly Magazines	16	Weekly Newspapers...3	

BOWLING ALLEYS

Three bowling leagues were conducted by the association during the year. One three man team for the men and one two man team. The women had a six team -- three members to the team league. All teams completed their schedules and the alleys were in good shape. New pins and three new balls were added to the equipment.

PENSION DEPT.

ANNUAL REPORT

YEAR 1929

25.

g. Gwinn Association (continued)

PHYSICAL AND ATHLETIC DEPARTMENT

Including all work conducted in the gymnasium, swimming pool, and all outdoor recreations; such as, baseball, physical training classes at school grounds, track work, ice skating rink, playground and tennis courts football and speedball.

Employees of the association continue to supervise all athletic work for the local high school and furnished basketballs and indoor baseballs for some of the grades. The physical training classes gave an exhibition of their work in April and was attended by about 200 parents and friends, 138 students taking part.

The women's class met weekly for recreational games and at the end of the season gave a dinner party for the members.

SUMMARY OF ACTIVITIES

	<u>Periods</u>	<u>Attendance</u>
Girls - High school physical training classes	108	3269
Boys - " " " " "	118	3137
High School Boys Basketball practice	63	810
Women's supervised class work	16	387
Junior Boys recreation periods	19	782
Senior men	53	487
Supervised swimming (Boys)	17	410
Supervised swimming (Girls)	9	134
Total attendance of those taking part	403	9416

The following number of basketball games were played during the year:
 High School Team - 10 games at home 9 games away
 Archibald Mine Team - 6 games at home 5 games away
 Practice games between High and Archibald teams - 9
 Junior Teams played 5 preliminary games

The Saturday morning Junior Class had two leagues - the larger boys league was composed of six teams and the smaller of 4 teams. At the end of the season their annual tournament was held and in all; with league and tournament games 49 were played.

Total number of home games.....	79
Total number of games away.....	14
M Attendance at all home games.....	7350

The high school team entered the district tournament at Marquette but were eliminated in their first game.

The high school track team entered 3 meets - 2 at Escanaba and 1 at Iron Mountain.

The Ice Skating Rink was in condition 41 days - estimated attendance.....3950

The tennis court was in condition for play but 50 days during the season owing to weather conditions.
 Attendance..... 290

PENSION DEPT.

ANNUAL REPORT

YEAR 1929

23.

g. Gwinn Association (continued)

BASEBALL

The Association again sponsored and organized the Inter-County Amateur League composed of eight teams. The season was very successful as to the brand of ball displayed by the players and to the interest taken by the spectators in the towns having teams entered. Munising won the Championship and the Merchants Trophy.

The local team was made up of Association members and finished third in the race.

Games played at home	- 10
Games played away	- 5
Practice periods	- 41
Attendance at all home games and practice sessions.....	3775

The association furnished balls, bats, and other equipment - the team paid traveling expenses and purchased uniforms - collections were taken at each game.

BASS LAKE CAMP

The cottage was opened earlier this year, being opened May 15th, and closed October 15th.

The association arranged to have a caretaker on the grounds at all times from June 15th, to September 1st. The work is supervised through the association and without the use of a paid caretaker.

The five boats available for renting are showing marks of service and no doubt will be replaced in the near future.

The bathing facilities are being used more each year by local people, who bring their evening meals and enjoy the outdoors and it gives them an opportunity to enjoy the bathing with their children.

Number of different families using cottage from 2 days to one week.....	11
Number of all day organized picnic, church & school.....	5
Number of evening parties in camp.....	4
Number of week-end parties in cottage.....	6
Girl Scouts - two troops had cottage one week.....	40
Family basket picnics.....	70

Receipts boat hire.....	\$55.00
Expenditures (insurance included).....	22.25

Estimated total attendance at grounds.....2100

The State Department of Health inspected the water from the pumps used in camp and pronounced same safe for drinking purposes.

SCOUT ACTIVITIES

GIRLS

This year finds the scout organization registered with the National Council for 42 members. 19 members are enrolled with the older Troop and 23 with the other troop.

PENSION DEPT.

ANNUAL REPORT

YEAR 1929

23.

g. Gwinn Association (continued)

Both troops meet weekly in the association building under supervision. The local council continue their interest in the raising of funds and directing the work.

SUMMARY OF WORK OF BOTH TROOPS

Meetings - regular class and social..... 101
Attendance..... 1619

- 18 - Lunches or suppers were arranged - either after indoor meetings or after hikes with the meal outdoors. This includes marshmallow roasts, watermelon feeds or suppers or lunches with special events.
- 5 - Social evenings were held with dancing
- 13 - Hikes for observation - some to lakes for swimming
- 2 - Candy pulls
- 3 - Sales of candy - money turned into scout treasury
- 1 - Annual Fun and Frolic Night
- 1 - Annual Ceremonial Night
- 1 - Play and entertainment for Mothers of both troops
- 24 - Dolls were donated and dressed by scouts and sent to Good Will Farm. This is the fourth year this has been done.
Scouts sold poppies for American Legion and assisted with program Memorial Day.
Scouts sold Red Cross Seals and also distributed 10 baskets of food stuff to the needy at Xmas Eve by singing Carols
The scouts had their annual camping trip to Bass Lake Cottage - each troop having 3 days - 40 members enjoyed the outing which was paid from the funds raised by the Local Council.

BUILDING

Much repair work was necessary about the building during the year - many parts of the building and equipment are beginning to show signs of wear. The water pipes are beginning to show signs of corroding and many places were replaced during the year. All outside woodwork on the entire building was repainted during the summer.

Supplies for all departments to keep them in good working order were purchased. New screen for Movie Room being installed giving much better light on the pictures

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PENSION DEPT.

ANNUAL REPORT

YEAR 1929

23.

h. Ishpeming Y. M. C. A.

The "Y" has had another very good year.

In the early fall Mr. Upshaw left to go to Billings, Montana and he was succeeded by Mr. F. B. Rathman who has been in charge of the Athletic and Boys work at the "Y" for the last few years.

The work has continued very satisfactorily.

Mr. C. J. Stakel has become President and the year 1930 promises to be a very good one as all committees with efficient chairmen are functioning in good shape.

The present officers are:

C. J. Stakel	President
Sam Cohodas	Vice-President
R. J. Chenneour	Secretary
Judge Wm. St. John	Treasurer

The building is in constant use.

The annual campaign for funds was successfully carried out in the early summer and in the fall a canvas for boys and girls for memberships produced very good results.

On the following sheets will be found a financial statement for the fiscal year ending May 1.

There will also be found the Financial Statement of December 31, 1929.

There are some sheets also attached showing the present activities of the Association, covering the period of the past seven weeks, which shows very clearly the use made of the building and the groups of people attending.

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

h. Ishpeming Y. M. C. A. (continued)ASSETS AND LIABILITIESYear Ending April 30, 1929

Capital Assets:

Plant and Equipment:

Land	\$ 6000.00	
Building	46953.53	
Equipment	6694.40	
	<u>59647.93</u>	

Camp Minneyata Equipment	3000.00	
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Capital Liabilities:

Building Fund	\$59647.93
---------------	------------

Current Assets:

Cash:

Peninsula Bank	828.64	
Office Cash	100.00	
Notes Payable	<u>100.00</u>	
	1028.64	

Deficit

8899.95	
<u>8899.95</u>	
\$72576.52	

Current Liabilities:

Cash, Miners Bank:

Cash, Miners Bank	\$225.73	
Key Deposits	10.00	
Accts. Payable	4032.08	
Bonds Payable	8400.00	
Acc. Interest	<u>178.56</u>	
	12846.37	

Surp. or Def.

