

Miss Salo

FIFTY NINE

A PART OF MY FATHER I NEVER KNEW

"I think it's their location and the people they have working for them." This is what my father, Gary Salo said to me when I asked him what he thinks the key to success has been for CCI where other companies have failed.

Gary Salo worked for CCI for sixteen years, but five years ago he left CCI to work for a local Caterpillar dealer. When I asked Gary why he changed his job he answered by saying "Just because I didn't like shift work and weekend work."

Gary Salo was born in Ishpeming, Michigan, on February 26, 1949. Gary has two brothers and two sisters. His father worked in the woods and in the mines. His mother was a housewife. Gary is now married and has one son and three daughters.

While Gary worked for CCI the job duties that he performed included warehousemen and mechanic laborer. When Gary was a mechanic, he had to maintain and repair production equipment and all of their mobil equipment gas and diesel power. This job required going through a four year training program. Another one of his jobs was shift supervisor. Gary said, "It was my biggest responsibility."

Gary told me the most challenging part of his job was trouble shooting, electrical and hydraulic problems. When I asked what he enjoyed most about his job he said "The challenge of trouble shooting and repairing and then getting fast and thorough

manner."

Gary thinks that working conditions at the mine are good considering all the dust and dirt and equipment that is being used. Gary was involved in a type of program that came up with ideas to make the working conditions better and more productive. "The safety standards are always being upgraded and made better for the working man," said Gary when I asked him how safety standards have changed at CCI. Gary thinks that the improvement in safety standards is going to be in air quality and noise reduction.

When I asked Gary what role women play at CCI he told me that they are now doing the same jobs as men. Gary thinks that in the future the role women play at CCI will stay the same.

"To keep cost to a minimum, productivity at the highest" said Gary when I asked him what should be done in the future to keep CCI competitive. Gary thinks that CCI should be competitive with companies throughout the whole world not just North America.

Gary thinks that CCI will be remembered as a "very significant and very important part of the steel industry and that they produce a majority of the steel that's used in the United States."

"Work hard and get a good education" is some advice Gary would like to give to the students of today. Gary thinks that if the young people of today want to work for Cleveland Cliffs Iron Company some day they need to learn how to work. "No one was born with this ability" he emphasized. Gary believes students must learn how to work as he or she is growing up. Gary also thinks getting a better education will make a good employee.

Gary said that if he could choose a job over again he would

not have made the same career choice. Gary stated that he had a good job, but he would have liked to go to school after high school to get a better education, instead of learning it all through experience.

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