



SPORTS

Men's Basketball inches closer to hosting a home playoff matchup.

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FEATURES

Marquette's newest band Rumpus Room, composed of NMU students, is reviewed.

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NW Photo Archives

A lawsuit filed Feb. 8 by four professors in NMU's College of Business alleges the university violated federal pay and gender discrimination laws. The NMU College of Business is located in Cohodas Hall.

Profs. file lawsuit against NMU

University accused of gender discrimination in violation of federal equal pay and labor laws

By *Tim Eggert*
editor-in-chief

A lawsuit filed Feb. 8 by four professors in NMU's College of Business alleges the university discriminated against them on the basis of their gender by paying them less than their male counterparts in violation of federal gender discrimination and equal pay laws.

Claudia Hart, Carol Steinhaus, Karin Stulz and Margaret Vroman claim that the College of Business significantly underpays its female faculty compared to their male counterparts and denies them equal opportunities for tenure.

"NMU received the complaint February 13, 2019 and it is being reviewed by legal counsel," Chief Marketing Officer Derek Hall said in a statement on behalf of the university. "As a practice, NMU will not comment concerning details of pending litigation or personnel matters."

Of the 22 faculty members in the College of Business, 15 are male.

Hart, Steinhaus and Vroman are the only female faculty members in the College of Business with the rank of professor and each currently earns approximately 9 percent less than male

colleagues with the same title, according to the complaint.

Stulz is the only female faculty member in the College of Business with the rank of associate professor and currently makes approximately 39 percent less than the male associate professors on average, the complaint states.

Hart began working at NMU in August 1981 and is the longest-serving member in the College of Business. Steinhaus began working at NMU in August 2001 while Stulz was hired by NMU in 1989. Vroman started employment at NMU in 2008.

The complaint further claims the College of Business discriminates against female faculty by giving male faculty members preference in choosing the classes they teach, making it easier for male faculty to qualify for tenure and awarding tenure track positions to male faculty members instead of equally or more qualified female faculty members.

"NMU's College of Business has fostered an environment in which male faculty members are treated better than female faculty members in regards to the terms and conditions of their employment," the complaint states.

When the professors com-

plained to administrators, male faculty members and administrators retaliated against the professors by disparaging their work, canceling their classes and programs or increasing their workloads without additional compensation, according to the complaint.

In September 2016, the four professors filed separate charges with the U.S. Equal Employment Opportunity Commission (EEOC) alleging the discriminations. According to the complaint, "the EEOC determined there is reasonable cause to believe that NMU violated" the Equal Pay Act of 1963 and Title VII of the Civil Rights Act of 1964.

The suit alleges the average male salary in the College of Business "significantly exceeds" the average female salary across all ranks and disciplines over the last 12 years, despite the plaintiffs performing equal work under similar conditions.

In 2016, Hart and Steinhaus were the only female faculty members in the College of Business with the rank of professor and earned approximately 15 percent less than the male professors on average.

See **SUIT** • Page 15

BOT approves 1 percent increase in housing and dining rates

By *Tim Eggert*
editor-in-chief

After consecutive years of high room and board rate increases, the NMU Board of Trustees (BOT) voted at its Feb. 15 meeting to increase the cost of on-campus housing and dining meal plans less than 1 percent for the 2019-2020 fiscal year.

The combined cost of a double-occupancy room in "traditional residence halls," such as Spalding, Hunt, Van Antwerp, Magers and Meyland Halls and the "silver constant" meal pass—the new dining plan base requirement—will be \$5,247 per semester, an increase of \$44 or 0.85 percent.

A double-occupancy room in a residence hall of The Woods complex, such as Birch, Cedar and Maple Halls, with the same meal plan will be \$5,650 per semester, an increase of \$55 or 0.98 percent.

"The fact we're able to keep room and board increases at less than 1 percent is a testament to the great staff managing housing and dining, but also to the choices and options

Northern makes available to students," Trustee James Haveman said, according to a university press release. "I just want to thank the people who are able to hold costs down for the students. That's really our goal and I think we accomplished it this time."

In 2018, the BOT approved a 3.5 percent increase for double-occupancy rooms in traditional residence halls while in 2017 the BOT approved a 4.9 percent increase for the same traditional residence hall room option.

While the combined cost of the required base meal plan and double-occupancy traditional residence hall and The Woods complex rooms will increase by less than one percent in the fall, all on-campus apartment rates, which are not subject to a required meal plan, will increase on average 3 percent.

Another exception to the room and board rate increase is Spooner Hall. All Spooner Hall room and apartment rate options and Spooner Hall meal plan combined costs will increase by 2 percent.

See **RATE** • Page 15

North Winners



Jackie Jahfjetson/NW

The North Wind staff was awarded fourth place in editorial/commentary and seventh place for a four-year weekly newspaper at the Associated Collegiate Press Best of the Midwest Convention on Sunday.



Jackie Jahfelson/NW

Gov. Whitmer's Chief Strategist Mark Burton (center) discusses Whitmer's vision for Michigan while Political Science Professors Brian Cherry (left) and Steve Nelson (right) listen.

Gov. Whitmer's strategist addresses community

Alumnus Mark Burton talks fixing roads, schools and more

By Jackie Jahfelson
copy editor

Gov. Gretchen Whitmer's chief strategist visited NMU for a panel discussion last week to break down key issues the new administration hopes to resolve, including infrastructure, education and civil rights.

Invited by the Political Science Department, Mark Burton — 1999 NMU graduate and Champion native — talked to a group of community members, faculty and students on Feb. 14 in the Mead Auditorium in the West Science Building, noting some of the topics Whitmer addressed in last Tuesday's State of the State.

Infrastructure was a key issue for Whitmer during her campaign. She talked about it at rallies and campaign stops so often, Burton said she's sometimes known as the "Fix-the-damn-roads Lady."

"We have the worst roads in the country, it does not matter where you are in the state. We have over 3,000 bridges that are on the critical bridge list, which is really scary to think about. They're not just two-lane road bridges, we're talking about in some cases six lanes [of] traffic going each way," Burton said. "I think the solution has always been present. You can't build the roads if you don't have money to build them.

"By letting roads that are in good condition fall into fair condition. The cost of maintenance goes up dramatically...our poor roads are dramatically increasing and you cannot repave a poor road because you will be doing it again in five years. You

need to rebuild that road."

Burton said Whitmer will "lay out specifics" in her budget proposal during the first week in March. The biggest test, however, will be convincing legislators on both sides of the aisle to vote "yes."

Education is another issue Burton touched on, noting how Michigan's education system has been on a state of decline since 2003. For instance, the number of at-risk students has increased from 24 percent to 49 percent today, Burton continued, explaining that the "per-pupil funding" method is not efficient in helping support those at-risk students.

"At-risk children research continually demonstrates [they] are more expensive in terms of some of the supports they need and some of the wrap-around services they need to be able to leave the system and be college-ready or career-ready. So we have a massive problem there too," he said.

There's been several studies to better fund education, and the path forward is to reconstruct the system so that it is "equity-based" instead of "equality-based." The state needs to provide money for each student's needs, they're not all "widgets" that are equal and learn the same way, he said.

Burton also said Whitmer hopes to revisit the Elliott-Larsen Civil Rights Act and add more language to it so it will cover and help protect LGBT Michiganders.

"So many of the challenges that present themselves now whether it's roads and bridges, K-12 funding, drinking water infrastructure, they're all state-wide issues at this point. When

we view issues through a state-wide lens, it's obviously complex," he said.

Political science professors Brian Cherry and Steve Nelson, who moderated the event, opened the discussion by acknowledging Burton's road to success at such a young age. Burton humbly noted that his success came from listening and learning from his professors here at NMU and jumping at any opportunity along the way.

"I think one of the best things I've been able to do is say 'yes' when good opportunities come along. There are always reasons to say 'no.' At the time I was young, so [I had] to figure out how to get my mom to drive me places," Burton said on his rise up the ladder. "That really pushed me even when I was 13 years old to start talking with adults more and be better at asking questions."

As a chief strategist, Burton said he doesn't have a checklist as to what his duties are, but he is the one whom Gov. Whitmer "trusts" to go into other people's "lanes" and "prioritize" matters that are crisis, such as the recent federal government shutdown and the polar vortex storm where the administration asked everyone in the Lower Peninsula to turn down their thermostats to 65 degrees.

"My role can be a number of different things. Every governor has somebody that's close to them and that they trust to help get the right information to analyze that information and bring it to the governor so she can feel good to make decisions and there's nothing missing," Burton said.

Solving immigration at the source

By Jackie Jahfelson
copy editor

There's nothing more topical than immigration, but this is not a security crisis. This is more of a humanity crisis, and fixing the border issue goes back to the center of the source, Former U.S. Ambassador James Nealon said in a virtual lecture Tuesday afternoon.

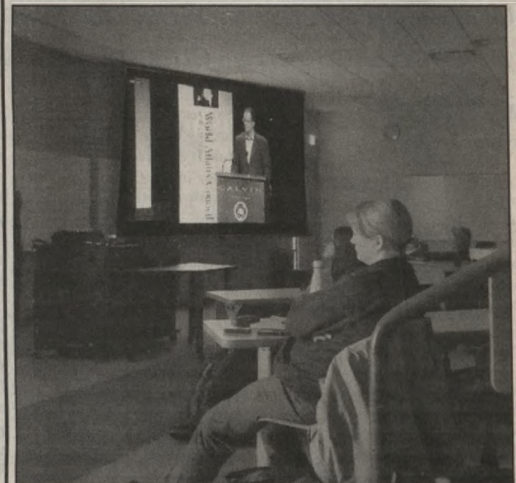
NMU's Political Science Department and Public Administration sponsored the third lecture from the World Affairs Council of Western Michigan's "Great Decisions" series. Virtually aired from Calvin College, Jarrich room 1320 was packed with students and community members to hear about Nealon's experience as U.S. Ambassador of Honduras from 2014 to 2017 and his take on immigration.