Current Period	<u>82.22</u>
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\$72576.52

PENSION DEPT.
ANNUAL REPORT
YEAR 1929

23. h. Ishpeming Y. M. C. A. (continued)

INCOME AND EXPENSE

	<u>Budget for Apr.</u>	<u>Actual for Apr.</u>	<u>Budget To Date</u>	<u>Actual To Date</u>
<u>INCOME:</u>				
General Administration:				
Men's Memberships	\$ 100.00	\$ 213.00	\$4151.00	\$3037.00
Boy's Memberships		15.60	50.00	213.25
Women's Memberships			326.00	262.50
Girl's Memberships		2.75	4.00	47.70
Merchandise Sales	5.00	8.60	100.00	116.90
Telephone and Telegraph			.50	24.20
Total	<u>105.00</u>	<u>239.95</u>	<u>4631.50</u>	<u>3701.55</u>
Dormitory:	233.00	284.33	2796.00	2563.78
Physical:				
Locker Rentals			10.00	15.00
Merchandise Sales		1.70	125.00	122.83
Baths		12.65	200.00	182.14
Admissions		43.75	400.00	352.21
Tennis			10.00	6.50
Circus Exhibition			500.00	8.00
City Appropriation			200.00	200.00
Total		<u>58.10</u>	<u>1445.00</u>	<u>886.68</u>
General Activities:				
Admissions			435.00	
Social Fees	10.00		100.00	96.78
Billiards	5.00	3.35	40.00	32.60
Bowling			50.00	
Total	<u>15.00</u>	<u>3.35</u>	<u>625.00</u>	<u>129.38</u>
Camp Min-Ne-Ya-Ta:				
Camp Fees		60.00	1665.00	2100.00
Contributions			450.00	549.70
Merchandise Sales		10.00	125.00	189.19
Meal Sales			25.00	45.70
Total		<u>70.00</u>	<u>2265.00</u>	<u>2884.59</u>
Income Production:				
Mining Companies	230.00	230.00	4408.00	5398.00
Other Contributions		341.76		1251.76
Total	<u>230.00</u>	<u>571.76</u>	<u>4408.00</u>	<u>6649.76</u>
Grand Total	583.00	1227.49	16170.50	16815.74

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

h. Ishpeming Y. M. C. A. (continued)INCOME AND EXPENSE

	<u>Budget</u> <u>for Apr.</u>	<u>Actual</u> <u>for Apr.</u>	<u>Budget</u> <u>To date</u>	<u>Actual</u> <u>To Date</u>
<u>EXPENDITURES:</u>				
General Administration:				
General Secretary's Salary	\$ 250.00	\$ 250.00	\$3000.00	\$3000.00
Office Secretary's Salary	75.00	75.00	900.00	900.00
Clerk's Wages	25.00	20.00	300.00	255.50
Retirement Fund	10.50	10.25	126.00	123.00
Salable Merchandise	12.00	57.75	144.00	168.98
Telephone Service		10.69		140.41
Advertising			200.00	95.43
Office Supplies		32.20		234.78
Postage, Telephone, Telegraph	25.00	4.23	235.00	101.84
Interest	50.00		600.00	168.51
Appropriation to General Agencies	10.00		100.00	
Total	<u>457.50</u>	<u>460.12</u>	<u>5605.00</u>	<u>5188.45</u>
Building:				
Janitor	90.00	90.00	1080.00	1080.00
Special Labor				66.00
Fuel	50.00	126.38	1050.00	1161.60
Electricity and Gas	35.00	38.74	500.00	445.13
Electric Light Globes		3.25		18.54
Repairs to Building		36.95	500.00	809.98
Repairs to Equipment			75.00	34.80
Janitor's Supplies		1.44	50.00	125.79
Water		117.69	150.00	341.81
Insurance		96.24	104.00	233.17
Kitchen Equipment			25.00	3.46
Total	<u>175.00</u>	<u>504.19</u>	<u>3534.00</u>	<u>4320.28</u>
Dormitory:				
Matron	40.00	40.00	480.00	500.00
Laundry	33.00	23.49	396.00	358.73
Supplies		9.75	60.00	89.60
Matron's Supplies	5.00	.96	40.00	7.60
Total	<u>78.00</u>	<u>74.20</u>	<u>976.00</u>	<u>955.93</u>
Physical:				
Physical Director	200.00	200.00	2400.00	2400.00
Auto Expense				28.00
Soap and Towels			125.00	103.90
Gym Supplies		1.02	150.00	62.57
Summer Sports Supplies		28.51	200.00	75.28
Salable Merchandise	10.00	50.44	150.00	183.27
Tennis			25.00	10.94
Repairs to Equipment				5.25
Basketball		55.00	200.00	188.57
Circus			150.00	6.00
Total	<u>210.00</u>	<u>334.97</u>	<u>3400.00</u>	<u>3063.78</u>
<u>PENSION DEPT.</u>				

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

h. Ishpeming Y. M. C. A. (continued)INCOME AND EXPENSE

	<u>Budget</u> <u>for Apr.</u>	<u>Actual</u> <u>for Apr.</u>	<u>Budget</u> <u>To Date</u>	<u>Actual</u> <u>To Date</u>
<u>EXPENDITURES: (continued)</u>				
General Activities:				
Instructors	\$	\$ 25.60	\$	\$ 45.60
Music and Talent		93.48		147.02
Socials	8.00	2.90	150.00	222.93
Books and Magazines	1.00	1.00	12.00	14.85
Music Supplies			98.00	11.50
Billiards			150.00	30.19
Bowling			50.00	
Total	<u>9.00</u>	<u>122.98</u>	<u>460.00</u>	<u>472.09</u>
Camp Min-Ne-Ya-Ta:				
Cook			300.00	310.00
Truck Drivers			80.00	93.33
Cookees			50.00	
Lease			1.00	
Auto Expense			200.00	295.55
Food Supplies			1039.00	1316.08
Salable Merchandise			40.00	238.50
Athletic Supplies				19.09
General Supplies				173.10
Repairs				13.64
Miscellaneous and Advertising		41.00	41.00	113.10
Salaries				89.00
Total	<u> </u>	<u>41.00</u>	<u>1710.00</u>	<u>2661.39</u>
Grand Total	\$ 929.50	\$1537.46	\$15685.00	\$16661.92

PENSION DEPT.
ANNUAL REPORT
YEAR 1929

23. h. Ishpeming Y. M. C. A. (continued)

FINANCIAL STATEMENT
December 31st, 1929
ASSETS AND LIABILITIES

Capital Assets:

Plant and Equipment

Land	\$6000.00
Building	46953.53
Equipment	<u>6694.40</u>

Camp Minneyata Equipment	\$59647.93
	3000.00

Current Assets:

Cash:

Peninsula Bank	186.25
Miners' Bank	133.81
Bond Trustees Cash	176.00
Office Cash	<u>100.00</u>

596.06

Deficit 1st of year	<u>8917.73</u>
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\$72161.72

Capital Liabilities

Building Fund	\$59647.93
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Current Liabilities

Key Deposits	\$ 33.00
Accts. Payable	2633.25
Bonds Payable	9300.00
Accrued Int.	<u>40.86</u>

12007.11

Surplus or Def. Cur. Pd.	<u>506.68</u>
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\$72161.72

PENSION DEPT.
ANNUAL REPORT
YEAR 1929

23. h. Ishpeming Y. M. C. A.

INCOME AND EXPENSE

<u>INCOME:</u>	Budget For Dec.	Actual For Dec.	Budget To Date	Actual To Date
General Administration:				
Men's Membership	\$ 184.25	\$ 69.15	\$2018.00	\$1507.20
Boy's Memberships	20.00	91.75	115.50	245.30
Women's Memberships	6.00	2.50	258.00	298.75
Girl's Memberships	5.35	42.40	23.55	72.05
Merchandise Sales	15.00	15.40	49.00	38.40
Telephone and Telegraph	2.00	.75	16.00	24.32
Total	<u>232.60</u>	<u>221.95</u>	2480.05	2186.02
Dormitory:	200.00	162.28	1600.00	1505.73
Physical:				
Lockers	2.00	2.00	10.00	6.00
Merchandise Sales	20.00	26.00	47.35	52.40
Baths	20.00	11.25	115.00	92.85
Admissions	10.00		20.00	114.15
Tennis			10.00	
City Appropriations			<u>200.00</u>	<u>200.00</u>
Total	<u>52.00</u>	<u>39.25</u>	402.35	495.40
General Activities:				
Admissions			125.00	10.40
Social Fees	15.00		50.00	
Billiards	2.50	15.30	<u>20.00</u>	<u>33.55</u>
Total	<u>17.50</u>	<u>15.30</u>	195.00	43.95
Camp Minneyata:				
Camp Fees			2250.00	1890.50
Contributions			550.00	300.00
Merchandise Sales			150.00	200.80
Meal Sales			<u>40.00</u>	<u>18.25</u>
Total			2990.00	2409.55
Income Production:				
Mining Companies	329.00	230.00	2632.00	2434.00
Other Contributions	<u>250.00</u>	<u>180.00</u>	<u>3076.50</u>	<u>2423.86</u>
Total	579.00	410.00	5708.50	4857.86
Grand Total	1081.10	848.78	13375.90	11498/51

