

Thon Lorenz's
interview with
~~Greg~~ Greg Baldini

me: "What is your name?"

GB: "Greg Baldini"

me: "When and where were you born?" ^{year?}

GB: "Ash Bell Memorial Hospital"

me: "What are the names of your Parents?"

GB: "Ireen and Charles Baldini"

me: "What did your parents do for a living?"

GB: "My Ma worked for the Mine and my Dad was on construction so he got hurt then he was a janitor for St. Jons church and school."

me: "What are the names of your Brothers & Sisters?"

GB: "I have 3 brothers and 3 sisters oldest Brother is Tim, Jeff, and my self, Sister Kay, Sister Gen, my Brother Jerald, and my Sister Jody" ^{Jody}

me: "What's your wife's name?"

GB: "Let's see?" Ha Ha"

me: "Ha Ha"

GB: "Jakalin" ^{Jacqueline}

me: "What are the names of your Kids?"

GB: "~~Ben~~ and ^{Arion} Aron and Don"

me: "How long have Ben working in the Iron Industry?"

GB: "20 years"

me: "Why did you choose to work in the Iron Industry?"

GB: "The money was good and I wanted to stay in the area."

possible quote
PR

me: "Please name though relatives that have worked in the iron industry."

GB: "My Mother my Dad did back in the 50's but my Brother works there my Tim had worked there for a while my Brother Gerald work at the foundry that's part of the iron industry."

me: "You have a lot of relatives ~~that~~ that work there!"

GB: "And than my uncles retired he worked there to two uncles worked there they're both retired."

emphasize family involvement

me: "What are the names of various mines ~~or~~ or work buildings you have worked in?"

GB: "Well I started out at the Pioneer Pelletizing Plant and I work under ground at the Mather bee I worked at the Empier in the Pelit plant and in the Garage I'm currently at the Tilden and there I work in the Pit and Pelit Plant."

me: "Over the years what kind of a duty have you performed for C.C.I.?"

GB: "Trany for a while *Mechanic* *trance* Mucanic trany, drove Truks worked in the *Otokon* all sorts of difrent Jobs in the Pelit Plant"

me: "O.k.; In as much Detail as possible please describe the main duty of your curent Job."

GB: "Control room operator in the Pelit Plant I have to monitor the makeing of the Pelit's for the Pelit Plant main Job is to make ~~sure~~ *possible* *func* runs smoothly and get The pelits out."

me: "Did this Job require any speshal + training?"
"Or hior education?"

GB: "Speshal + training not higher Education"

me: "What was that like?"

GB: "had to run some computer skills and other S.P.E training for ~~the~~ mining."

me: "Please describe any special machinery or equipment that you have used on the job."

GB: "In the control room I'm controlling all the machinery in the pellet plant now there putting in computers so that probably the newest thing I have to keep up with."

include

me: "What is the most challenging or difficult part of your job?"

GB: "Monitoring the pellet plant making ~~the~~ sure we ~~do~~ ~~good~~ make a good product."

me: "Think back over the years what was the most challenging or difficult ~~job~~ that you had to perform + explain why?"

GB: "Probably working underground mining it was all manual labor ~~and~~ it was hard. It was a good challenge." include

me: "That must be hard. Over the years what ~~was~~ have you ~~enjoyed~~ enjoyed most about your job?"

GB: "Just probably the way everything changed. Everything advanced so much."

me: "What are the biggest responsibilities of your job?"

GB: "Biggest responsibilities are sure the pellets get made and everything runs right." include

me: "If it applies to you; describe the most dangerous situation that you have been in;"

G.B.: "Well, right now my job, I don't really have many dangers, to myself that is."

ME: "O.K. Have you been involved or have witnessed any accidents?"

G.B.: "Yah,"

ME: "Could you describe them?"

G.B.: "Ummm, I saw one man get his hand caught in the steel cable when you reel it in. He tore three fingers to the bone and the were sticking out there. I had to wrap it up and then we had to lower him down onto the stretcher, that was underground. That was probably the worst one, there has been other lumps and bruises, people falling but nothing too major."

me: "Well that sounds pretty painful there."

G.B.: "Well he thought so too!"

ME: "Could you describe the most unique or perhaps humorous situation that you have seen over the years?"

G.B.: "No, I don't know. Go on."

me: "O.K. Please describe your working conditions."

G.B.: "Well I work in the control room upsd that's got central air conditioning and heating, so it's a very clean working environment, myself it's kinda like an office job."

me: "ya. Now have safety standards changed + what improvements do you see are yet to be made?"

G.B.: "Safety is alot better then it use to be. It is stressed a lot more it is one of their top priorities out at the mine. Um, they are always trying to find new ways to make things safer."

me: "I remember when we went to a field trip at one of the mines & they made us wear safety helmets + goggles."

G.B.: "yes, ya're got to wear safety glasses + hats + gloves!"

me: "ya. Now have you seen the duties of your job change over these years?"

G.B.: "yes they are adding more onto it + there are less people so we all have to take on more jobs + then the computers coming in its always where you have to learn a new computer program."

me: "Please describe your coworkers and what they are like? Do you remember any thing that stands out about them?"

