

Interview with Myles McCormack and Donald Poupore  
Marquette, MI  
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#### START OF INTERVIEW

Interviewer (I): Don Poupore and Captain Myles McCormack of the Michigan State Police at District Headquarters in Marquette, Michigan; that's just for the record. If you don't mind stating your positions, I'll start with Inspector Poupore, and explain what the realm of your job is. What are your...

Don Poupore (DP): Sure, sure Mary. My position is assistant to the captain, I'm also responsible for overseeing the post operations and the lieutenant's operations throughout the district.

(I): And Captain McCormack?

Myles McCormack (MM): I'm the District Commander and I'm responsible for all State Police operations in the Upper Peninsula.

(I): Okay, so a "district", just to clarify, that encompasses the entire Upper Peninsula?

(MM): All fifteen counties, that's correct.

(I): Okay, and how many posts or outlets are there in the Upper Peninsula?

(MM): There's thirteen posts and then we have District Headquarters.

(I): Okay, and could we go through again similarly with Mr. Poupore first and just tell me your experience years in law enforcement and, if you don't mind, a general and then narrowing down to what you were doing as positions over the years, especially since 1993?

(DP): Well it's probably easier for me to start off from the beginning. I came to the State Police in 1977, I was assigned, over my career as a trooper, I was assigned to Mount Pleasant, Eerie, the Dow Company trade post, and the Negaunee post as a road trooper. I was promoted to Uniform Desk Sergeant at L'Anse, transferred back to Negaunee into the Fire Marshall's Arson Investigation Inspection Unit at that time at District Headquarters in Negaunee. From there went to the post detective at the Negaunee post, over to the district detective at the District Headquarters and then from there to the Munising post as the Post Commander then back to Negaunee as the Post Commander and then here at District Headquarters as Assistant District Commander.

(I): Okay, do you know where you were, in what position, in 1993?

(DP): 1993 I would have been a Detective Sergeant assigned to District Headquarters at Negaunee.

(I): Okay and how about 2003?

(DP): 2003 I was Post Commander in Negaunee.

(I): Okay, thank you. And Captain McCormack would you mind \_\_\_\_ \_\_\_?

(MM): Sure. I have a total of 26 years in law enforcement, I got in the department of State Police in 1985. In 1993 I was a Detective Sergeant at the Negaunee post and in 1994 I was promoted to Post Commander at the St. Ignace post. I returned back to District Headquarters in 1998 as the Assistant District Commander and I was promoted in 2003 to the District Commander position.

(I): Okay, thank you very much.

(MM): You're welcome.

(I): And because this is on record for history, I'm just going to ask some general questions. First of all, if I could get a perspective from you, Captain McCormack, in terms of what has changed in general since your tenure in the Michigan State Police or in law enforcement if you were in a different department prior to...

(MM): Certainly what has changed in the law enforcement field over the years is the technology that is now available today in assisting law enforcement providing public safety and service. We have gone by leaps and bounds in regards to computer technology, radio equipment, those type of issues which assist not only the Department of State Police but law enforcement in general in doing a better job of providing public safety and service.

(I): Okay, and Inspector Poupore, I'm sorry.

(DP): I think without a doubt, Maryanne, that that's one of the hugest leaps that I've seen, but it's brought about different practices that we need to do and our society has changed tremendously as a result of it. But when you look back, when I came in the \_\_\_\_ were using Underwood typewriters to do everything and now I can't imagine doing anything without a computer. But what it's also done is speeded up our access to technology, but as a result our world has gotten much smaller; where communities used to be pretty much closed little communities, particularly here in the Upper Peninsula, they're not. Our population is much more transient. People go further distances, and with much more frequency, so it's changed our role in law enforcement tremendously.

(I): I'm going to pigtail onto that a little bit, if you don't mind, and just ask a question about internet crimes because that is a common phenomenon of the last few years at least and I'm wondering if either of you have perspective on how that's impacted the U.P. like you had said Inspector Poupore that it had been a relatively closed off society and I'm wondering if we're seeing, like the nation is, an increase in that type of crime and if it's impacted us?

(DP): Yeah, without a doubt it's constantly on the rise and, you know, it has been since the advent of the computer, I think, but certainly nation-wide and not only across the Upper Peninsula. You know, if telemarketing is kind of a trendy thing right now, but we're also seeing segues into internet telemarketing where people are being scammed, for lack of a better term.