The lecture, "Immigration Policy Beyond the Border," focused on Nealon's firsthand, field experience in Honduras,

seek employment so they can send money back to their families, it's "crucially important" to understand the pull factor families feel when most do not return to their homelands for holidays for fear of not being able to reenter the country. Family reunification compels others to migrate, therefore causes more influxes of individuals to cross the border, Nealon noted.

"Is it our problem that Honduras and the other countries of the Northern Triangle are violent? That the police and courts are corrupt? Is it our problem that the economy can't create enough jobs to keep people at home?" Nealon asked. "What is the U.S. national interest when it comes to Central America and migration? I believe that the national interest is clear.

"If we want to drastically decrease irregular migration from Central America, history shows that we won't be successful just by playing a strong defense on our border. You've all heard the



Jackie Jahfelson/NW

Attendees watch former U.S. Ambassador James Nealon at a virtual lecture Tuesday afternoon on a screen in Jarrich room 1320.

where so many — from that country to all other surrounding Central American countries — flee to find asylum in the United States. People migrate to the United States because there are certain "pull and push factors," Nealon mentioned. Pull factors refer to the aspects that draw people here whereas things like violence and suffrage are push factors that drive people away from their homelands.

Though most immigrants coming into the United States

saying, "If you build a 30-foot wall, I'll bring a 31-foot ladder."

The ambassador referenced his field experience in Honduras and his 29 years overseas, mentioning how the problem stimulates back to the poor countries and the infrastructure of their governments. And immigration has seen improvements from 2000 where 1.6 million were apprehended at the border to 400,000 last year.

See SOLVE • Page 15

STUDENT ORG SPOTLIGHT

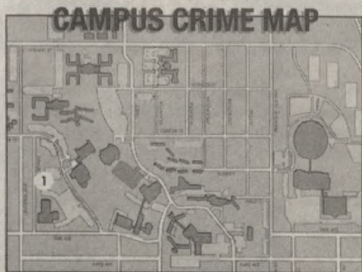


The Creative Writers' Club (CWC) offers students who enjoy writing a place to share their work, improve their craft and make new friends. Each year, CWC hosts an open reading event called "Speak Those Words," which is open to the community and anyone is welcome to read something they have written. This year's event was held Tuesday, Feb. 19. Aside from hosting the event, CWC meets at 6 p.m. every Tuesday in LRC room 311. "Any and all majors are welcome, graduates and undergrads alike," CWC Co-President Susan Arnold said. "We have had people bring schoolwork, fan fiction, prose and poetry. It's a good place to meet a range of people and share writing as non-English students." Anyone can attend meetings even if they do not have any work to share. Interested students can get involved by attending weekly meetings and messaging questions to their Facebook page or emailing creativewriters@nmu.edu.

Want to see your org. nominated for the spotlight? E-mail news.northwind@gmail.com.

WEIRD NEWS

It's 2019 and the traditional rules and societal norms surrounding marriage no longer have to apply for all couples looking for a unique way to wed. A couple in Berlin, Vermont, chose to get married in the place they met this past week, and this meeting location happened to be a Walmart. The ceremony was ordained by an assistant manager who also happened to be a minister. Joanne and William were both employees of this Walmart and it was where their romance first began so they made a last minute decision to change their wedding venue from the courthouse to the floral aisle of the Walmart. The nontraditional wedding captured attention on social media and brought attention to the Vermont Walmart store. The couple said the wedding was fast, easy and convenient.



1. Unwanted subject reported at 5:46 p.m. Saturday, Feb. 16, in Center Street Apartments.

University Center renovations on track

By Sophie Hillmeier
assistant news editor

Renovations to the University Center (UC) are on track, with the first phase of the two-phase project scheduled to be completed by mid-April.

Phase one included a renovation to the south wing, gutting the first and second floors and an addition to the east wing of the building and the exterior framing should be completed this week, Director of Facilities and Campus Planning Jim Thams said. Renovations include the addition of large ballrooms with 16-foot ceilings, able to accommodate 1,300 people standing or seat 900 people at round tables, he added. Events are already scheduled to take place in these new facilities.

"I am incredibly excited about where we are [with the renovations]," Thams said. "The place is going to look dynamite."

A current and visible change to the facility is the glass along the front of the building, which will be an area with balconies and open-seating similar to the seating areas in Jamrich, Thams said.

At the end of February, the Great Lakes rooms will be closed and construction will begin for the restrooms and coatrooms for the new ballroom facilities, Thams said, noting that Simply Superior stopped taking reservations for that period of time to accommodate for the changes. The new restrooms will be located where the current Skylight Lounge is now, completing phase one. Those renovated areas will then be turned over to the university.

Phase two is scheduled to begin after April 15, when the bookstore and the Peter White Lounge will be turned over to contractors, Thams said. Phase two is scheduled for completion by Aug. 25, one week after fall 2019 classes begin, and at that time, the facility will be open and functional. After interior renovations conclude, changes to the parking lot and landscaping will take place. Those are scheduled to be completed by Homecoming weekend, Sept. 20.

See RENO • Page 15

Janet Mock to speak

By Jessica Parsons
copy editor

Author, director, TV host, producer and trans rights activist Janet Mock will be visiting NMU's campus on Monday, Feb. 25 for "An Evening with Janet Mock" to spread support to others struggling in the LGBT community. The event is sponsored by Platform Personalities and the Student Finance Committee and the program will begin at 7:30 p.m. in Jamrich room 1100.

In 2014, Mock debuted on the New York Times bestseller's list for her memoir "Redefining Realness." Released in 2017 was her second book called "Surpassing Certainty." She is also the founder of #GirlsLikeUs, a social media project that empowers trans women.

"I've worked for the past two

years to bring Janet to our campus and this year, with the help of the Diversity Common Reader Program and Platform Personalities, we were able to choose her memoir, Redefining Realness, to focus our programming on this year and bring her to campus to discuss her journey," Jump Start Team Leader of the Multicultural Education and Resource Center (MERC) Madeline Wiles said.

To Wiles, Mock's journey was the first story she experienced that she said validated her own paths and feelings.

"As a transgender woman, there aren't many role models to look up to during their transition. For me, Janet Mock was my role model who guided me through the struggles and hardships I faced with my family, friends and myself."

See MOCK • Page 4

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- Lagniappe Cajun Creole Eatery
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- The Pasta Shop
- Piedmont
- The Portside Inn
- Stucko's Pub & Grill
- The Vierling Restaurant
- Togo's Submarine Sandwiches
- Vango's Pizza & Cocktail Lounge
- Zephyr




"Selma" to air

By Jackie Jahfetsen
copy editor

The award-winning 2014 film "Selma" will air tonight at 7 p.m. in Jamrich room 1322, where a civil rights activist, who was awarded the 2016 Congressional Gold Medal from President Barack Obama, will adjourn the presentation, reflecting on her humanitarian-



Brozzo

ism experience as a young child in Montgomery, Alabama.

"An Evening with Selma" invites students, community members and alike to hear from Sheyann Webb-Christburg—a native of Selma, Alabama, and co-author to "Selma, Lord, Selma"—who grew up in the Civil Rights Movement.

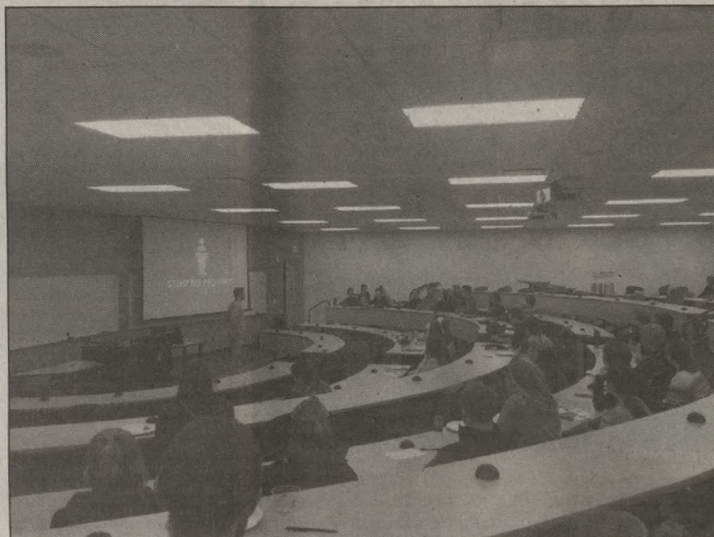
Webb-Christburg will share her first-hand experience as an 8-year-old who participated in the Montgomery march, otherwise known as the "Bloody March," on March 7, 1965.

Associate Director of the Multicultural Education Resource Center (MERC) Shirley Brozzo said Webb-Christburg's activism is a real testament to the fight for civil rights, and it's important for people to hear her message because there's still many civil rights inequalities in our midst.

"With so much different arrest out there in the country, it's good for us to remember all of our civil rights' fights we've already gone through. And a lot of the young folks here, as college students, maybe don't know about them or never had to think about them because they've always had these rights," Brozzo said. "So it's good to remember where it all came from and bringing back Martin Luther King's message of peaceful protest. Let's not always rush down to confrontation. Let's sit down and negotiate."

See RIGHTS • Page 15

Audience challenges pro-lifer



Riley Garland/NW

Trevor Pollo from the Protect Life Michigan organization hosted the "Stump the Pro-Lifer" event on Wednesday, Feb. 20. The goal of the event was to create a dialogue around abortion.

MOCK

Continued from Page 3

Wiles said. "Her work is a beacon for hope to the younger generations of transgender youth."

Mock brings in raw and truthful experiences that bring awareness to the transgender community, Wiles said, adding that's especially true for transgender women of color.

Admission is free for students with an NMU ID, and \$2 for the general public. For more information on Monday's event, contact Rachel Harris at 906-227-6543.



Janet Mock

Monday, Feb. 25 | 7:30 p.m. | Jamrich 1100

Writer, director, TV host and producer, Janet Mock's memoir, *Redefining Realness*, debuted on the New York Times bestseller's list in 2014. Her second book, *Surpassing Certainty*, was released in 2017. An advocate for trans rights, Janet founded #GirlsLikeUs, a social media project that empowers trans women.



