UNITED PAPERWORKERS



INTERNATIONAL UNION

KNOW YE, BY THESE PRESENTS, THAT THE UNITED PAPERWORKERS

INTERNATIONAL UNION DOTH GRANT THIS CHARTER TO LOCAL UNION NO.

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THE TERMS AND CONDITIONS OF THE CONSTITUTION OF THE

UNITED PAPERWORKERS INTERNATIONAL UNION ARE INCORPORATED HERE

BY THIS REFERENCE AS ARE ALL FUTURE AMENDMENTS TO SAID CONSTITUTION.

AUTHORIZED AND SIGNED THIS 9th DAY

AKL CLO

SECRETARY