(I): Okay thank you. I'm going to narrow our focus now more to what I'm studying, which is the K.I. Sawyer element and the development that has occurred especially since 1993 and in this conversation I'm trying to focus between the years of 2003 to the current day, and I'm wondering if either of you

were involved in any way in the redevelopment efforts of K.I. Sawyer when the Air Force left the area in 1993?

(MM): I clearly remember when they closed the Air Force base because at that time in '93-'94 I was promoted from the Negaunee post over to St. Ignace and at that time was in the process of selling my private residence, and because the Air Force base closed it certainly had a huge negative impact on the housing market in Marquette County especially, initially probably for the better part of a year. And it took me almost nine months to sell our residence so I was separated from my family and was driving back and forth on my days off, so I clearly remember when the base closed and how it personally impacted myself. You know, certainly from the time the base has been closed Marquette County has tried to do everything they could to bring different industries what have you, to locate there, and then also the housing issue which has drawn or increased the population obviously since the base closed. And has that brought or presented problems to the law enforcement community here in Marquette County; certainly it has and it's impacted us. However, I understand Marquette County's efforts in trying to rejuvenate, I guess, the old Air Force base and they have had or enjoyed some success on various businesses that have relocated down there and because of that, and also the fact that in regards to the housing issue, housing is fairly cheap down there. You know, they have had or enjoyed some success on bringing business back into the area and also having people relocating down at the old Air Force base. So with that progress, are there issues presented for law enforcement; absolutely there is, and that's one of the reasons you're here today, so. Don, you got...?

(DP): No, actually at that time when the closure took place I was a detective so I wasn't really involved in any way with that process.

(I): Okay, I had some information, and I have here on hand, a base reuse plan that talked about some efforts directly related to not only inviting but actually seeking out at-risk teenagers from down state, and I'm wondering as law enforcement officials if either of you know of anyone or had heard when you did take your positions of leadership of those type of programs and if you were or if you'd heard of that, if any questions were asked in your offices in terms of how that would impact law enforcement of our area?

(MM): For myself, since I've been at District Headquarters since 1998, I am not personally aware of any contact nor was my predecessor, so I guess my answer would be no I'm not aware of law enforcement necessarily, at least the Department of State Police being involved in those discussions.

(I): Okay, and you, sir?

(DP): No, and from 2003 or during 2003 when I was post Commander in Negaunee, I would be approached or our staff would be approached about issues that were, you know, this was going to happen or that, but we were never involved or made, we never had any formal discussions, other than rumors that you hear in the community there was no substantiation of that.

(I): Okay, and I'm also questioning on this same line, the need when, I know when the Air Force left they left a vacuum at K.I. Sawyer and if as you have informed me, your department has informed me, is a locality of three different townships.

(MM): That's correct.

(I): And so, the jurisdiction, I would imagine, becomes complicated as a result of that type of political separation and I'm wondering how the county, the state, or just the U.P., however this is handled, how are townships normally dealt with on a law enforcement basis? Whose jurisdiction would a township fall under?

(DP): You know, one thing we do enjoy in the Upper Peninsula probably more so than anywhere else in the state is the fact that we have an excellent working relationship within the criminal justice community. We don't, as you point out the political boundaries being the three townships that are involved there, we don't experience or have difficulties in regards to political boundaries necessarily. We work shoulder-to-shoulder with County Sheriff's Departments, local Police Departments, township Police Departments, in collectively trying to do our best in providing public safety and service. As you had pointed out, the base is dissected by those three different townships, what has impacted Marquette County and certainly the Department of State Police is the revenue issue right across the board, and that's impacted the Department of State Police, the County Sheriff's Department, and then also Forsyth Township which has a part of that residence on the old Air Force base. Certainly that has hampered or impaired our ability to a degree in regards to providing public safety and service, but certainly it's always been our position, we will continue to do our very best in providing public safety and service, and we have done that even though our resources at the Negaunee post have been reduced, the County Sheriff's Department has lost deputies, and also the Forsyth Township Police Department has lost personnel, but we continue to respond to complaints, we prioritize those complaints depending on the seriousness of the particular incident, and continue to do the best we can with a reduction in our resources.

(I): And on that issue of lack of funding to law enforcement, have you been informed or given any reason as to why law enforcement has been so hard hit in funding cutbacks? Is there some sort of a mentality that has swept through government that has led to this being a non-priority or at least an apparent non-priority issue for government funding?