Lynn Hill

Tuesday, Mar. 19, at 7:30 p.m. in Jamrich 1100

Lynn Hill The "Rock" Star changed the definition of what is possible in rock climbing with her first free ascent of the most famous big wall climb in the world called The Nose on El Capitan in Yosemite Valley, California.



Angela Kinsey

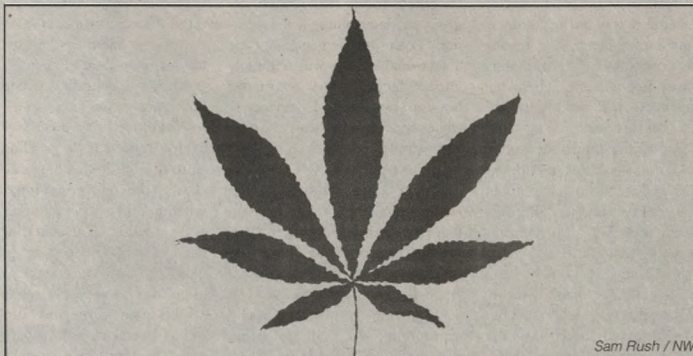
Thursday, Apr. 4, at 7:30 p.m. Jamrich 1100

Angela Kinsey, an actor, was "Angela Martin" on *The Office*. She can also be seen on *Haters Back Off*, *Your Family or Mine*, and in the feature film, *Half Magic*. She has also recurred on *Fresh Off the Boat*, *The Real O'neals*, and *New Girl*.

Platform
Personalities

Winter '19
Schedule

EDITORIAL



Sam Rush / NW

New marijuana market offers local opportunity

A few months ago, Marquette residents turned to the polls to decide the fate of Proposal One, or the legalization of recreational marijuana use. The results: 64.5 percent of the vote in the City of Marquette supported the move.

By design of the legislation, individual municipalities hold the power to decide whether they will allow establishments selling recreational marijuana within their region or not.

On Feb. 25, the Marquette City Commission is holding a public hearing to debate whether to allow commercial sale of marijuana, or opt out and wait for more comprehensive state regulations to be developed.

At a work session last month, city officials, including City Manager Mike Angeli, seem to be leaning toward opting out. Such a decision would be a huge missed opportunity for the city, as well as a betrayal of resident interests.

With the passage of the legislation, a massive market has become available, offering an opportunity for a huge industry to develop. Marquette is a hub for economic development and

innovation. Thanks to efforts from groups like Invent@NMU and InventUP, residents have great resources to start and develop their own businesses. With the market demand for recreational marijuana, there is an opportunity for locals to open their own businesses, offering locally-grown products to Marquette.

Additionally, Northern's medicinal plant chemistry program attracts a large number of students to the area. Allowing the establishment of marijuana businesses offers these students job opportunity in Marquette, and may allow them to remain here after they graduate.

Growing the economy in the U.P. has always been a focus of local politicians and a concern for residents. The new legislation provides a significant opportunity to stimulate the local economy.

Developing guidelines and regulations to ensure the proper handling of the market may be challenging, but it shouldn't be a barrier to Marquette residents getting what they voted for. We the people already spoke in the ballot box.

Femininity: brains and beauty



Staff Column
Sam Rush

I am grateful for the fact that feminism has gained a lot of traction in the past 10 years. Issues like the wage gap and pink tax garner a lot of attention, but there are small injustices that women endure every day that get overlooked or swept under the rug in the shadow of these more shocking issues. It's unfortunate that they don't get as much coverage within the feminist movement.

The fact that society looks down on feminine traits is a massive issue. A lot of girls go through a phase when they are young, where they begin rejecting traditionally girly things. This is something I noticed in my peers, as well as went through myself. It wasn't until I thought more about why so many girls fall into this pattern of thinking that it all actually clicked for me.

It all really boils down to wanting to be taken seriously. From a young age, we watch television shows and movies that depict the stereotypical "girly girls" who wear all pink and are high maintenance drama queens. When girls grow up being fed an image over and over again of a person who is always stupid and the butt of the jokes, it's no wonder that they would go to great lengths to break away from being associated with this stereotype. Personally, I never wanted to be "that girl."


As a kid, I never wanted to wear pink, or makeup or a skirt. I didn't want to do anything that I assumed would make my male peers think I couldn't keep up with them. I thought that if I did those fun, girly things that I sort of wanted to do, I would be looked down on or seen as stupid. I thought that I wouldn't have been able to hangout with the people that I did.

Society arbitrarily looks down on femininity. Obviously this is a bad habit in itself, but I think that this phenomenon has a lot of negative consequences that come with it as well. It leads to women not wanting to be around or associated with other women—it alienates them from their own gender. I think this also leads to a lot of resentment toward other women and feeds into the idea that girls are supposed to be competing with each other for male attention.

One of the biggest lessons that I learned as a young person is that you can't put other people down to get ahead. Although this applies for all people, I think it especially applies to girls interacting with other girls. I completely understand why and how so many women find themselves in that pattern of thinking. It makes perfect sense to want to separate yourself from the negative associations that come with your gender when you live in a world and society that tells you being the things that make you yourself are wrong. But, it's crucial to realize what is happening below the surface.

The summer before my junior year in high school, I attended an all-girls government camp at Michigan State University, called Girl's State. It was eye-opening to be around all those girls who were so passionate and smart. During that week, I learned so much about the judicial system and how laws are passed, but the one thing that has stuck with me since then is the importance of being a girl's girl. I learned how to be the person who lifts up other girls, even when everyone else is putting them down.

This idea goes beyond just women supporting other women; this extends to anyone who identifies as feminine. There is nothing wrong with loving fashion and makeup. There is absolutely nothing wrong with being shamelessly feminine. Brains or beauty? I'll take both, thanks.

THE NORTH WIND 

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LETTER POLICY

Letters to the Editor must include a full name, year, major and phone number for verification. Limit letters to 250 words or less.

All letters may be edited for grammar and length.

Letters can be mailed to The North Wind, 301 Gries Hall, 1401 Presque Isle Ave., Marquette, MI 49855.

Letters can also be submitted via email to editor.northwind@gmail.com, or through a website submission on www.thenorthwindonline.com.

President Erickson: clarifying lawsuit facts



Guest Column

Fritz Erickson

We live in a world today that is quick to jump to conclusions, never mind the facts. This was certainly the case last week with the announcement of a lawsuit brought against Northern Michigan University by four professors regarding salary and other gender equity issues. It was somewhat disconcerting and, frankly, disappointing to see how fast some assume the claims made in a press release from Sterling Attorneys at Law were true, before hearing from Northern. Let me be clear. Issues of fairness and equity are central to how I was raised, how my wife and I raise our children, how I live my life and I do my job. To suggest otherwise is at best

offensive. As long as I am the president of this amazing university working with some extraordinary faculty, staff and students that commitment will not wane. Now that I have that off my chest let me get to the facts.

To point out all of the inaccuracies and falsehoods I have heard since the suit's announcement would take more space than this column allows, and it might also make me look as if I'm trying to discredit those who have filed suit, which is not my intent. Good people can disagree. However, it is important that the public be aware of some key points about employment at NMU as it relates to the lawsuit.

Most concerning to me was information that the Department of Justice and Equal Employment Opportunity Commission (EEOC) found Northern to be in violation of pay discrimination is incorrect. The EEOC has not found Northern in violation of

any pay discrimination now or in the past. To date, the EEOC's involvement was participation in a conciliation meeting to resolve these complaints. Unfortunately, this was not possible. There has been no formal ruling by the EEOC on this case.

Please understand that Northern's faculty salaries are determined by academic rank, years of service, degrees and teaching area (Classification of Instructional Programs classification, CIP), and are based upon negotiated formulas with the faculty unions, the American Association of University Professors (AAUP) and the NMU Faculty Association (NMU-FA). NMU officials not only comply with the collective bargaining agreements in setting salaries, the university confers with the respective union on salaries, which helps ensure this fairness.

Degrees and rank matter in the academic academy, as they do in other professional fields. In

academia, terminal degrees are weighted more than other degrees in determining compensation. Possessing or not possessing a terminal degree will definitely impact faculty salary no matter how many years of service or what courses one teaches over their tenure.

As part of the AAUP's master contract, Northern has a joint faculty-administration committee that reviews for situations of "salary inversion." Salary inversion is when a faculty member with longevity ends up making less than a newly promoted faculty member for the same academic area (CIP classification). When inversion situations are identified, salary adjustments are made. This did indeed happen for one of the faculty involved in this case and financial compensation was made to accommodate the salary inversion.

Allegations of any type of discrimination are a serious mat-

ter and warrant careful examination. Northern's Equal Opportunity Office performed a review of the claims made by the four faculty prior to their filing suit. This is standard operating procedure at the university.

While it is Northern's policy to not comment on pending litigation, I felt it was important to clarify the misperceptions and missing information that has arisen as a result of the Sterling Attorneys press releases and filings. Northern will continue to work in good faith toward a resolution of this issue and, more broadly, as has been our policy for many years, to treat every member of the NMU community equally and fairly. It is who we are.

Thank you for your continued support of NMU.

Editor's note: Fritz Erickson is the president of NMU

Reform delegitimizes church



Opinion Editor

Riley Garland

As I browsed my news feed yesterday, my attention was caught by an article about Catholic priests having illegitimate children. Members of the priesthood are sworn to celibacy, or barred from having sexual or marital relations with anybody. Yet, hundreds of people from around the world claim that they are the children of priests, who refuse to recognize them. They have even created an organization called Coping International, which acts as a support group for these people.

Within the article, the argument was made that the celibacy requirement for priests should be abolished, which would allow the fathers to marry and raise their children, while remaining in the priesthood.

The idea that a church can change its teachings or rules and still be considered legitimate is absurd.