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

h. Ishpeming Y. M. C. A. (continued)

<u>EXPENSE</u>	Budget For Dec.	Actual For Dec.	Budget To Date	Actual To Date
General Administration:				
General Secretary's Salary	\$ 291.67	\$ 225.00	\$ 2333.36	\$ 2066.68
Office " "	85.00	85.00	680.00	680.00
Clerks Wages	20.85	20.00	166.80	160.00
Retirement Fund	10.50	18.88	84.00	267.93
Salable Merchandise	9.60		76.80	21.00
Telephone Service	10.40	5.55	83.20	78.07
Advertising	8.30		66.40	192.81
Office Supplies	18.75	1.00	150.00	86.75
Postage, Telephone & Telegraph	8.30	2.01	66.40	58.76
Interest	<u>45.00</u>		<u>360.00</u>	<u>247.00</u>
Total	508.37	357.44	4066.96	3859.00
Building:				
Janitor	90.00	90.00	720.00	720.00
Special Labor	10.00		60.00	
Fuel	150.00	159.63	665.00	550.47
Electricity and Gas	50.00		250.00	183.45
Electric Light Globes	2.00	3.25	17.00	22.85
Repairs to Building	50.00	5.95	193.00	53.87
Repairs to Equipment	12.50	.15	50.00	98.59
Janitor's Supplies	15.00	28.08	60.00	83.41
Water			60.00	105.53
Insurance			100.00	
Kitchen Equipment	<u>5.00</u>		<u>15.00</u>	<u>1.20</u>
Total	<u>384.50</u>	<u>287.06</u>	<u>2190.00</u>	<u>1819.37</u>
Dormitory:				
Matron	40.00	40.00	340.00	340.00
Laundry	30.00	30.48	240.00	211.95
Supplies			50.00	52.55
Matron's Supplies	<u>2.00</u>		<u>16.00</u>	<u>4.29</u>
Total	<u>72.00</u>	<u>70.48</u>	<u>646.00</u>	<u>609.79</u>
Physical:				
Physical Director	215.00	1100.00	1720.00	1210.00
Auto Expense		9.55	75.00	46.95
Soap and Towels	75.00		75.00	
Gym Supplies		7.41	75.00	36.77
Summer Sports Supplies			500.00	89.26
Salable Merchandise	50.00	9.80	100.00	61.84
Tennis			15.00	
Repairs to Equipment		<u>82.80</u>	<u>5.00</u>	<u>90.37</u>
Total	<u>340.00</u>	<u>209.56</u>	<u>2565.00</u>	<u>1535.19</u>

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

h. Ishpeming Y. M. C. A. (continued)

EXPENSE: (continued)	Budget f For Dec.	Actual For Dec.	Budget To Date	Actual To Date
General Activities:				
Instructors	\$ 5.00	\$	\$ 10.00	\$
Music and Talent			30.00	
Social	10.00	38.31	135.00	65.39
Books and Magazines	1.25	2.37	10.00	17.62
Music Supplies			5.75	22.20
Billiards	25.00		50.00	10.58
Total	41.25	40.68	240.75	151.72
Camp Minneyata:				
Cook			320.00	200.00
Truck Drivers			100.00	101.42
Cookees			25.00	
Auto Expense			900.00	654.46
Food Supplies			1400.00	1227.37
Salable Merchandise			240.00	19.74
Athletic Supplies			20.00	
General Supplies			175.00	179.94
Repairs			15.00	240.53
Miscellaneous and Advertising			75.00	82.88
Salaries			1100.00	95.50
Total			3370.00	2979.50
Grand Total	\$1346.12	\$965.22	\$13078.71	\$10953.57

PENSION DEPT.ANNUAL REPORTYEAR 1929

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h. Ishpeming Y. M. C. A. (continued)

REPORT ON PHYSICAL ACTIVITIES

FOR PAST SEVEN WEEKS:

Boxing Exhibitions:

I	American Legion	1 bout, 3 rounds-----	spectators 30
II	American Legion	2 bouts, 6 rounds-----	spectators 35
III	New Year's Day--free exhibition in "Y" gym.		
		5 bouts, 15 rounds-----	spectators 75
IV	Y. M. C. A. Gymnasium	10 bouts, 30 rounds-----	spectators 500
	Next boxing exhibition Saturday, January 25th.		

Other Exhibitions

I	Tumbling exhibition at American Legion-6 boys participating;-----		spectators 36
II	New Year's Day-free basketball exhibition-2 games-----		spectators 150

Inter-City Basketball League

	Senior Division	11 teams
	140 lb. "	6 teams
	120 lb. "	5 teams
	100 lb. "	6 teams
	Total	28 teams

Games played to date:

	Senior Division	10 games
	140 lb. "	4 games
	120 lb. "	3 games
	100 lb. "	3 games
	Total	20 games

	Participants	225
	Spectators	600

3 bean feeds for young boys, total attendance-----90
 Awarded football emblems to 45 boys

PENSION DEPT.ANNUAL REPORTYEAR 192923. h. Ishpeming Y. M. C. A. (continued)

REPORT ON GENERAL ACTIVITIES

Clubs and organizations meeting weekly:

Whirlwind Airplane Club-----	Mr. Suomela-----	16
Robin Airplane Club-----	Mr. Rennison-----	16
Troop 1 Girl Scouts-----	Miss Malmgren-----	32
Troop 2 Girl Scouts-----	Miss Isabelle-----	30
Troop 3 Methodist Boy Scouts-----	Mr. Williams-----	30
Community Chorus-----	Mrs. Pohlman-----	50
Community Band-----	Mrs. Kirkegaard-----	20
Hi-lum-Y Club-----	F. B. Rathman-O. E. Johnson	15
Hi-Y-----	O. E. Johnson-----	32
Friendly Indian Club, Boys 8 to 12----	F. B. Rathman-----	14

Clubs and organizations forming:

Dancing (Pending)-----	Mrs. Donald
Rifle Club-----	Mr. Maynard of High School has volunteered.
Italian -----	Miss Wegg of High School
French -----	
Y's Trail-----	Books being printed.
First Aid Class, Boys 12 to 18, as advertised, leader uncertain.	

Other groups using "Y":

Sportsmen
Chanters

SPECIAL ACTIVITIES

New Year's Open House----Program and Tournaments----Attendance----250
Ladies Department----Card Party, March 1st, ----purpose, to purchase
new silver for the "Y".

PENSION DEPT.ANNUAL REPORTYEAR 1929

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h. Ishpeming Y. M. C. A. (continued)Gym Classes

	<u>Sessions</u>	<u>Total Attendance</u>
Junior C	14	490
Junior B	14	560
Junior A	14	420
High School	21	252
Young Men	21	294
Businessmen	21	210
Handball	35	140
Boxing	84	336
Taught to swim		1
Junior Girls	7	105
High School	4	60
Ladie's Class	4	48
Swimming	7	25

PENSION DEPT.
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23. h. Ishpeming Y. M. C. A. (continued)

Summary of Junior Membership Campaign December 7th, 1929:

BOYS

25 annual memberships (15 paid cash)
5 Six-months "
8 four-months "
6 two-months "
59 one-month "

GIRLS

15 annual memberships (12 paid cash)
1 six-month "
2 two-month "
23 one-month "

CASH

Boy's Memberships	\$67.45
Girl's "	33.00
Men's "	14.00
Ladies "	2.00
Contributions	14.25

PENSION DEPT.

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23.

1. Safety Work.

We have cooperated with the Safety Department throughout the year.

The Central Safety Committee has held its regular meetings each month and has continued with the following membership:

- Mr. G. R. Jackson, Chairman
- Mr. S. R. Elliott
- Mr. O. D. McClure
- Mr. C. J. Stakel
- Mr. W. W. Graff
- Mr. W. R. Meyers
- Mr. Carl. Brewer
- Mr. William Conibear
- Mr. W. H. Moulton, Secretary

The regular work of the Safety Department is covered by Mr. Conibear's report.

On the following pages will be found the Accident Frequency and Severity Rates.

The most important safety event during the year was the General Safety Picnic of all employes of the Mining Department, held at Union, or Legion, Park on Labor Day, September 2nd, full report of which has been previously made.

