



MICHIGAN STATE A.F.L.-C.I.O.

Certificate of Affiliation

By These Presents, Be It Known That

This Certificate with such rights and privileges as may from time to time be determined is hereby granted to

William E. Burgess, President

Michael L. Rubich, Vice-President

John F. Szaroletta, Recording Secretary

Stanley J. Fischer, Financial Secretary

Francis A. Weza, Treasurer

and to their successors of

Local 354

Affiliated with

United Paperworkers International Union

Located at

Ontonagon, Michigan

This Certificate with all of the rights and privileges appurtenant thereto is granted upon the condition that the said Body shall at all times comply with the rules, regulations, and laws adopted by the MICHIGAN STATE AFL-CIO; and in the event of violation thereof this certificate may be revoked, whereupon all rights and privileges appurtenant thereto shall be annulled.

So long as this condition shall be duly performed in all respects, the MICHIGAN STATE AFL-CIO does hereby agree to promote and assist the said Body in the exercise of the rights and privileges secured hereunder.

In Witness Whereof we have attached our signatures and caused the seal of the MICHIGAN STATE AFL-CIO to be affixed.

Dated this 21st of January 19 77



William E. Burgess
President

George B. Watts
Secretary-Treasurer