The argument was that, as the world moves further into the 21st century, the Church must continue to adapt. This is hardly a new idea—there is continuous and growing calls from society for the Catholic Church to implement various progressive reforms. This includes measures like allowing

women's priests, recognizing gay marriage and promoting contraceptives, which are all currently banned within the Church.

Personally, I am not orthodox religious in any way. At most, I could be described as mildly subscribing to the idea of some higher power. However, this doesn't bar me from understanding that calls for religious adaptation to modern times are misguided and fail to recognize the founding principle of religion itself. The entire purpose of the Catholic Church, or any major orthodox religion at that, is to take what it believes God's word to be and teach it to people. This includes His guidelines and rules, which instructs humans how to live their lives. Religion is not meant to be cherry-picking what you follow or don't follow so that you can continue to live your life however you want, it is fundamentally demanding.

The entire belief of religion is that there is natural law, established and ordained by God. The

idea that a religion could change its teachings or rules and still be considered legitimate is absurd. God isn't changing his mind. He isn't looking down at us and thinking, "Hmm, these humans have a point. Okay they've changed my mind." A religion that adapts to the times is no religion at all, be-

cause to do so would be an open acknowledgement that these guidelines are man-made.

That isn't to say that the teachings of the Catholic Church or any other religion aren't man-made; the origins of most current practices can be traced back to individuals within these religion. However, the idea is supposed to be that those individuals were acting in full faith that they were being guided by a higher power. To discount those ideas at a convenient time in an effort to appease societal discontent would demonstrate that none of these practices are truly legitimate, or stem from a higher power.

Any religion that adapts to the modern times by changing its practices and teachings, in order to have broader appeal and gain membership, are truly illegitimate. They may as well not be religions at all; better to call them spiritual gatherings of people who want to celebrate whatever values they happen to hold and believe in at the time.

If the Catholic Church takes this route, it will be the final blow to the millennium-long decimation of their authority and power. Society changes, but God's commandments do not.

If religion isn't for you, then don't be a part of it. If you cannot live by God's word as is, then don't. Everybody is free to love their life however they choose to. The last thing you should do is demand that a belief system, which has been around eight times longer than our very country, conform to your ideas of right and wrong.

NMU REVIEWS

Jamrich Hall contrasts rest of campus

Second only to the Superior Dome, Jamrich Hall is one of the most iconic buildings on campus and sits prominently in the academic mall. Its large clock can be seen from across campus, and when illuminated, it blazes through the night.

However, Jamrich Hall doesn't look similar to the other buildings; its styling is very modern compared to them. Although I believe the building is built very well, as evident by its stone floors and brick construction, its style simply screams of the early 2010s. This style of architecture, although it has yet to be seen if

it will end up a classic, reminds me of something that would be on the cover of an already-outdated Algebra One textbook.

The guts of the building are filled with cheap furniture and rough upholstery, making you wish you were sitting anywhere else.

It has some charm right now, but it will quickly fall out of date the same way the Dodge Neon has: still functional, but horribly embarrassing.

If you were looking for a similar classroom experience, I would suggest renting out a conference room at a budget hotel.



By Joseph Living

WRITERS WANTED

The North Wind is looking for a new individual to begin writing weekly NMU Reviews.

For inquiries or to apply for the role, email the opinion editor at opinion.northwind@gmail.com.



Photo courtesy of Sam Miess

NMU students Cameron Iverson, Tatem Scheibler and Joe Raasch are the taught trio that make up Marquette's newest band: Rumpus Room. Classified as jazzy alternative rock, the band takes musical styling inspiration from the artist Mac DeMarco. The band is one of many to play shows in the basements of student homes, contributing to the culture of local music.

Review: Rumpus Room shows potential

By Sam Miess

contributing writer

This past Groundhog's Day was a historic first for the Marquette music scene. In the cool, packed basement of the Mildred House, newcomer band, Rumpus Room sprang from the masses and into local stardom as they took the stage. This taught trio, composed of NMU English major and bassist Cameron Iverson, outdoor recreation leadership and management majors Tatum Scheibler on lead guitar and Joe Raasch on drums, ignited the February night with its fiery bops.

They cracked open the night with an instrumental jam. Anchored in a repeated bass line tailored by Iverson, Scheibler took charge of providing improvisations over the top. His guitar playing was deliberate and well-

meditated, never overcrowding passages with excessive notes or harsh intervals. This gave each note the freedom to breathe and interweave with its counterparts, knitting a warm blanket of musical phrases. Keeping everything together, Raasch manned the drum kit with a steady beat, sprinkled with fills and a splash of cymbal action. The drumbeat remained tasteful, never confusing the audience with tangley rhythms or odd, off-putting accents. Keen ears and intergroup chemistry allowed for Rumpus Room to shape the jam with swells and furrows of sound. Much like a creek, the song started with a quiet flow, molding into a series of rocking rapids, each more boisterous than the last, culminating into a final cascade of sound that smashed into a calm, quiet resolution.

Rumpus Room also showed a

softer side. Guitarist Scheibler blessed the basement with gentle strumming as well as with his

Band: Rumpus Room

Members: Tatem Scheibler, Cameron Iverson & Joe Raasch

Genre: Jazzy Alternative Rock

Rating:



vocal prowess. His voice was a soft, plush sofa, comforting the

audience in cool clever lines and satisfying rhymes. Practicing poetry in his free time, Scheibler chose each word with the utmost care, flowing off his tongue like a gently flowing sink. Similar to the musical stylings of Mac DeMarco, the guitar was cloaked in a wavering chorus and a deep reverb, an elegant pairing to Scheibler's vocal timbre. Behind it, Iverson's bass and Raasch's drums engaged in a tender ballet, each part delicately and unobtrusively backing the soulful frontman.

Rumpus Room radiated with unrefined potential, present in both the bombastic highs and creamy, dreamy lows. Perfection, however, is impossible to achieve on one's first attempt, music of course being no exception. The ability to play music precisely warrants time, skill and energy. When music is played with others, the difficulty

increases by tenfold. There were some hiccups throughout Rumpus Room's set, typical of the age old ailment, first-show jitters. The cure-all, of course, is time. With time comes practice, with practice comes confidence. Once this confidence is gained, any remaining cracks can be sealed with passion, action and personal fashion. It's simply a matter of growing and developing. Rumpus Room is a strong, skillful stallion that with time and training can transform into a Triple Crown musical thoroughbred.

Outside of a few pictures, there are no recorded songs, videos, or social media for Rumpus Room, at least none that are available to the public. If you'd like to see or hear this band, feel free to pester the three members into publishing their songs. Until then, keep it bopping, Marquette.

SOUND OFF

What is your favorite local band?

compiled by Isabelle Tavares



Michael Wilson, junior graphic design

"The God Eaters are some of the best musicians I've ever met."



Hayley Buckhout, senior social work

"Who Dat Brass, the members are charismatic and personable while on stage."



Patrick Humphries, junior environmental studies

"Rumpus Room."



Emma Graves, senior biology

"Not Quite Canada, they're always a style that people like up here."

UP 200



Photos by Adrian Lucas

By Riley Garland & Adrian Lucas | Opinion Editor & Contributing Writer

Snow fell upon hundreds of people lined up and down Washington Street Friday night, but it did little to dampen their enthusiasm. As the clock neared seven, the crowd began booming a count-down, "Three. Two. One!" A 12 dog-team vigorously burst forth, with its musher waving to the spectators as it passed.

Last weekend was the 30th annual UP 200, a 238-mile dog sled race from Marquette to Grand Marais, and back again. The race is an Iditarod qualifier, which is a premier race across Alaska, where some of the racers plan on competing in early March. With \$35,600 in prize money on the line, 14 teams hailing from Minnesota, Iowa, Alaska, Canada, Wisconsin and Michigan, embarked on the two-day journey.

"I just love being with the animals and I love the community. It's just a wonderful celebration they have here."

The race drew spectators from around the region, including Michigan's newly-elected Gov. Gretchen Whitmer. At the opening ceremony, her voice emanated from the loudspeakers over the stirring crowd.

"The UP 200 is such a wonderful event — we get to showcase some of the amazing things we have to offer as a state, because this is the greatest state in the nation, right?" Whitmer said. "I'm thrilled to be here and I know that events like this don't happen without the help of many, many volunteers, and without the contribution of many businesses. So I want to use this as an example of people coming together in the most beautiful weather and the beautiful part of our state."

However, this year's race was especially memorable because the race ended early in Wetmore at the 169-mile

marker. Due to the unusually large amount of snowfall that Marquette received within the past week, the markers for the trails that were put up a week prior to the race were nearly invisible, causing difficulty navigating the trails. According to the National Weather Service in Marquette, the region has received 61.3 inches of snowfall in February so far, which is nearly three times normal. High winds on Friday before the start of the race also filled in cleared trails with additional snow.

Organizers decided to call the race at the Wetmore checkpoint for the safety of the teams, and the winner was determined by the fastest time to that checkpoint instead of downtown Marquette. Mushers kenneled their dogs and finally got some much needed rest.

"After cutting the race short, I decided that the next morning we should hook back up our teams and race the rest of the way back into Marquette for the fans and families that came to see the race," Ryan Redington said, a participating musher who placed third in the race.

After resting through the night, the mushers drove to the Michigan Welcome Center on U.S. Highway 41 and mushed to the Lower Harbor in Marquette for a ceremonial finish. The dogs, after having a night to rest, were still

rearing and yipping to run when they came to the end. It was an unusual finish, but it attracted one of the largest crowds and was just as exciting.

"I look forward to this race all year," Ambassador of Iditarod Education Sidney Lucas said. "I've never, in my 15 years of attending, seen the race get cut short, so that took me by surprise because the mushers and dogs are trained for treacherous terrain and unforgiving weather."

Ryan Anderson won the race with a finishing time of 21 hours, 26 minutes and 57 seconds, making him a seven-time UP 200 Champion. As he came to the finish, he looked exhausted but his dogs screamed and pulled.