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

i. Safety Work (continued)ACCIDENT FREQUENCY RATE
FOR A TWELVE YEAR PERIOD FROM 1917 to 1928

	<u>Rank</u>	<u>Days of Labor</u>	<u>Non-Fatal</u>	<u>Fatal</u>	<u>Rate per 1000 days</u>
Miscellaneous	1	82372	7	0	.085
Tilden	2	7806	1	0	.126
Hill-Trumbull	3	293220	62	2	.218
Elec. Generating Plants	4	162344	34	3	.228
Ogden	5	17499	3	1	.229
General Storehouse	6	136607	33	0	.242
Wade-Helmer	7	230655	64	2	.286
Angeline	8	76101	29	0	.381
Negaunee	9	958799	377	5	.398
Maas	10	818967	328	6	.408
Spies-Virgil	11	266881	106	3	.408
Maas Crusher	12	4830	1	1	.414
Salisbury	13	192287	79	2	.421
South Jackson	14	26068	12	0	.460
Austin	15	85732	43	0	.502
Gardner-Mackinaw	16	155554	79	1	.514
Dead River Storage Dam	17	37223	20	0	.537
Athens	18	532288	289	6	.554
Average					.566
Boeing	19	293591	172	2	.593
Holmes	20	603305	359	2	.598
Lake	21	327835	196	3	.607
Princeton	22	244006	148	1	.611
Morris-Lloyd	23	793300	517	3	.655
Gwinn	24	210375	137	2	.661
Francis	25	201867	139	2	.698
Cliffs-Shaft	26	988983	733	9	.750
Stephenson	27	576184	428	6	.753
Republic	28	647046	531	3	.825
Barnes-Hecker	29	184681	142	52	1.051
		9156406	5069	117	

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

1. Safety Work (continued)

		<u>ACCIDENT SEVERITY</u>					
		<u>RANK AND RATE FROM JANUARY TO DECEMBER 1928</u>					
	<u>Rank</u>	<u>Days of Labor</u>	<u>Days Lost</u>		<u>Rate per 1000 Days</u>		
			<u>1928</u>	<u>1927</u>	<u>1928</u>	<u>1927</u>	
A-B	General Storehouse	1	13300	0	47	.000	5.057
A-B	Ogden	2	2587	0	159	.000	32.640
A-B	Maas Crusher	3	2113	0	117	.000	43.062
A-B	Moving Maas Houses	4	4997	5	12	1.000	2.576
A-B	Spies-Virgil	5	28043	25 $\frac{1}{2}$	195 $\frac{1}{2}$.909	5.713
A-B	Gardner-Mackinaw	6	23352	76 $\frac{3}{4}$	7 $\frac{3}{8}$	3.276	5.079
A-B	Holmes	7	45107	150 $\frac{3}{4}$	330	3.336	7.774
A-B	Morris-Lloyd	8	64242	337 $\frac{3}{8}$	949	5.253	13.890
A	Hill-Trumbull	9	35883	308	89	5.796	3.035
A-B	Stephenson	10	92924	5 $\frac{1}{2}$	631	5.953	18.765
A	Tilden	11	7806	47	0	6.021	.000
AVERAGE						7.260	9.456
B	Negaunee	12	72958	546	642	7.483	8.189
B	Republic	13	16433	140 $\frac{1}{2}$	93	8.550	2.706
	Athens	14	45396	423	309	9.318	6.844
	C. P. & L. Co.	15	20155	194	32	9.625	3.130
	Cliffs-Shaft	16	88207	866	780 $\frac{1}{2}$	9.818	8.880
	Maas	17	54085	859	353	15.883	6.146
	Various Properties		9533	0	936 $\frac{1}{2}$		
TOTAL ALL PROPERTIES			535121	3884	5683		

		<u>ACCIDENT FREQUENCY</u>					
		<u>RANK AND RATE FROM JANUARY TO DECEMBER 1928</u>					
	<u>Rank</u>	<u>Days of Labor</u>	<u>No. of Accidents</u>		<u>Rate per 1000 Days</u>		
			<u>1928</u>	<u>1927</u>	<u>1928</u>	<u>1927</u>	
A-B	General Storehouse	1	13300	0	3	.000	.323
A-B	Ogden	2	2587	0	1	.000	.205
A-B	Maas Crusher	3	2113	0	2	.000	.736
A-B	Gardner-Mackinaw	4	23352	3	2	.128	1.355
A	Tilden	5	7806	1	0	.128	.000
A-B	Morris-Lloyd	6	64242	9	25	.140	.366
A-B	Spies-Virgil	7	28043	4	12	.143	.351
A-B	Holmes	8	45107	7	17	.155	.400
A	Moving Maas Houses	9	4997	1	0	.200	.000
AVERAGE						.228	.351
B	Negaunee	10	72958	17	23	.233	.293
	C. P. & L. Co.	11	20155	5	2	.248	.196
B	Athens	12	45396	12	15	.264	.332
B	Republic	13	16433	5	12	.304	.349
	Hill-Trumbull	14	35883	11	4	.307	.137
B	Cliffs-Shaft	15	88207	29	31	.329	.353
	Maas	16	54085	18	12	.333	.209
	Stephenson	17	924	1	18	1.083	.535
	Various Properties		9533	0	32		
TOTAL ALL PROPERTIES			535121	123	211		

Attention is called to those mines and operations marked "A" which for the period shown have made a better record than the average of all properties.

Those marked "B" show a better record for 1928 than for the same period in 1927.

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

1. Safety Work (continued)

		<u>ACCIDENT SEVERITY</u>		
		<u>RANK AND RATE FROM JANUARY TO NOVEMBER 1929</u>		
	<u>Rank</u>	<u>Days of Labor</u>	<u>Days Lost</u>	<u>Rate per 1000 days</u>
A-B Gardner-Mackinaw	1	29425	0	.000
A Holman-Cliffs	2	9641	7	.726
A General Storehouse	3	16872	18	1.067
A-B Morris-Lloyd	4	66395	84	1.265
A-B C. P. & L. Co.	5	11063	16	1.446
A-B Hill-Trumbull	6	38249	113 $\frac{1}{2}$	2.967
A Spies-Virgil	7	24874	74	2.975
A Miscellaneous	8	10122	32	3.161
AVERAGE				
Tilden	9	18648	108 $\frac{1}{2}$	5.818
B Negaunee	10	74695	471	6.306
B Cliffs-Shaft "A"	11	85464	572	7.594
B Cliffs-Shaft "B"			77	
Holmes	12	43193	356 $\frac{1}{2}$	8.254
B Maas	13	58635	538 $\frac{1}{2}$	9.184
Republic	14	4779	57	11.927
Athens	15	50847	639 $\frac{1}{2}$	12.577
Various Properties		7576	0	
TOTAL ALL PROPERTIES		550478	3164$\frac{1}{2}$	

* * * * *

		<u>ACCIDENT FREQUENCY</u>		
		<u>RANK AND RATE FROM JANUARY TO NOVEMBER 1929</u>		
			<u>No. of Accidents</u>	
A-B Gardner-Mackinaw	1	29425	0	.000
A-B Morris-Lloyd	2	66395	2	.030
A General Storehouse	3	16872	1	.059
A-B Athens	4	50847	4	.079
A-B Maas	5	58635	6	.102
A Holman-Cliffs	6	9641	1	.104
A-B Negaunee	7	74695	8	.107
AVERAGE				
Spies Virgil	8	24874	4	.161
Tilden	9	18648	3	.161
Holmes	10	43193	8	.185
Miscellaneous	11	10122	2	.198
B Hill-Trumbull	12	38249	8	.209
B Republic	13	4779	1	.209
B Cliffs-Shaft "A"	14	85464	20	.293
B Cliffs-Shaft "B"			5	
C. P. & L. Co.	15	11063	4	.362
Various Properties		7576	0	
TOTAL ALL PROPERTIES		550478	77	

Attention is called to those mines and operations marked "A" which for the period shown have made a better record than the average of all properties.

Those marked "B" show a better record for 1929 than for the same period in 1928.

PENSION DEPT.

ANNUAL REPORT

YEAR 1929

23.

j. Hospitals & Medical Service

Throughout the year this Department has kept in close touch with the Hospitals at Ishpeming, Negaunee, Republic and Iron River.

ISHPEMING HOSPITAL

The Hospital has maintained its standard of fine service and has continued on the accredited list of the American College of Physicians and Surgeons.

We exceedingly regretted that Miss White who had been the Superintendent since December 14, 1920 was obliged to resign on account of her health on July 1. She was succeeded by Miss Susan G. Parish, a former student under Miss White, who came here from Los Angeles.