(MM): You know, I guess I would not characterize it in that fashion, I would just say that at least at the state level that, as you're well aware, there have been revenue shortfalls for the last four or five years. And because of that, the general fund only supports actually about four different state agencies, and it's always difficult to carve up that budget pie. Every service that's provided you'll have a segment that will identify that as being most critical service. We have, as I pointed out, certainly have had a reduction in troopers overall in the agency, but one plus for the 8<sup>th</sup> district here in the Upper Peninsula was that the reduction in troopers as it stands today is: we're down 28 troopers from what our ideal numbers would be and we're probably in better shape than the other remaining six districts that make up the Department of State Police. They have recently been discussing the issue of running some recruit schools in the near future and I'm hopeful that will happen, however as I point out, I don't believe that say, at least on the state level, an effort to target the Department of State Police but it's more of a case of spreading the pain right across the government as well as they can without crippling any particular state agency. I also think in dealing with county officials that it's not their intentions to hamper the Sheriff's Department in providing public safety and service as much as they're trying to there again address revenue shortfall, the revenue sharing money, that they have had a reduction in over the years from the state. In trying to do the best they can in spreading out those shortfalls across county government to the best of their ability. And there again I don't believe that they're targeting law enforcement necessarily or unfairly, it's just a circumstance that because of the tough economic times within the state of Michigan, that flows down to the county level, the township level, and the local city village level. And because of that law enforcement certainly is going to be negatively impacted and I

think that when times were good in the state, things were good in the Department of State Police as far as the number of personnel. So it's just an issue that the elected officials, whether it be state, county, or local level, township level, what have you, have a number of difficult decisions to make but everybody recognizes the value and importance of public safety and service and law enforcement is key in providing that. So I'm hopeful as revenue issues start to improve that it will have a positive impact, certainly not only in the Department of State Police, but the county and local level too.

(I): Okay, so you had brought up a timeframe of about four or five years and I think that across the board when you look at state budget that reflects a very, very obvious point of downturn in the Michigan economy, and I'm wondering if that is reflective, when we're looking back at the years of increased crime, I'm wondering if that is reflective of more reported crime or if you think that it was just the fact that less departments handle it and so the State Police got called in? I'm wondering what your perspective on those numbers?

(MM): Actually crime overall here for the last ten years specifically on a national level has been decreasing. It's been decreasing generally across the state of Michigan for that same timeframe. However, there are pockets in the state in which crime has not fallen or it actually has risen, using specifically K.I. Sawyer as an example. Crime has risen from 2003 to 2005 to use that particular timeframe, but the reason being is that the population has also increased over that same timeframe and due to the increased population generally that has a direct impact on calls for service and certainly that's reflected at K.I. Sawyer.

(I): Okay, and Mr. Poupore I know that you were the Post Commander during those years when you discussed and I'm wondering if you could tell me, through the Negaunee Police Post because that is the one that would be servicing Marquette County specifically and K.I. Sawyer which is located in part of that county, I'm wondering if you could reflect for me a bit on how your post specifically felt the brunt of that increasing call when other departments were meeting \_\_\_ shortages and your post was being called as the necessary \_\_\_?

(DP): Sure. Just a couple things about that. If you go back to when the base closed, you dealt with a population base I think at one time, including dependents and enlisted people was around ten thousand, but the vast majority of those, any type of crime issue was handled through a military jurisdiction, so civilian law enforcement didn't really feel much of a hit. Of course if it was a dependent or non-enlisted individual then quite candidly when I was a trooper or a detective we were sent out there to address that. But during the period of rapid growth out there from 2003 on, or the time that actually started in 2002, we saw a general trend that was consistent with the rising population. At that time the Sheriff had a dedicated patrol out there and I believe it was in 2003 when their funding was cut and his twelve deputies were laid off. So we were left as an agency to shoulder the vast majority of calls for service, law enforcement service, throughout the county. And our staffing, quite candidly, was down to, I don't want to say record lows but at least during my time from the mid-80's on, '85 on, in Negaunee certainly record lows for trooper staffing at that work site. It just becomes a matter of you're trying to the best you can with the available services that you have. You have to look at where those calls primarily come up and try and adjust your staffing levels accordingly, in other words, are the majority of \_\_\_ are they on days, are they on nights? But, keeping that in mind you cannot dedicate your entire patrol force to one unit of housing, for lack of a better term, because there are still calls going on in the rest of the county. So short of trying to adjust your staff within labor management contracts and not putting everyone on one shift, you pretty much, it kind of gets into a situation of doing the best you can with the available resources that you have.