"My dogs just want to keep going," Anderson said. "The unplanned stop and resting got them all fired up to keep running. I'd like to thank all the support and help from the volunteers, dog handlers and fans that came to cheer us on at the finish, even though this wasn't the real finish."

Although the focus primarily falls on the musher and dogs during dog sled races, there are a number of unseen components at work behind the scenes to ensure the safety and well-being of the competitors. One such component are the handlers, who are members of the team that help

prepare the dogs, as well as meet the racers at checkpoints to help them resupply and rest.

Mike Varley, a handler for racer Laura Neese, described some of the unseen work that goes into the competition.

"I'm actually with the dogs and we get them down and fed," Varley said. "There's a whole crew here, we'll also follow the musher and take the gear from him to take care of the dogs when they're at the checkpoints. We do that so the musher can rest, so we take care of the musher's needs."

Another component is the work done by countless volunteers to ensure everything runs smooth. Mixed among the spectators were countless yellow-vested folk, dedicated to keeping the competition on track. One such volunteer was Randy Arndt, who has helped with the UP 200 for three years. His motivation stems from his own childhood dreams of dog sledding.

"From the time I was a kid, I read Jack London stories about sled dogs," Arndt said. "I always wanted to have a sled dog team, but it just never happened in my life, so this is a way I could participate in a small way."

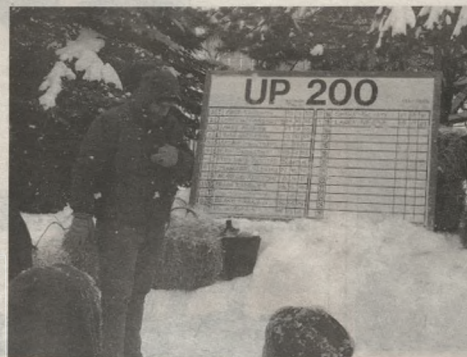
Although the snowy conditions may have brought the race to an early close, the challenging weather was met with incredible perseverance from spectators and competitors alike. Snow may be a struggle, but it's also an opportunity that allows Marquette to host unique events like the UP 200.

Another veteran volunteer is Jill More-Jenkins, who has been assisting the event for five years now. For her, it began with her daughter discovering the race when she attended NMU.

"My daughter came here at Northern and fell in love with it when she was here," More-Jenkins said. "My heart was here, and I just love being with the animals and I love the community. It's just a wonderful celebration they have here."



Spectators congratulate Ryan Anderson, the winner of the UP 200, and his team.



Despite the inclement weather and their journey being cut short, racers pushed through to the finish.



Sam Rush/NW

Kings, Popes, Southern Bells and Prince

A comedic dinner party, the Medieval Dinner Theatre, to take stage

By Jackie Jahfelson
copy editor

Two auburn-mahogany doors open into a 14th century courtroom-esque theatre where red velvet cushions fill the air with a vintage scent. Characters clothed in taupe colors assemble the stage in a comedic fashion. Improvisation spirals from characters jumping into the audience to kings and popes dancing to the funky legendary beats of the late Prince. Elements of the modern world intertwine in this medieval setting, where two rival houses compete for the crown. Take a seat into the world where Shakespeare was born, in the pit where theatrical traces were forged, and sit at the round table amongst kings and queens while enjoying a feast of barbarian bisque and bread, poultry of the parliament, squiring spuds and of course, baron brownies.

What some might have to travel in a time machine, others can witness the absurdity of storytelling in "Medieval Dinner Theatre" this Friday and Saturday night in one of Marquette's downtown venues.

The Forest Roberts Theatre (FRT) will joust up the stage for a bloodbath and hilarious horseplay in the "The Medieval Dinner Theatre" at 7:30 p.m. on Feb. 22 and 23 at the U.P. Masonic Building located on 128 W. Washington St.

Directed by Jamie Weeder, the production features a variety of aspects not typically showcased in a normal play, such as



Jackie Jahfelson/NW

The Maniac King, played by community member Tom Laitinen, and Lagertha, played by NMU student Melissa Neal, play "the six degrees of Kevin Bacon" where they fight to win the throne.

the madrigal choir directed by NMU Director of Choir Erin Colwitz, the Borealis Dancers, live music from Joel and the Good Boys and "The Maniac King," which is a short comedic play by Weeder as well. Attendees can also take part in the dinner, where DIGS Gastropub will serve Medieval-prepared entrees.

There's a lot of different things going on with this production and it required a ton of coordinating, stage manager,

freshman theatre and entertainment arts major, Sophie Sam said. The main goal of this event is to "transport" people into that Medieval setting, enjoy a night out and help raise money for the First Nighters Club.

"Theatre in general is important because it provides an artistic outlet for people to go and get away from their everyday lives a little bit. It's one of the most wonderful ways of escapism and just like music or any other form of entertainment,

it's so necessary to get that break from whatever else is going on in life both for the performer and audience member," Sam said. "You never know what anyone is dealing with or going through so maybe an evening out like this is just the kind of entertainment

they need. Or maybe they just want a nice dinner too."

The cast and crew have been rehearsing since December and recently started preparing at the Masonic, Sam said, noting that the building was the "ideal venue" for a production like this from the architecture to the layout. Without the Masonic, a play like this might not have worked on campus, Sam added.

As a stage manager, Sam's main job is communicating between the different aspects of the production and everything is fine-tuned before the big day, and solving issues if they pop up and answering questions so everything happens as planned.

"Theatre comes in many different forms whether it be a play or musical and sometimes you get something that's a lot more interactive and just different from your usual experience. So I hope they take away that there's all sorts of theatre and all of them deserve merit and time," Sam added.

Tickets are \$50 for the general public, \$25 for students and \$25 for NMU students and include dinner and drinks. Show-only tickets, which only include the play portion of the evening, are \$15 for the general public, \$10 for students and \$5 for NMU students. Doors open at 6 p.m.

Escape the snow with Escape Marquette



Students partook in a mini-escape room game brought by Escape Marquette, an entertainment service located downtown. The game was set up in the main lobby of Jamrich Hall on Tuesday, Feb. 19.

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The North Wind



The Trenary Outhouse Classics: Fart 26

26th annual Trenary Outhouse Classic race to take place

By Isabelle Tavares

features editor

The Glory Hole. Da Colon Cobras. Holy Crapper. Super Yooper Poopers. These are the names of the winning teams from the 2018 Trenary Outhouse Classics: a quintessential U.P. tradition. One by one, teams of two push their frankenstein-esque outhouses mounted on skis down a narrow race track the length of a football field. These outhouses are constructed out of mainly wood, plastic and whatever else the builders can get their hands on, some even using a grand piano crate.

The first outhouse to embark on the race will be at 2 p.m. this Saturday, Feb. 23.

Toivo Aho, inspired by an outhouse race he saw in Washington, decided to host the event in Trenary to break up the long winter months. Three weeks of planning and a lot of community organizing later, the first event was soon to become

annual.

"There were so many bar fights, so many people going crazy inside their head with cabin fever," said an event attendee in a 2015 video from Marquette Magazine. "He created this event and it just keeps getting bigger and bigger every year. It's a fun excuse to come out and let loose."

With a royal flush, the event begins with a parade of outhouses, its racers waving from their trusty outhouse. The winners are chosen by speed, but extra brownie points are given to those who dress for the occasion. The Holy Crappers, sliding through the finish line at 39.95 seconds, took fifth place in Da Sharts age group. Outfit-

In da beginning dere was nuttin' goin' on in Trenary. On da first day Tovia created da Outhouse race. On da second day he created da committee, da outhouse, and da track. On da third day he said let dere be a roll of toilet paper on da toilet seat in da outhouse. On da fort day he created Xoopers to push da outhouse. On da fit day he said let dere be trolls an da utters to come and push da outhouses. On da six't day he created da idea of lots of people coming to watch da outhouse race on da street in Trenary. On da seventh day Tovia said "Xep"! We're all set to let da race begin.

ted in full nun wear, the racers outhouse was painted a bright pink with the words "join us every sunday for worship with the porcelain god."

Last year's racers didn't squat from just the greater Trenary area, they came from Wisconsin, South Carolina, Indianapolis, Minnesota, Illinois, Texas and Canada. The race, filled with hooting and hollering spectators, draws in over 1,200 people almost tripling the amount of current residents, as stated in a 2013 video from 906 Outdoors.

To keep the races fair and square, the

race is divided into age sections. Ages 5 to 8 fall into the Squirts, 9 to 12 year olds are the Squeakers, 13 to 17 year olds — the Dingleberries, ages 18 to 35 are the Stinkers, Da Sharts are ages 36 to 49 and anyone over 50 is an Old Fart.

"We've had people break ankles, legs, fall down, have a heart attack," said a spectator in a 906 Outdoors video from 2013. "It's a hard job pushing but we have a lot of fun."

Spectators join in on the fun, too, with a fur hat contest — some wear an entire fox, head still attached. The proceeds from vendors selling fur hats, hot pasties, t-shirts and more, pool back into the community of Trenary. In addition, a student from Superior Central will win a scholarship in Aho's memory.

"It's a lot of fun, it breaks up the boredom in the winter," a spectator said in a 2015 video from Marquette Magazine. "Let's get out and enjoy ourselves."

Coco for chocolate fest

By Jessica Parsons

copy editor

We all know "stressed" spelled backwards is "desserts." That means your best friend, while you study for those last projects before spring break, is chocolate.

The Superior Alliance for Independent Living (SAIL) is hosting a fundraiser for the One in Five Campaign: its 10th annual Chocolate Festival. Starting at 1 p.m. on Sunday, Feb. 24, this sweet event is meant to benefit SAIL programs across the U.P., featuring local restaurants, bakeries and others, like "chocolatiers" donating samples and new tastes for the community to try. The event will be held at NMU's University Center.

To SAIL Executive Director Sarah Peurakoski, the chocolate festival is about community awareness and meant to engage the community in a social setting to support one another.