The work has continued in a very satisfactory way under her management.

The staff for the Ishpeming and Negaunee work is as follows:

- Dr. V. H. Vandeventer, Chief
- Dr. J. D. Crane
- Dr. P. P. Hartt
- Dr. A. W. Erickson
- Dr. W. A. Corcoran
- Dr. D. R. MacIntyre
- Dr. Charles L. Hirwas
- Dr. W. A. Mudge
- Miss Susan G. Parish, Supt.

During the year regular meetings of the staff have been held each month with Dr. Vandeventer as chairman.

On the following page will be found a summary of the reports of the Superintendent of the Hospital for the year.

PENSION DEPT.

ANNUAL REPORT

YEAR 1929

23.

j. Hospitals (continued)

ISHPEMING HOSPITAL
STATISTICAL REPORT FOR THE YEAR 1929

Number of Patients remaining in Hospital at beginning of year		23
Number of adult patients admitted	785	
Number of child patients admitted	142	
Number of births	<u>127</u>	
Total new patients for the year		1054
Total of all patients during the year		1077
Number of deaths	37	
Number discharged during year	<u>1022</u>	
Total number leaving hospital		<u>1059</u>
Number of patients remaining at end of year, Dec. 31, 1929		21

CLASSIFICATION OF NEW CASES:

Surgical	609	
Medical	168	
Obstetrical	<u>277</u>	
Total		1054
Number of operations		518
Number of emergency room operations		21
Number of patient days		10993
Number of meals for patients	33039	
Number of meals for nurses, superintendent and dietitian	15676	
Number of meals for physicians and guests	411	
Number of meals for help	<u>5035</u>	
Total		54161

Average number of Patients Per Day:

1919	12.2
1920	17.6
1921	15.9
1922	16.5
1923	20.1
1924	20.5
1925	19.9
1926	21.3
1927	21.8
1928	25.4
1929	30.1

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

j. Hospitals (continued)

Following will be found a statement showing the number of consultations taken care of by each of the Physicians at the hospital, and the number of house calls, these being classified according to the employers of the men and their families. This includes the cases of the Cleveland-Cliffs Iron Co., the Oliver Iron Mining Co., the Hercules Powder Co., Jones & Laughlin Ore Co., and private cases.

These sheets show the percentage of work done for the people belonging to our own Company.

OFFICE AND HOUSE CALLS OF THE DIFFERENT PHYSICIANS

<u>Office Calls</u>	<u>C.C.I.Co</u>	<u>C.I.M.Co</u>	<u>Hercules Expl. Co.</u>	<u>Jones & Laughlin Ore Co.</u>	<u>Private</u>	<u>Total</u>	<u>C.C.I.Co Percent</u>
Vandeventer	1272	141	33	2	488	1936	65.7
Crane	3388	720	51	29	211	4399	77.0
Hartt	2739	954	173	2	235	4103	66.7
Erickson	3691	621	80	15	349	4756	77.6
Corcoran	<u>1626</u>	<u>676</u>	<u>175</u>	<u>5</u>	<u>649</u>	<u>3131</u>	<u>51.9</u>
Total	12716	3112	512	53	1932	18325	69.4

House Calls

Vandeventer	836	113	38	10	474	1471	56.8
Crane	1960	457	18	22	432	2889	67.8
Hartt	1874	549	106	2	304	2835	66.1
Erickson	2687	370	35	1	317	3401	78.7
Corcoran	<u>924</u>	<u>587</u>	<u>281</u>	<u>4</u>	<u>547</u>	<u>2343</u>	<u>39.4</u>
Total	8272	2076	478	39	2074	12939	63.9

TOTAL CALLS

Vandeventer	2108	254	71	12	962	3407	61.9
Crane	5348	1177	69	51	643	7288	73.4
Hartt	4613	1503	279	4	539	6938	66.5
Erickson	6369	991	115	16	666	8157	78.1
Corcoran	<u>2550</u>	<u>1263</u>	<u>456</u>	<u>9</u>	<u>1196</u>	<u>5474</u>	<u>46.6</u>
TOTAL	20988	5188	990	92	4006	31264	67.1

PENSION DEPT.
ANNUAL REPORT
YEAR 1929

23.
j. Hospitals (continued)

NEGAUNEE DISPENSARY

OFFICE AND HOUSE CALLS OF THE DIFFERENT PHYSICIANS

<u>Office Calls</u>	<u>C.C.I.Co</u>	<u>C.I.M.Co</u>	<u>Jones & Laughlin Ore Co.</u>	<u>Private</u>	<u>Total</u>	<u>C.C.I.Co Percent</u>
MacIntyre	5129	235	9	1111	6484	79.1
Mudge	6658	82	29	813	7582	87.8
Hirwas	<u>6041</u>	<u>179</u>	<u>--</u>	<u>438</u>	<u>6658</u>	<u>90.7</u>
Total	17828	496	38	2362	20724	86.0
 <u>House Calls</u>						
MacIntyre	1938	27	8	30	2003	96.7
Mudge	4249	20	2	903	5174	82.1
Hirwas	<u>2301</u>	<u>--</u>	<u>-</u>	<u>137</u>	<u>2438</u>	<u>94.4</u>
Total	8488	47	10	1070	9615	88.3
 TOTAL CALLS						
MacIntyre	7067	262	17	1141	8487	83.3
Mudge	10907	102	31	1716	12756	85.5
Hirwas	<u>8342</u>	<u>179</u>	<u>--</u>	<u>575</u>	<u>9096</u>	<u>91.7</u>
TOTAL	26316	543	48	3432	30339	86.7

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

j. Hospitals (continued)NEGAUNEE DISPENSARY

The plan of using the former Hospital building for Doctors offices and dispensary has continued to work well. All hospital cases are taken to the Ishpeming Hospital.

The following physicians have their offices in the building:

Dr. D. R. MacIntyre

Dr. C. L. Hirwas

Dr. W. A. Mudge

REPUBLIC HOSPITAL

Dr. VanRiper of Champion goes to Republic regularly for one hour each day and at such other times as he is called.

The people in town have tried to locate some Doctor who would locate there but with no success. I would think that the work as now cared for should be quite satisfactory.

GWINN

Dr. R. A. Burke of Negaunee and Palmer is in charge of the medical service for the district and has an assistant living in Gwinn and offices in the Quayle building.

IRON RIVER

Dr. Libby is caring for a few cases in a home. Consideration is still being given for a hospital building.

Payments to Physicians

On August 1, 1927, a new rate of payment for our Company went into effect, the other Mining Companies also using the same amounts.

The men pay \$1.25 for medical service for themselves and the immediate members of their families.

The Company pays 50¢ per man per month to cover medical and hospital services under the provisions of the Workmen's Compensation Law.

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j. Medical Service (continued)PHYSICAL EXAMINATIONS OF EMPLOYES:

In January instructions were issued by Mr. Mather for the physical examination of all employes both of those now at work and of all new applicants for whom there was employment.

Blank forms were prepared and arrangements made with the Doctors regarding the method of examinations and reports.

A telephone code was arranged for by which the Physicians could telephone the rating of any man and we could telephone to the mine offices so that the reports could be made on a new man quickly and he put to work without delay if he was found fit for employment.

The examinations were carried on for all of the Mining Department properties and the plan worked out very well and no complaint of any kind.

Many men expressed their gratification with having an examination and very generally have followed any advice given them by the Physician, returning for further examination and treatment and in a number of cases for a needed operation.

To December 31, 1929 the following examinations had been made:

Cliffs-Shaft	356
Holmes	178
Morris-Lloyd	285
Negaunee	349
Maas	330
Athens	248
Gardner-Mackinaw	144
Spies-Virgil	106
Cliffs-Power & Light Co.	37
General Roll	63
Shops & Warehouse	28
Tilden	86
Miscellaneous	30
Minnesota	<u>417</u>
Total	2657

We have consulted with Mr. Bush, Mr. Harris and Dr. Hudson concerning the examination of the men in their Departments.

The Furnace Department was already using a plan of examination but not as complete as that adopted for the Mining Department. We have now furnished blanks for them, the same as used for the Mining Department and it is working out very well.

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k. Health

All of our cities have been quite free from contagious disease, the only real exception being a somewhat brief run of diphtheria in Marquette, only a very few cases developing in Ishpeming and Negaunee.