(I): This crime trend that has been showing itself quite vividly between 2003 and 2005, can you, or has it even been investigated, I don't want to presume that it has, but can you discern a specific group of people, or age group, or any type of congruent criteria on which you could categorize the most recent perpetrators, or is it an across the board shift in crime?

(MM): Generally, on the national level the vast majority of criminal activity is committed by juveniles and/or adults eighteen to twenty-nine, and I would suspect, though we haven't done any research, that that would hold true for K.I. Sawyer.

(I): And is there an increased amount of need for State Police personnel to be getting involved in juvenile matters in terms of in the school system at all in the Gwinn/K.I. Sawyer area or has that been pretty well maintained in their own localities and not having needed to be involving the State Police?

(MM): I think at this point in time Forsyth Township does have involvement in Gwinn School along with Marquette County Sheriff's Department along with their officers and we do have a post community service officer at the Negaunee Post and they would have some interaction there but probably on a limited degree. There again when your resources are reduced you need to start prioritizing what's most important and that position at one point in time was nearly a full-time position but has been certainly severely reduced in regards to the amount of time that individual is involved in direct contact with the schools.

(I): Okay. And I'm wondering if you could discuss for me a little bit the crime trends in Marquette County? I know you had mentioned that the state averages have been going down but do you know anything, and I don't mean to put you on the spot in any way, but do you know what the crime trend in Marquette County was doing during the years of 2003 and 2005.

(MM): Specifically, as I mentioned on a national and state level index one crimes have been decreasing, and that holds true for all fifteen counties in the Upper Peninsula. There are particular spots there again where in the state, where instead of a decrease there's actually been an increase. One specific location is K.I. Sawyer but that's in relation to the additional residents as that population increases. You have a direct correlation with the amount of calls for service. So there again that's pretty much universal across the Upper Peninsula and in Marquette County. There's been an overall downward trend of criminal activity, but there again you do have pockets depending on whatever factors may influence that.

(I): Okay, I'm going to switch gears just a little bit to talk about something I found in my research that I obviously haven't been able to substantiate yet, so I keep asking the question, and I don't know if either of you have much involvement or had during this time with the academy that's located at the Michigan State Police in Lansing, but there's some documentation that points, and it's in the base reuse plan specifically, that points to the idea of creating a Michigan State Training Academy at K.I. during this redevelopment period. That they were pursuing this idea and implied that, if not directly at least indirectly, that they had contacted the State Police for some feedback in terms of at least, if not creating a new academy, having the State Police join efforts with the County and with Northern Michigan University who eventually did develop a training academy out there. What I'm trying to determine is if this was a substantiated idea at any point, and whether or not either of you have any information on any type of idea?

(MM): Well we sit on the advisory board for Northern Michigan University's \_\_\_\_ Safety Institute, and I think that would be more in reference to our partnership with that institute when they were located down at the old Air Force base and they were running academies and we continue in fact to do it today. We provide instructors at the academies and because of that partnership we benefit by receiving or being able to send our own personnel to various classes and/or instruction. So it's a mutually beneficial relationship. I'm not personally aware of any efforts by the Department of State Police to locate a training academy at K.I. Sawyer and Don I don't know if you have any information on that?

(DP): No, no I don't. Certainly I was in a position to where they would have, the redevelopment community would have come to myself and asked. There may have been discussions directly with our headquarters in Lansing but not at the level I was at during that period.

(I): Okay, I'm referring, and I'm just going to put this for on the record more than anything else, I'm on page 4-143 of the base reuse plan and it states "Michigan State law enforcement training has also been proposed as a use for K.I. Sawyer Air Force base facility." It goes on to talk about some different programs and then it says, "A new eighth district Michigan State Police training office is scheduled to be built in Negaunee but could be located to a base building instead." The eighth district headquarters is presently located on US-41 in Negaunee. And then they go on to talk about some training that could be done. They mention the Lansing academy as being over five hundred miles away and the need for a more, 391 miles to the southeast is what they say, and the need for one to be more locally put together so...

(MM): Do you know when that particular document was offered?