"The chocolate is an avenue to get people out and be social with each other, and that is our intention," Peurakoski said. "The money raised for the programs helps people explore new things, eliminate barriers, keep people active in the community and allow them to be a part of the community versus always staying at home."

The original focus of this event was for a health and recreation



Photo courtesy of Marissa Jayne
Attendees at the 2014 Chocolate Festival dip marshmallows into a flowing chocolate fountain. The festival is hosted by the SAIL network.

program, ironically, but has recently expanded to cover more benefiting programs, such as supporting veterans, assistive technology as well as a sled hockey program, Peurakoski said.

Attendees will receive a punch card to try samples from this year's 12 featured chocolatiers: Borealis Baking Co., Café Bodega, Saykly's The Candy Store, Dulce Nulla Gourmet Desserts, 387 Restaurant, Contrast Coffee, Sweet Lou's MQT, NMU's Simply Superior Club, Towner's Pastry & Chocolate Shoppe, Jilbert Dairy, the Marquette Food Co-op and Donckers.

The idea is to have these chocolatiers bring something to highlight from their business or bring a special treat for the community to sample, Peurakoski said, adding that the event is for a good cause and chocolatiers are excited

to have 500 people come walk by their table.

Voted and decided by the attendees and taste testers, the businesses will be competing with others as to who has the best customer service, who is the best dressed and who has the best dessert, Peurakoski said. Additionally, there will be a chance for attendees to participate in a raffle drawing to win a gift basket that includes chocolates, desserts and gift cards to nearby shops. "In my mind, it's really about the community, helping our businesses get more business while they're helping us get people into the community," Peurakoski said. "It's a win-win for all of us."

Tickets, bought in advance only, are \$15 per person, and free for those 5 years of age and under. For more information, visit the event page on Facebook or call SAIL at 906-228-5744.

Platform Personalities Presents

JANET MOCK

Monday, February 25
7:30 pm | Jamrich 1100

Free-Students with NMU ID
\$2-General Public

Janet Mock is a writer, director, TV host and producer whose memoir, *Redefining Realness*, debuted on the *New York Times* bestseller's list in 2014. Her second book, *Surpassing Certainty*, was released in 2017.

She is an advocate for the trans rights, and the founder of #GirlsLikeUs, a social media movement that empowers trans women.





Wildcats dammed up by Bemidji Beavers

By Ryan Spitz
staff writer

The Northern Michigan University Ice Hockey team may now have its back against the wall going into the final two weeks of the regular season.

The Wildcats suffered a 2-2 decision with a 3-on-3 overtime loss at Bemidji State University (BSU) on Friday, missing out on the extra WCHA point before being shutout by the Beavers 3-0 on Saturday.

NMU (15-14-2, 14-8-2 WCHA) entered the weekend in second place, and picked up just one out of six possible WCHA points with the tie on Friday. The Wildcats now sit tied for fourth with BSU at 44 points apiece, with the Beavers holding the head-to-head tiebreaker.

Now on the outside looking in for the final home ice spot in the WCHA playoffs, NMU has work to do in the final four games of the regular season.

NMU head coach Grant Potulny said his team ran into two main issues last weekend, dealing with a Beavers team who was unbeaten in five of its last six games, as well as travel issues coming home from Alabama-Huntsville a week prior. The team didn't return from Huntsville until Monday after being stranded in Chicago due to weather.

"I think two things happened," Potulny said. "They're (BSU) playing extremely well, and I think travel was a real issue. The fact we didn't get home until Monday afternoon, were home for two days and then had to go again. I think those things are real, they're not excuses. And I

think we beat ourselves too.

"Any team, any sport, any level, teams can beat themselves," Potulny added. "You have a really hard time generating anything positive in the game. You start going the right direction and then whether it's a penalty or a turnover or the things that are completely in our control, we find a way to get that self-inflicted wound."

NMU took a 1-0 first period lead in Friday's contest on a shorthanded breakaway goal from senior forward Troy Loggins, his 15th tally of the year. Seniors Adam Rockwood and James Vermeulen assisted on the goal which came at the 14:33 mark of the period.

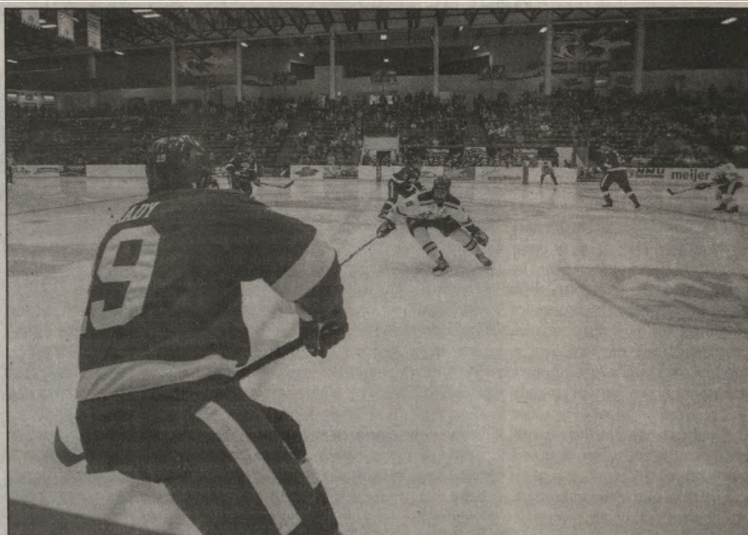
BSU tied the game just 50 seconds later when Charlie Combs beat NMU senior goaltender Atte Tolvanen on an odd deflection that found the back of the net to even the score at one.

Neither team found net in the second, and the Wildcats retook the lead 6:51 into the third period on freshman forward Griffin Loughran's fifth goal of the season.

Similar to Loggins' goal, Loughran also scored on a shorthanded breakaway, giving the Wildcats a 2-1 lead with less than 14 minutes to play.

Bemidji struck soon after to tie things up on its sixth power play attempt of the night. After fending off the first five Beaver's advantages, Brad Johnson scored from the blue line to make the score 2-2, sending the game to overtime.

Regular 5-on-5 overtime ended undecided, making the game an



NMU senior forward Adam Rockwood stares down a Bemidji State University player from center ice.

Photo courtesy of NMU Athletics

official NCAA tie while the Beavers scored in 3-on-3 for the extra league point.

Final shots were 34-18 in favor of the Beavers. Tolvanen stopped 32 while BSU goaltender Zach Driscoll stopped 16.

NMU was unable to find any more offense on Saturday, getting outshot 32-21 with BSU goals from Adam Brady, Brendan Harris and Nick Cardelli.

Tolvanen stopped 29 on Saturday while Driscoll set aside all 21 NMU attempts for the shutout.

The Wildcats now look ahead to No. 18 Lake Superior State (LSSU) this weekend at the Berry Events Center. The Lakers are 20-8-2 on the season and 15-7-2

in conference play, sitting tied for second place with 47 points.

The teams split their first series in Sault Ste. Marie on Nov. 23-24 with LSSU winning 4-2 on Friday before the Wildcats rebounded for a 2-1 win Saturday.

Potulny credited LSSU for being one of the best teams in the league at the moment, winning six of its last seven games.

"They're probably the hottest team in college hockey," Potulny said. "They have the best line in the league, they've got a great power play and they're getting goaltending. I honestly think, going into the weekend, that we're the underdog. They've earned everything that they've gotten this

year and we've got to find a way to fight, claw and scratch."

The series also features the Cappel Cup, presented yearly to the winner of the season series. If the series is split, the trophy goes to the team with the most goals in the series.

The Wildcats have claimed the Cappel Cup for the last two seasons, and Potulny knows what's at stake again this weekend.

"When you're playing for a trophy, you need to go leave it all on the line," he said.

Puck drop from the Berry Events Center is set for 7:07 p.m. on both Friday, Feb. 22 and Saturday, Feb. 23.

Young laxers set to kick off upcoming season

By Alex Skinner
sports editor

With the end of February fast approaching, the NMU Women's Lacrosse team is anxiously awaiting to hit the pitch to start the 2019 spring season.

Entering its third season as a varsity sport, head coach Emilia Ward is looking to guide her young squad up the GLIAC conference standings.

"Coming into year three, we've kind of expected this to be the year we start to take shape, both with having some players who have played two years at the Division II level and last year's freshman class playing significant time," Ward said. "We've brought in a very talented group of freshman this year."

Projected to finish in sixth place in the GLIAC Coaches Poll, Ward sees this as the time for Wildcat team to finally put together a run and challenge top contending teams.

"Our ultimate goal is to make the conference tournament, and we haven't done that in our first two years," Ward said. "The top six [teams] make it, and being preseason rank six puts us in a good spot. Our ultimate goal is to battle for that four or five spot. If we have a great season, maybe even that third spot."

The Wildcats retain much of their roster from a season ago after only losing three seniors to graduation and bring in a highly competitive freshman class.

"We were expecting to start our upperclassmen, but it looks

like it's going to be the reverse," Ward said. "The freshman have really pushed the envelope and it looks like we're possibly going to start seven or eight of them in our opening on Saturday. It'll be nice because then we can bring in veterans off the bench if the freshman are really nervous."

Offensively this season, the Wildcats return their top two goal scorers in junior Graison Ringlever and sophomore Emily Dvorak. Dvorak led NMU in goals during the 2018 season after scoring 39, while Ringlever finished just behind her with 37. Ringlever finished the season as the first Wildcat to finish all-conference in program history. The two players also finished tied for first on the team in assists with seven apiece.

Sophomore goalkeeper Emily Karbaum returns in net this year after splitting time in net last season with departed senior Brianna Bangle. Karbaum led the Wildcats last season in saves after stopping 128 shots and recording two victories.

Some of those freshman that will challenge for a starting role to start this season include Jess Daniels and Jessica Close.

"Daniels is a really great addition to our midfielders," Ward said. "She's really good on both ends of the ball, she attacks the cage and hits really hard. Close on defense was just named captain as a freshman and she's brought a very vocal leadership to our defensive side. She's really physical and she'll help us shut down some of those top attack-

ers in our conference."