The following are the health officers for the district:

Dr. G. G. Barnett
 Dr. W. A. Mudge
 Dr. Laughbaun

l. Red Cross

The annual meeting was held in Marquette in November and election of officers delayed to subsequent meeting.

The present officers are:

President - Thomas Redmond, Marquette
 Vice " - Philip Levine, Negaunee
 Secretary - R. J. Cheneour, Ishpeming
 Treasurer - E. S. Bice, Marquette

Of the Ishpeming Branch, Thomas Clancey has continued as Chairman.

The Annula Red Cross canvas for members was held in November with very satisfactory results.

Mrs. A. L. Johnson has continued as County Nurse under the direction of the Nursing-activities Committee of the Red Cross of which Walter Gries, County School Commissioner, is chairman.

Her salary and expenses are paid by the County, the committee directing her work at the request of the County Board of Supervisors.

Her report for the fiscal year ending September 30th will be found on the following pages.

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1. Red Cross (continued)REPORT OF MARQUETTE COUNTY NURSE
Fiscal year ending September 30, 1929

School Examination.

Number of Schools in County.....	52
Number of Schools examined	50
Number of Children	2475
Number of defects September 1, 1928 to September 1, 1929	
Eyes.....	43
Teeth	1754
Tonsils.....	340
Pediculosis.....	216
Goiter	331
Malnutrition.....	710
Ears.....	5
Ortheptic.....	12
	<u>Total</u>
	3411

Number of corrections made by Parents September 1, 1928, to September 1, 1929

Eyes.....	33
Teeth.....	80
Tonsils.....	59
	<u>Total</u>
	172

Number of corrections made and paid for by Red Cross, Sept. 1, 1928 to Sept. 1, 1929

Eyes.....	25
Teeth.....	92
Tonsils.....	59
	<u>Total</u>
	176

Total number corrections made by Parents and Red Cross..... 348

Clinics attended

Number of Patients

Tonsils9	59
Dental 6	92
Mental 4	15
Chest 5	79
Total	<u>24</u>
	<u>245</u>

Number of children taken to Hospitals and Schools

Number of Ortheptic cases to Ann Arbor.....	42
Number of Deaf and Dumb School at Flint	2
Number to School for Blind Lansing	1
Number of investigations made and reported for Ann Arbor	25
For Associated Charities Grand Rapids	12
For Scholfield Barrack, Hawaii	3
For Veterans Bureau	14
For Michigan Children's Aid	9
For County Poor	8
Number of Nurses meetings attended in Detroit	5
Number of Nurses meetings attended in Marquette County	9
Attended Nurses International Conference in Montreal, Canada, (Days)	6
Attended Red Cross meetings	1
Attended T. B. Seal meetings.....	3

PENSION DEPT.

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L. Red Cross (continued)

Attended meeting with Marquette Medical Association	1
Attended achievement day at Marquette	1
Miscellaneous	
Visits made with Home Demonstration agent	5
Visits made with Secretary of Michigan Children's Aid	6
Visits made with Follow up workers of Cripple Children	9
Assisted Dr. Bottum, 1 day in examining Marquette County Children for the health contest at Chatam	
Assisted Republic Legion in moving Ex-Service man and family from Republic Township to Republic, bought furniture etc.	
Assisted Dr. Bottum, 1 day in examining Ladies in Home, demonstration Agents Camp.	
Number of talks to Parent Teachers Clubs	4
Number of talks to schools	35
Number of letters written	928
Number of Home Calls	887
Number of Office interviews	119

A card index has been made covering each child examined showing defects found and corrections made and a copy of same left in each school.

Martha C. Johnson, R. N.
Marquette County Red Cross Nurse

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n. Employment

All applications and records of employment are handled through this Department, and we have made careful investigation throughout the year of all new employes through correspondence or personal interview with the previous employers.

We have investigated all applications of young men giving their ages 18 or 19 to verify date of birth to make sure none were employed under age of 18.

We are now requiring a certified copy of their birth certificate or if this is not obtainable their baptismal certificate must be produced.

o. Incapacitated Employes

During the year payments have continued to certain men whose years of service do not bring them within the provisions of the Pension System. These men are those who have become incapacitated after a considerable period of service and some with very large families and who have been injured in our employment.

Some widows of men who lost their lives in previous years are included in this list.

The following is a statement of the families to whom these donations have been made:

DONATIONS TO INCAPACITATED EMPLOYEES

Bennett Andrew	\$ 240.00	
Thomas Davey	240.00	
Fred Fredette	300.00	
Thomas Hollow	160.00	
William Holman	180.00	
John Hulkoff	180.00	
Sam Metherell	216.00	
Andrew Niemi	249.00	
August Samuelson	300.00	
Ludwig Schneider	180.00	
Oscar Antilla	75.00	
Edmond Durante	300.00	
August Walline	300.00	
Isaac Nikka	300.00	
John Peterson	300.00	
Axel Erickson	300.00	
Edward VanLangenhovan	300.00	
Nick Detona	270.00	
Edwin J. Goodman	300.00	
Thomas Sather	25.00	
John Frederickson	300.00	
Nestor Holm	300.00	
Richard S. Johns	564.60	
Henry Maki	100.00	
John Perry	100.00	\$ 6079.60

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o. Incapacitated Employes (continued)

Brought Forward - - - - - \$6079.60

DONATIONS TO WIDOWS

Mrs. Rose Bertucci	\$ 180.00	
Mrs. Matilda Carlson	180.00	
Mrs. Henry Hill	90.00	
Mrs. Henry Karkkainen	180.00	
Mrs. John Mackela	300.00	
Mrs. Wilhelmina Marjamaa	180.00	
Gust Myllimaki Estate	180.00	
Mrs. Kate Tuomela	<u>240.00</u>	<u>\$1530.00</u>
		\$7609.60

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p. Cost of Living

We have continued to send our report blanks on the 15th of each month to various retail dealers in our different communities upon which are reported the prices of the different commodities considered by the United States Government in computing the Cost of Living.

We still do this to let the storekeepers know that we are keeping track of prices which serves to keep the retail prices to some extent at a reasonable figure.

q. Improvement Work

Mr. Warren H. Manning made two visits to this district during the year, the first on May 6th to 8th and the second October 10th to 15th.

The inspections covered all properties of the Mining Department in Ishpeming, Negaunee, and North Lake, and the Furnace and Railroad Departments in Marquette.

Julian Payne looked after the work during the season, his truck enabling him to reach all properties readily and thus make the work very satisfactory throughout the season. On the following sheet is a statement of the cost of improvement and care of the different properties.

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q. Improvement Work (continued)

The statement following shows cost for the year at the different locations:

	#1 Regular Labor	#2 Regular Materials	#3 New Con- struct- ion Labor	#4 New con- struction materials	#5 W. H. Manning services	#6 J. Payen services & Exp.	TOTAL CHARGES
Athens Mine	544.54	9.15			40.00	11.97	605.66
Barnum Location	3.80					.62	4.42
Barn Grounds	34.20	58.17			20.00	8.68	121.05
Central Office	208.90				40.00	19.52	268.42
Cleveland Hillside Field		14.15					14.15
Cliffs Cottage	1652.17	178.16			120.00	132.51	2082.84
Cliffs Cottage Grove	79.80	39.01					118.81
Cliffs Shaft Mine	560.50	11.73			40.00	14.18	626.41
Dr. Crane's Grounds			62.40	(1)		6.00	68.40
E. L. Derby Grounds					8.00	2.19	10.19
Division Street Plat		77.94					77.94
Manager's Grounds	1161.05	203.88			48.00	83.73	1496.66
Eaton's Alley		26.77					26.77
L. Eaton's Grounds	20.90	6.75			8.00	6.58	42.23
S.R. Elliott Grounds (Lake St. Residence)					20.00	3.56	23.56
Hyde Purchase No.2	79.50	47.74				15.89	143.13
Holmes Mine	503.40	7.85			48.00	13.25	572.50
Ishpeming Hospital	1188.76	147.55			112.00	44.85	1493.16
G.R. Jackson Grounds (Main St. Residence)	19.00	10.26				3.12	32.38
Jasper Street	30.40	112.50					142.90
Maas Mine	513.30	31.55			40.00	13.94	598.79
Machine Shop Grds.	93.10	58.45			8.00	7.98	167.53
O.D. McClure "	213.60	29.94				15.43	258.97
Mechanical Office Grds.	78.85	59.80			20.00	6.81	165.46
Mine Pits	91.20					8.36	99.56
Morris-Lloyd Mine	376.72	34.10			20.00	19.34	450.16
Negaunee Dispensary	22.80	5.00				2.01	29.81
Negaunee Mine	573.79	40.57			40.00	15.92	670.28
North Lake Club		3.40				4.73	8.13
North Lake Location	60.50				40.00	3.34	103.84
North Lake Supt. Grds.	181.70	2.76			20.00	12.82	217.28
Nursery	104.85						104.85
Salisbury Location						1.54	1.54
Seventh Street	13.30	28.55					41.85
C.J. Shaddick Grds.	5.70				8.00	1.15	14.85
Storehouse & Blk. Shop	81.03	84.05			12.00	3.04	180.12
A.J. Yungbluth Grds.	16.15				8.00	1.05	25.20
Hoist Dam					80.00	1.08	81.08
TOTAL	8513.51	1329.78	62.40		800.00	485.19	11190.88

(1) New fence at Dr. Crane's Resd.