G.B.: "No just every body pretty sticks together in the union."

me: "Ok. During your career, where you involved in any special projects or have you implemented any new programs?"

G.B.: "No, I don't think I will if please describe them!"

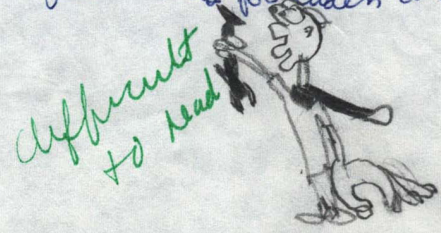
me: "Have you ever won any awards or have you been recognized in a way special for your job performance?"

G.B.: "No, not individually for safety awards no thing else."

me: "But are a group? At times have you felt like changing jobs or your career?"

G.B.: "Yes, when I was younger, I wasn't sure if I was doing the right thing I thought maybe I should go into the service or what ever but now its been too late, twenty years at the same place, I'm to old to be changing now."

me: "What do you think the future holds for Tilden and the Empire?"



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include

include

include

GB: "Well I think they'll be there till the year 2025 like predicted they who knows?"
T.C.: "What did the future look like for the iron + steel industry in general?"
GB: "Well, right now it looks good, it goes in cycles in five year cycles so goes in for five years + hits a peak + then usually spirals down for 4 or 5 years, it goes up + down."
Me: "What do you feel must be done in the future for C.I. to remain competitive?"
GB: "See cost producer, you have to be a low cost producer + make a good product."
Me: "What do you think has been the key to success for C.I. whose other companies have failed?"
GB: "They stayed with their main winning experience + more instead of branching out into all kinds of things they stayed with what they knew best."
Me: "OK look far into the future. How do you think history will remember the Cleveland Cliffs Iron Company and its workers?"
GB: "Don't know, who knows maybe some people will think we were crazy + others will think we did a good job. Maybe when you are out fishing in one of the pits."
T.L.: "Ya I've gotten a tiger mascot in one."
GB: "Angelina!"

include

Me: "Yes, how has the role of women changed in the mining industry + what direction do you think it will take in the future?"
GB: "Well, they have more ladies working in the plants + in the pits + they do good job, they can do any job that the guys can do out there."
Me: "What skills do the young people of today need to develop if they plan to work for C.I. one day?"
GB: "Well wouldn't plan on working for C.I. around here some day, cause I think it would be the wrong place to go, the mines only have a life expectancy into the first quarter of the next century + then they could possibly be all done here then what?"

Me: "That's pretty short, what do advise would you give in general to students of today?"
GB: "Get a higher education!"
Me: "Please describe what you enjoy doing in your spare time."
GB: "Fishing hunting!"
Me: "OK. If you had to do it all over again would you make the same career choices?"

GB: "I don't know maybe I would have gone into the service first see how I would have liked that!"
Me: "Looking back over the years what impressions stand out most in your mind concerning your association with C.I.?"
GB: "Well they pay us good but we are just being used for the company you know!"

Me: "Well are you in the union?"
GB: "Ya"
Me: "Well I have some other questions we would like to ask you about the union are you now or have been a member of the steel workers Union?"
GB: "Yes I am a member now ~~and possibly be all done here then what?~~

Me: "Have you ever experienced being on strike + if so how many times?"
GB: "I have been through four strikes!"
Me: "How were those?"
GB: "How were they? One was a fairly long one over four months, it is hard on the family + the pocket book, but they were all worth it!"

Me: "How does a strike actually begin?"
GB: "It depends on the size of the strike, starting on the other side, but I don't know for sure."
Me: "When the company + the union can't come together for collective bargaining what we want or try to better ourselves?"
GB: "It is when the union + right to strike to get what we want or try to better ourselves!"



Me: "OK. How many employees does the strike usually involve?"

GB: "It depends on the size of the place striking at the mine there are what 1200 how do people support?"

Me: "What is the purpose of a picket line & describe what happens there?"

GB: "Well the picket line is to stop actually so can't stop anyone from going into the mine it really is to show support for the union, so is not set upon company property but just outside on the edge & the workers are to go there to let people know we are on strike & to stop the company from making production if possible, more or less just to show who we are & what we are doing."

Me: "Do you know any interesting stories about an incident on a picket line?"

GB: "Well I think it makes better solidarity as the people are all in it together & we become better friends with each other."

Me: "What takes place at a union meeting or union rally?"

GB: "At a union meeting they first go through the minutes & you have your regular agenda it starts out with swearing in the officers & on the regular minutes & then you bring up different subjects & talk about them & if the union is going to send any one to special meetings or projects or a donate to, state, every body votes on it to see, they let you know how much money is left in your kitty."

Me: "You have to have the union why is the steel workers union so important to the workers?"

GB: "OK Before we end the interview if you want to have any gains in this world it makes a better life?"

Me: "No, not right now."

GB: "Well I think that pretty well wraps it up there."

points deducted for difficulty in reading due to small writing

④ safety -

② job

⑤ unions

③ mush in the

~~options~~

① family