The Wildcats will look to improve in the standings with a veteran heavy lineup this season but still sit well behind GLIAC leaders Grand Valley State University and Indianapolis University, according to Ward.

"The top two, Indy and Grand Valley are definitely still the top two teams to beat in the conference and in the region. Our two biggest rivals in terms of recruiting, Concordia-St. Paul and Davenport University, our games are really competitive and I don't see that being any different this year."

The Wildcats kick off their season this weekend from the Superior Dome when they face off against Albion University at noon on Saturday, Feb. 23.

SPORTS BRIEFS

Norid Skiing

Northern Michigan University Nordic Skiing captured two CCSA Championships as they won all four races among college skiers.

Junior Zak Ketterson captured the men's 20K Classic race, winning with a time of 54:08.0, not only defeating all college skiers but also the entire 66-skier field that included professional teams as well.

The women's race saw freshman Abigail Jarzin lead all college skiers and was fifth in the full field with a time of 51:17.6.

On Sunday, the women's team returned for the freestyle race and saw senior Nicole Schneider defeat the field of 125 skiers to win with a time of 14:41.6. Jarzi was third overall and second among the college skiers with a time of 14:49.0.

Ketterson was the top college skier in the men's field to win both races among the college competitors. He finished second among the 134 participants with a posted time of 23:42.1.

PEIF

In a celebration of the National Intramural and Recreational Sports Association's 106th anniversary, the Northern Michigan University Recreational Sports department will be offering free admission into the PEIF recreation center on Friday, Feb. 22 all day.

In addition, other activities available to the public include day long drop-in fitness classes, massage by Body Therapy Center, smoothies from MQT nutrition, free snow shoe/cross country ski demos, blood pressure and body fat screenings as well as open climb and rock-climbing certifications. There will also be contests and giveaways throughout the day.

Wildcat of the Week



Photo courtesy of NMU Athletics

Senior guard Darby Youngstrom was a key star for the NMU Women's Basketball team last weekend in helping guide the team to two wins. In a close double-overtime victory over Ferris State University, Youngstrom recorded 25 points while staying on the court for 49 minutes out of a 60 minute game. She followed that up the next game against Lake Superior State University by recording 15 points and contributing two blocks and three rebounds. Youngstrom's performance guided her to GLIAC Player of the Week honors.



Wildcat men sink the Lakers

Photo courtesy of NMU Athletics

Redshirt-freshman forward/center Troy Summers rises up for a shot at against the Lake Superior State Lakers earlier this season. Summers scored 14 points and collected four rebounds in the game.

By Nate Bellville
contributing writer

For a second consecutive season, the Northern Michigan University Men's Basketball team clinched a berth in the GLIAC Quarterfinal Tournament as they fought to a road split last weekend, losing to the Ferris State University (FSU) Bulldogs 78-67 and escaping with a 73-68 win over the Lake Superior State University (LSSU) Lakers.

"We got the playoff berth and it's nice, but this is a little different than last year when we're making it in for the first time in 10 years," head coach Bill Sall said. "This year we have higher goals and expectations. We have a good chance to get home court and to win our side of the conference."

Junior guard Marcus Matelski said the win at LSSU summed up how far their two-season turnaround progressed.

"It's show[s] where the program's come from," Matelski said. "We weren't very good in previous years. But in the last couple years, everyone has bought in and we've turned it around."

Last Thursday, both FSU and NMU started slow, but the Bulldogs recovered to take a 13-3 lead. After a shot by senior guard/forward Isaiah Johnson, senior guard Naba Echols sank back-to-back 3-point shots to tie the game at 16 with seven minutes remaining. The Wildcats rallied back and jumped ahead to a 19-18 lead, but the Bulldogs put up a six-point run to send them to halftime up 33-30.

FSU kept up its tempo in the

second half as it extended its lead to 45-34. An Echols three and a shot by junior guard Sam Taylor brought NMU to within six, but the Bulldogs answered with a five-point run to make it 53-42. The Wildcats rallied back to within four after two free throws by Johnson, but FSU's four free throws at the end of the game sealed its 78-67 win.

Six threes helped Echols lead NMU scorers with 26 points, while Johnson recorded 15 points.

Last Saturday, Echols scored five straight points to give NMU a 13-7 lead to start off the game. The Lakers took a 22-21 lead, but an Echols' three helped NMU retake the top at 24-22. The game stayed tight throughout the first half until free throws from junior center Myles Howard and sophomore guard Alec Fruin sent the game to halftime tied at 37.

The Lakers would begin the second half at 42-41, but an Echols free throw and a Howard dunk would tie the game at 44. Both teams traded leads throughout the second half until a block and shot by Howard would give the Wildcats a 69-66 lead with 2:26 left. Free throws by Johnson and redshirt-freshman Troy Summers iced NMU's 73-68 win, its first win against LSSU since the 2012-13 season.

Johnson finished with a game high of 26 points, shooting a perfect 8-for-8 from the free-throw line. Following up for NMU was Echols with 22 points. Echols' weekend performances lauded him GLIAC Player of the Week honors for the third time this season.

Despite the offense starring

against the Lakers, Sall said the team's defense played with promise in the win.

"We had a great defensive game against Lake State," Sall said. "Especially with them being the aggressors in rebounding compared to the first game, we held them to zero second-chance points and to keep them at zero is pretty good."

NMU seeks to earn a home playoff matchup this weekend as they visit the Grand Valley State University (GVSU) Lakers at 8 p.m. on Thursday, Feb. 21, from Allendale, and then against the No. 15 ranked Davenport University (DU) Panthers at 3 p.m. on Saturday, Feb. 23, in Caledonia.

"We're going into two really tough places to play, especially with Davenport earning their home playoff game and potentially winning the conference outright [already]," Matelski said. "It's going to be a big weekend for us, but we're preparing everyday and getting ready for it."

The 'Cats (15-9, 10-7 GLIAC) currently sit tied for fourth place in the conference overall, and are tied for second place in the North Division, both with University of Wisconsin-Parkside.

Last month at home, NMU came out on top on both GVSU and DU.

With three games remaining, the Wildcats control their own destiny in the pursuit to host a home playoff matchup. In an eight-team bracket, the top four teams host a matchup. The Wildcats hold the tie-breaker for fourth place and currently trail FSU by one game in the standings.

Playoff basketball returning

By Levi Erkkila
staff writer

The Northern Michigan University Women's Basketball team hit the road last weekend for two GLIAC matchups with the Ferris State University (FSU) Bulldogs and the Lake Superior State University (LSSU) Lakers. At the conclusion of Thursday's matchup against FSU, head coach Troy Mattson had earned his 200th win after a 70-66 double-overtime victory against the Bulldogs. On Saturday, the Wildcats followed up by beating LSSU 63-47 to secure home court advantage in the GLIAC quarterfinals.

"I really like the attitude and direction our leaders and seniors are taking us," head coach Troy Mattson explained.

Senior guard Darby Youngstrom led the Wildcats with a career-high of 25 points. Youngstrom also led the team with eight rebounds and four steals. Sophomore guard Lexi Smith added 18 points, six rebounds and four assists while junior guard Baleigh Delorit converted a career-high of five 3-pointers and scoring 15 points. Junior center Jessica Schultz notched eight rebounds and had a team-high of six assists.

NMU jumped out to a 5-2 lead four minutes into the game. An NMU 3-pointer at the end of the first quarter sent NMU into the second frame with an 11-7 advantage.

FSU opened the second quarter on a 7-0 and bounced ahead to a 14-11 advantage. Ferris State outscored the Wildcats 15-5 over the remainder of the half and NMU's deficit was 13 points, as it trailed 29-16 heading into

the break.

Three minutes into the second half, the Wildcats scrapped back into the game to cut the Bulldog lead to single digits, 35-29, its slimmest lead since the first half. Ferris State scored the first four points in the fourth quarter but NMU answered with a pair of threes to make it 47-43 with six minutes left to play. Youngstrom scored five straight points as NMU took a 48-47 lead with 4:36 remaining. With 10 seconds remaining in regulation, NMU took a 52-50 lead, however, Ferris State was able to tie the game with four seconds remaining and force overtime with the score locked at 52-52.

I really like the attitude and direction our leaders and seniors are taking us.

— Troy Mattson
head coach, women's basketball

FSU jumped ahead to a 56-53 lead in the first overtime, but NMU tied it on its next possession with a three. NMU gained a 61-58 advantage with 22 seconds to go, but the hosts again tied the game, this time at 61-61 apiece. The teams would have to prepare for a second overtime period.

In the second overtime, NMU jumped out to a 65-61 midway through the frame. The Bulldogs tied the score at 66-66 with 58 seconds to play but the Wildcats quickly stormed down the court to score a quick basket just 14 sec-

onds later. NMU added two more points and the defense finally registered a stop in the final seconds as the clock struck zero to secure a 70-66 double-overtime victory.

In Saturday's game, NMU defeated Lake Superior State 63-47 to secure home court advantage in the GLIAC quarterfinals.

Youngstrom led the Wildcats with 15 points and is now just 35 away points from achieving 1,000 points in her career. Sophomores Elizabeth Lutz and Smith both added 12 points while senior guard Sydney Dillinger notched seven points. Senior center Taylor Hodell, junior guard Erin Honkala and Schultz each finished with five rebounds.

NMU finished the game shooting 50 percent from the field while outscoring the Lakers 40-14 in the paint.

"Youngstrom has really changed the game for us. She has been playing great for about a month," Mattson said.

The Wildcats improve to 19-6 on the season and 14-3 in the GLIAC. NMU will continue its road trip next week as they visit Grand Valley State University Thursday night. The 'Cats then turn around and head to Davenport for a Saturday matchup.

Track and Field competitors keep er movin'

By Travis Nelson
contributing writer

The NMU Women's Track and Field team traveled to Oshkosh with a purpose, and that was to improve times before the GLIAC and National Championships. The few selected athletes who participated for the 'Cats did just that, as they captured three victories, a school record and three NCAA provisionals.