PENSION DEPT.

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r. Prize Premises

The plan introduced by Mr. Mather in 1894, of offering prizes for Best Kept Premises and Vegetable Gardens, was continued for 1929 with fully as much interest resulting as in any previous years.

This plan has served to make the home grounds throughout our cities the most generally attractive of any similar community of which we are acquainted.

The following is a list showing the distribution of the prizes which was made just previous to Christmas:

	<u>Best Kept Premises</u>	<u>Vegetable Gardens</u>	<u>School Gardens</u>	<u>Total Prizes</u>
Ishpeming	\$ 100.00	\$ 100.00	\$ 75.00	\$ 275.00
North Lake	50.00	50.00		100.00
Negaunee	50.00	50.00		100.00
Iron River	12.50	12.50		25.00
	<u>\$ 212.50</u>	<u>212.50</u>	<u>75.00</u>	<u>500.00</u>

s. Community Service Work

The Legion Building and the Y. M. C. A. at Ishpeming are serving the city as meeting places for all groups of people and are meeting the need in the most satisfactory manner.

The Legion Building at Negaunee equipped and opened in 1927, has worked out admirably and is well serving the needs of Negaunee.

The Legions both at Ishpeming and Negaunee have taken in other men as associate members for a very reasonable fee which thus serves to make it useful for a considerable portion of the citizens.

t. Clubs

The Mining Club continued its meetings through the Fall, Winter and Spring with Capt. Rough as President and James Stephens as Secretary.

The Annual Picnic was not held this year, the Safety Picnic coming at about the usual time for the Club Picnic.

The meetings of the Club have been of very much help in maintaining a feeling of understanding and good will.

u. Outdoor Sports

This department assisted in the annual Ski Tournament and sports on February 22nd, and have assisted in the project of putting the new hill in the best possible shape.

The tournament of 1930 should be one of the best held for many years.

PENSION DEPT.ANNUAL REPORTYEAR 1929

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w. Various Departments

Throughout the year this Department has cooperated with the other Departments and frequent visits have been made, especially concerning Workmen's Compensation and accident cases, pension matters and medical service.

Until his death on October 9, 1929, we continued to look after Martin White, one of the old pensioners of the L. S. & I. Ry. Co., who for some time had been at St. Mary's Hospital at Marquette.

With Mr. Manning and Mr. Payen we visited the Furnace and Railroad grounds on both of Mr. Manning's visits here.. Mr. Payen has looked after work at the Furnace and Railroad Shops.

Owing to the press of work not all the statements from the other Departments have been received at the time of writing the report but will be included if received before the time of forwarding the reports.

PENSION DEPT.

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YEAR 1929

23.

w. Various Departments

STATEMENT OF EXPENSES OF PENSION DEPARTMENT
FOR FIVE YEAR PERIOD FROM JANUARY 1ST, 1925 TO DECEMBER 31ST, 1929.

ACCT. NO.	1925	1926	1927	1928	1929
A-1 Salaries of Superintendent of Pension Department and assistants	9348 00	9689 55	9578 00	9855 18	9718 92
B Prizes to tenants and employees for Best Kept Premises, Gardens, Etc.	781 43	743 35	697 50	600 00	500 00
C All expenses of Supt. of Pension Dept. including travelling expenses & livery	444 26	372 34	508 38	582 96	492 94
D Salary and expenses of Visiting Nurse - Ishpeming	2400 94	2174 45	2226 41	2081 98	2166 55
Rest Cottage - Deer Lake	653 10	744 98	833 73	1019 70	
Salary and expenses of Visiting Nurse - Negaunee	2663 97	2350 47	2331 83	2353 03	2359 88
Salary and expenses of Visiting Nurse - Gwinn	1952 21	1866 83	406 98		
Rest Camp - Bass Lake	361 60	386 60			
Our proportion of Visiting Nurse Expense - Iron River	190 95	291 91	221 57	291 05	224 18
E Apparatus, Express and Freight	20 42	8 26	13 27	10 61	17 20
Photographs				79 98	10 00
F Miscellaneous Expense					
Books, cuts, magazines, papers, etc.	272 61	280 93	268 03	329 67	332 13
Incidental Expenses - Mining Department	64 77	7 20	287 70	467 94	68 98
Incidental Expenses - To Treasurer			4 25		
Donations to Incapacitated Employees	2052 00	2338 00	2370 00	2225 00	6079 60
Membership in Associations	115 00	100 00	15 00	20 00	20 00
Other Donations	1663 64	1873 65	1778 73	1802 07	1620 97
Relief rendered during curtailment of forces at the Mines	3503 85	3987 88	5865 97	1892 37	4410 50
Land Improvement Work - Depreciation on Ford Truck		174 71	174 71	65 91	
G Employees Clubs					
Bowling Alley and Club Work	498 60	46 26	57 48	138 88	40 00
Superintendents Lunches and Incidentals	183 64	79 00	70 12	132 00	77 75
Gwinn Club House	5761 09	5425 99	4371 91	1194 79	1130 88
Ishpeming Y M C A	2412 00	2412 00	5100 00	2760 00	2760 00
North Lake Club House	3180 35	3596 66	2637 05	4129 46	3489 69
Electric Power Club	52 40				
H Office Expense					
Stationery, Office Supplies and Expenses - To Treasurer	501 13	612 96	617 29	423 86	1118 20
Stationery, Office Supplies and Expenses - Mining Department	25 74	94 38	43 22	43 60	
Office Furniture and Equipment	44 60	23 37	39 00	31 20	156 60
Postage	179 80	189 75	262 40	260 49	318 00
	39326 10	39860 68	40780 53	32791 73	37112 97
DISTRIBUTION					
Mining Department	27679 68	29185 92	33311 61	28491 88	33118 51
Land Department	894 28	658 53	319 94	284 69	241 67
Furnace Department	1611 54	1480 39	1530 62	1656 41	1694 96
Lumbering Department	1067 70	856 42	839 47	1163 96	926 95
Gwinn District Office Expense	8074 90	7679 42	4778 89	1194 79	1130 88
	39326 10	39860 68	40780 53	32791 73	37112 97

PENSION DEPT.ANNUAL REPORTYEAR 192923. Various Departments (continued)LAKE SUPERIOR & ISHPEMING RAILROAD CO.COMPARATIVE STATEMENT OF GENERAL WELFARE EXPENSEFOR THE YEARS 1925 TO 1929 INCLUSIVE

	<u>1925</u>	<u>1926</u>	<u>1927</u>	<u>1928</u>	<u>1929</u>
<u>Donations:</u>					
Fire Department	35.00	40.00	45.00	45.00	35.00
Societies	10.00				
Ishpeming Y. M. C. A.					200.00
Visiting Nurse-Marquette	120.00	180.00	60.00	120.00	90.00
Munising Hospital	600.00	600.00			
St. Lukes Hospital	400.00	400.00	400.00	400.00	400.00
To Employes & Families	540.00	540.00	840.00	690.00	
Pensions	<u>432.00</u>	<u>432.00</u>	<u>432.00</u>	<u>432.00</u>	<u>396.00</u>
	2137.00	2192.00	1777.00	1687.00	1121.00
<u>Compensation:</u>					
Compensation Paid	3798.47	3969.01	1590.36	2371.65	3264.71
Medical Expense	858.60	972.68	1019.29	1169.95	1076.21
Percentage of payrolls	1.0045	.0042	.0018	.0026	.0033

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YEAR 1929

23. Various Departments

LAND DEPARTMENT

COMPARATIVE STATEMENT OF GENERAL WELFARE EXPENSE

1927 and 1928 and 1929

	<u>1927</u>	<u>1928</u>	<u>1929</u>
<u>General Welfare Acc. #11</u>			
A-2 Prop. Chgd. By Treas.	319.95	284.30	244.20
11-F Miscellaneous Expense	810.96	810.96	810.96
	<u>1130.91</u>	<u>1095.26</u>	<u>1055.16</u>

<u>Donations</u>			
Negaunee Fire Department	10.00	10.00	10.00
Munising Baseball Club	9.75		
Munising Fire Department	10.00	10.00	
U. P. Development Bureau	750.00	750.00	750.00
John Ripley	5.00		
Munising Golf Club		70.24	

<u>Compensation</u>			
a. funeral expense			
d. legal expense	.55	30.65	
g. medical expense	688.84	13.45	
h. compensation	2169.84	1742.35	380.00
i. monthly payments to doctors	35.30	72.50	87.00
Compensation payments	<u>.02185</u>	<u>.02204</u>	<u>.00552</u>

PENSION DEPT.

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23.

w. Various Departments (continued)

PIONEER IRON COMPANY FURNACE DEPT.

COMPARATIVE STATEMENT OF GENERAL WELFARE EXPENSE
YEARS - 1925, 1926, 1927, 1928, 1929

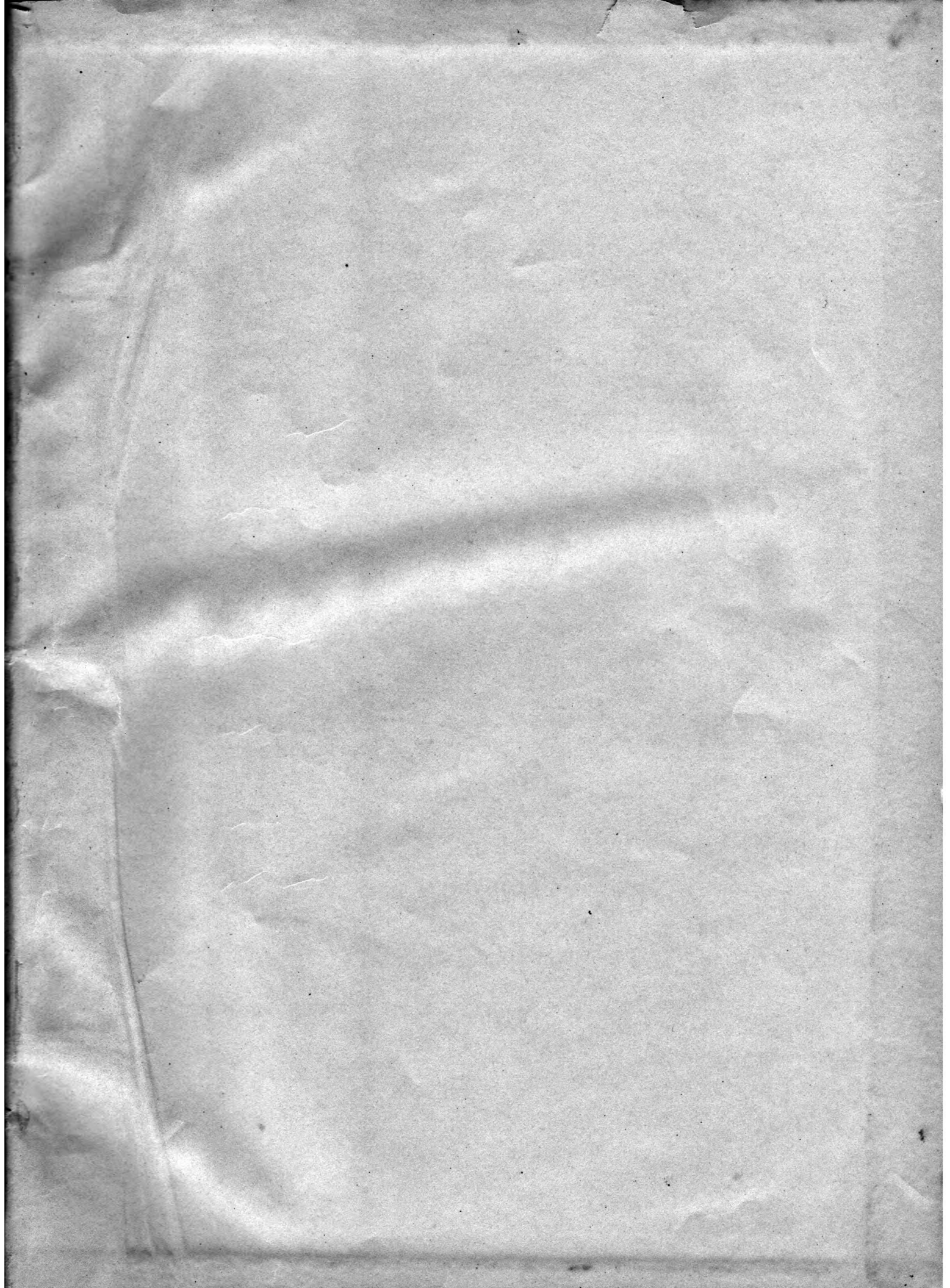
	<u>1925</u>	<u>1926</u>	<u>1927</u>	<u>1928</u>	<u>1929</u>
<u>General Welfare Acct. #11.</u>					
A-2 Prop.Charged by Treas.	1613.32	1551.71	2093.12	2040.32	1703.11
B Prizes to Tenants	100.00				
C Visiting Nurse	300.00				
Xmas Baskets					10.63
Community Chest		375.00	375.00	375.00	281.25
Flowers-Deceased Employees					10.00
<u>Donations</u>					
Salvation Army	25.00				
American Legion				15.00	
Fire Department	10.00	10.00	10.00	10.00	10.00✓
Persons (Mrs.Orhonen & Mrs.Cameron)	220.00	370.00	600.00	460.00	350.00✓
House Rents	7.50	90.00	90.00		90.00✓
Golf Club				1000.00	
B.of R.T.-(Railroad Trainmen)					10.00✓
Societies	10.00	10.00			
<u>Institutions</u>					
St. Luke's Hospital	400.00	400.00	400.00	400.00	400.00✓
Tubercular Stamps				2.00	
	<u>2685.82</u>	<u>2806.71</u>	<u>3478.12</u>	<u>4302.32</u>	<u>2864.99</u>
<u>Pension Paid</u>	<u>2833.39</u>	<u>5351.35</u>	<u>4819.73</u>	<u>5481.50</u>	<u>6137.02</u>
TOTAL	5519.21	8158.06	8297.85	9783.82	9002.01
<u>Safety Work</u>					
Charges for work & equipment	64.68	78.40	69.70	61.58	63.75
<u>Compensation</u>					
Medical & Hospital expense	1598.33	1400.36	1327.29	3728.47	3362.12
Compensation Paid	2407.65	3267.50	3032.93	3272.73	2699.42
<u>Compensation Payments-</u> <u>Percentage of Payrolls</u>					
Marquette Plant	.007962	.006440	.006389	.0067807	.005573

PENSION DEPT.ANNUAL REPORTYEAR 1929

23.

w. Various Departments (continued)LUMBERING DEPARTMENTCOMPARATIVE STATEMENT OF GENERAL WELFARE EXPENSEFOR THE YEARS 1925 to 1929 INCLUSIVE

	<u>1925</u>	<u>1926</u>	<u>1927</u>	<u>1928</u>	<u>1929</u>
<u>General Welfare Acct.#11</u>					
Prop. Chgd. by Treas.	1067.70	852.62	844.64	1158.16	931.40
<u>General Welfare</u>					
Miscellaneous					
<u>Donations</u>					
Various Societies	5.00	10.00	5.00	5.00	10.00
Red Cross	10.00		10.00		10.00
Munising Hospital	2500.00				
<u>Safety Work</u>					
Supplies	68.98	36.04	37.85	47.33	14.31
<u>Compensation</u>					
Medical and Hospital	5703.65	4772.05	7901.30	5982.94	5334.29
Compensation Payments	14462.11	2572.42	4497.05	5109.87	5799.19
Percentage of Payrolls	.0533	.02240	.04035	.02965	.03555



1929

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