The Wildcats placed fourth out of 14 teams in the Titan Challenge this past weekend, as both runners and jumpers shined at the meet. The 4x400 relay team consisting of juniors Sydney McPeters and Paige Du Bois, and seniors Lynsey Collins Shayla Huebner took first place with a time of 3:47.75, a new school record. The relay team also improved their provisional time, in which they are now are in eighth place in the NCAA.

Huebner wasn't done on the day, as she had another impressive performance by winning the 800-meter run, which also improved her provisional time. With a winning time of 2:12.57, Huebner now holds the 15th fastest time in the nation.

Senior Michelle Juergen had success as well, as she placed in both the high and long jump. Juergen took home the high jump title with a jump of 5 feet, 7.25 inches, improving her provisional mark to 11th best in the country. She also took third place in the long jump with a jump of 18 feet, 6.25 inches.

In the 60-meter hurdles, sophomore Nina Augsten took second place with a time of 9.08 seconds. She also placed 14th in the long jump, with a leap of 16 feet, 10.5 inches. Junior Megan Martin also had a nice showing for the Wildcats, as she placed 30th in the 200-meter dash, finishing in the top half with a time of 27.53 seconds.

After a season of demanding practice sessions, but Coach Ryan says this week will be lighter, as the team is in their final preparations before the conference championships.

"We had a good training session [on Tuesday], the jumpers got a chance to jump and the track group had a harder workout," Ryan said. "[Tuesday] is our last hard workout,

we're sort of tapering a little bit but still training. We'll have an easier day Wednesday, and Thursday we'll do a little bit of [light] stuff before we take off. We'll get a chance on Friday to train at the venue in the afternoon, some pre-race intensity, but not too much so that they're not fresh for the events on Saturday."

Coach Ryan knows of the challenges that the GLIAC Championships present, but she is expecting her team to perform well.

"I think all around we have a chance to score some points in a lot of events," Ryan said. "We're looking to have our best performances of the year and get the best team score we can. As a team, we like to try and support each other and work together."

The GLIAC is led at the top by Grand Valley State and Ashland, with the Wildcats looking from the outside in. But NMU has the underdog mentality this weekend, and are ready to show how tough this team is.

"I think we're as tough as any of them [other teams]. We have to travel farther and with the crazy weather up here, we don't always get the track [at the Superior Dome]," Ryan said. "Showing our toughness, our grit — that we might be underdogs but they don't realize what we can do. We compete with heart. We're strong as a team, mentally tough and we seem to always do really well in the big events."

Although the team might be underdogs this weekend, coach Ryan's team has had to overcome adversity in the past.

"Last year even being stuck at the bridge for 21 hours, we almost missed the meet," Ryan continued. "But we got down there with not a lot of sleep and the team still performed well, so they're tough. I'm going to remind them of that and that we can do bigger things than they realize."

The championships will be hosted by Saginaw Valley State University, and the meet will take place on Saturday, Feb. 23, and Sunday, Feb. 24.

"There are strong teams in the conference, it'll be tough," Ryan said. "[We'll need to] support each other and do our best in the individual events and put it all together and see what we can do."

WILDCAT SCHEDULE

THURSDAY FEB. 21	FRIDAY FEB. 22	SATURDAY FEB. 23	SUNDAY FEB. 24
Swimming and Diving @ GLIAC Championships 10 a.m. & 6 p.m.	Swimming and Diving @ GLIAC Championships 10 a.m. & 6 p.m.	Swimming and Diving @ GLIAC Championships 10 a.m. & 6 p.m.	Swimming and Diving @ Last Chance Meet Time TBD
Women's Basketball @ Grand Valley 6 p.m.	Men's Ice Hockey vs Lake Superior State 7 p.m.	Women's Track & Field @ GLIAC Indoor Championships	Women's Track & Field @ GLIAC Indoor Championships Time TBD
Men's Basketball @ Grand Valley 8 p.m.		Women's Lacrosse vs Albion Noon	Nordic Skiing @ NCAA Central Region Championships
		Nordic Skiing @ NCAA Central Region Championships	Women's Basketball @ Davenport 3 p.m.
		Women's Basketball @ Davenport 3 p.m.	Men's Basketball @ Davenport 3 p.m.
		Men's Ice Hockey vs Lake Superior State 7 p.m.	Men's Ice Hockey vs Lake Superior State 7 p.m.

WORD SEARCH OF THE WEEK

R E M J R R T N N O I L V W V A E S S S
 E F A T N A S F G Z G E E X T A N A S H
 V G J Y N F R E T D I E M I U O V E Y E
 S T A T E N I S L A N D R S Q A A S I R
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SUIT

Continued from Page 1

The same year, Vroman was the only female faculty member in the College of Business with the rank of associate professor and made approximately 19.5 percent less than the male associate professors on average.

Stulz was the only female faculty member in the College of Business in 2016 with the rank of assistant professor and earned approximately 71.5 percent less than the male assistant professors on average.

In August, the EEOC notified the plaintiffs and NMU of its determination and gave NMU an opportunity to remedy the alleged discriminatory practices through the EEOC reconciliation process.

NMU and the professors were not able to reach an agreement through the EEOC's conciliation process.

"NMU officials did recently attend a conciliation meeting with an EEOC mediator seeking to resolve the fair employment complaint," Hall said. "The complain-

ants disregarded the EEOC suggested parameters for a possible settlement and thus no agreement was made and the process continues."

The EEOC notified the plaintiffs by letter in December that their cases were referred to the U.S. Department of Justice (DOJ) for review to determine if the DOJ would bring a Title VII lawsuit on their behalf.

The professors, represented by Sterling Attorneys at Law, P.C. of Bloomington Hills are requesting a trial by jury to resolve the complaints.

"NMU hopes to work towards a resolution in a timely manner," Hall said. "Faculty salaries are dependent upon credentials, degrees, teaching area, and research and are based upon negotiated formulas with the faculty union. NMU officials comply with the collective bargaining agreement."

The DOJ is still reviewing the findings of the EEOC and may also bring charges on its own.

Calls for comment from the plaintiffs and the College of Business were not returned.

RATE

Continued from Page 1

Other meal plan options will also increase. The "platinum constant" meal pass will cost \$2,685 per semester, an increase of \$74 or 2.8 percent; the "gold constant" meal pass will cost \$2,555 per semester, an increase of \$68 or 2.7 percent; the "bronze 10" meal pass will

cost \$1,870 per semester, an increase of \$43 or 2.4 percent.

"Northern is able to control costs better than any university in the state and, if we did a little research, that might even extend to the nation," BOT Chairman Robert Mahaney said, according to the release. "The fact we can keep room and board rates increases below 1 percent is remarkable."

RENO

Continued from Page 3

As comes with any major renovation project, there have been challenges and delays including issues with the severe weather conditions within the past few weeks, Thams said.

"Every day there are 65 guys working on-site and there is stuff happening everywhere," Thams said. "There are a lot of unknowns, but that's the nature of construction, especially renovations. We are always working through issues."

Even with unexpected challenges, the project has been able to stay on track and stay within budget so far, Thams said.

"It's going to be an awesome asset when we're done," he said.

SOLVE

Continued from Page 2

But there are still many women and children, mainly, who turn to the United States in hopes of refuge.

The answer is not just handing over money and expecting the governments to resolve the issues themselves, Nealon explained, this is going to take a partnership between the governments of Central America and the United States to invest in efforts to improve conditions at home so people will feel safe and won't feel the need to migrate. Most of the migrants who flee their homelands are victims of violence and seek asylum when they reach the U.S. border, he said, adding, but they must prove they have a credible fear.

What provokes an individual to

leave their homelands deals with three main push factors: violence, weak institutional and the desperate lack of unequal opportunity.

Though fixing the problem won't happen overnight as seen with Columbia 20 years ago, but it's going to take a "real political discussion" to get things done, Nealon added. And this is an issue that not only divides us but it difficult to discuss because it's such an "emotional issue" and it deals with people, he said.

"It's cheaper to solve the problem at the source. It's not cheap, but it's cheaper," he added.

Next week's lecture focuses on "A New Nuclear Arms Race?" and Kelsey Davenport from the Arms Control Association will present on this topic. Each session airs every Tuesday at noon in Jamrich room 1320 and runs through March 26.

RIGHTS

Continued from Page 4

Because Webb-Christburg is so active and bringing social justice to our attention, her voice will help impact NMU by adding to the history layer many people don't know about or don't realize it for it wasn't something learned in school, Brozzo said, adding, or it was briefly addressed.

The movie 'Selma' is not just about civil rights issues, but also about the voter right issues. People your age think well it's always been like this. We've always been able to vote when we've turned 18. We've always been able to sit at the counter and eat dinner with whomever. But no. People my age and older didn't always have those rights. And it's not that long ago."

THEME: Cities that start with "S"

- | | | |
|------------|---------------|---------------|
| SACRAMENTO | SAVANNA | SHAWNEE |
| SANTA FE | SANDWICH | SHELBY |
| SALEM | SANTA CLARITA | SHERIDAN |
| SALISBURY | SAVOY | SITKA |
| SAGINAW | SAWYER | SNOQUALMIE |
| SALOME | SCARBOROUGH | SONOMA |
| SALMON | SCHOFIELD | SPOKANE |
| SAN DIEGO | SEATTLE | STATEN ISLAND |
| SAVAGE | SELMA | STRAWBERRY |

INSPIRATIONS

kelsii i miss u
 love soph
 lets design a plug ad
 we're hovering
 the nerve
 i am uninspired without u
 kelsii
 help!
 grandma trying on bras
 it's snowing
 i can certainly
 angela from the office
 country night
 i'll be there
 kelp
 the father of journalism
 these mittens my aunt
 made my
 jackie's high heeled boots
 dig car out of snowbank
 isabelle's poncho
 2am
 jackie's tangled scarf
 it's gotta be a good one

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