(I): This is November 11, 1994.

(MM): Okay, what they were referring to is during that timeframe we moved from a VHF radio system to the 800 megahertz radio system, and because of that we have, at the Negaunee Post we house Negaunee regional dispatch. They recognized they were going to have to renovate the Negaunee Post to properly house Negaunee Regional Dispatch. At that particular time district headquarters was also located in the same complex and they were starting to look at where district headquarters could be relocated during this period of renovating the building to better suit the Negaunee Post and Negaunee regional dispatch. They're not talking about a training academy, they're actually looking for discussing the possibility of moving district headquarters and personnel down to K.I. Sawyer. We found at that particular time, or was brought to my attention, that because it would remove us from the population center within the County of Marquette and a distance from the Negaunee Post, a decision was made that district headquarters would not locate there. What we did was, obviously five years ago, we relocated here to Marquette to this current facility. In fact, we now have discussions looking at a county building next to the Negaunee Post to house district headquarters and the Marquette laboratory. So we're working with county officials on that particular issue. So it's not referring to necessarily a training academy, I think it was referring to locating a new district headquarters.

(I): Thank you, that clarifies one of the issues. It does go on to talk about the Marquette County Criminal Justice Administration Association, which I think the post Commander at Negaunee if I'm not mistaken is a member, and Captain McCormack are you as well?

(MM): Yes, yes.

(I): And they talk about a training academy for up to three hundred personnel and they specifically highlight the Department of Corrections and the Michigan State Police Academy to be relocated as part of that three hundred person, so there's two separate issues and I thank you for clarifying for me.

(MM): Sure, sure. Well in fact since that document was offered, the Department of Corrections does all of their in-service training and recruit schools now at our training academy in Lansing, so there has been some cooperative efforts at least at the state level in that regard. I'm not personally familiar with anything discussions as far as actually locating our training academy at K.I. Sawyer.

(I): What I'm just trying to narrow it down for the history is trying to find out which ideas were based in an actual, real possibility and which ones were just theoretical, you know, possible uses and I'm coming to the point that I think the Michigan State Police Academy was a hypothetical postulate and not necessarily something that was proposed from the State Police. They didn't clarify very well in the document. The final thing that I'd like to talk about is your projected dealings with the K.I. Sawyer area. I know that as a result of the document that I was given that was performed by Lieutenant Pernanski (spelled phonetically) of the Negaunee Post that there is an effort going to be underway to address specifically the needs of the K.I. Sawyer area and I'm wondering if either of you or both might be able to speak for a minute on exactly what that effort entails, who would be involved, and your hopes for the project?

(DP): We're in the process of finalizing plans so it's not finalized yet, Mary, but certainly within the next thirty days it should be. The scope of the project is to commit troopers to that facility for a three-month period, beginning in June, July, and running through August, temporarily assigning them to an office space on Sawyer and \_\_\_ their daily patrol hours to that Sawyer area and the surrounding tri-township corners if you will, and also be available to Forsyth Township as far as backup and that sort of thing given that Forsyth Township has primary law enforcement right now. That's a thumbnail sketch at what we're looking at doing.

(I): Okay, and what do you hope to be your basis of determining the end of it? Is it a financial decision that we really can only afford to do this for three months or are you hoping to achieve a certain result and then that will indicate the ability to discontinue the program?

(MM): What we're doing is we're drawing resources from five surrounding posts and certainly if we take a trooper from a different post location it also puts a hardship on that particular post and the area that they serve. But we recognize that because the crime statistics show a marked increase from 2003 to 2005 we have an obligation to try to turn that around and by dedicating six, seven troopers down there to serve twenty hours a day seven days a week for those three months that I've been identifying. Now we're hopeful that we can make a positive impact on the community and turn the crime statistics from going up to going in reverse so we recognize that we need to do whatever we can to provide adequate public safety and service so we are going to draw on those resources... [tape cuts out abruptly]

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(MM): ...resource issue come into play on how long we can run this detail, certainly it does and we have to recognize and always weigh on drawing resources from those other post locations. How much of a negative impact does it have for those post areas? But we feel that this is an important issue, we're going to do everything that we can to, as I pointed out, turn some of the criminal activity around and



hopefully have a positive impact, and I think the end result will be at minimum we can demonstrate how important it is to have a police presence that is dedicated to the growing community in those three townships that encompass K.I. Sawyer and hopefully at the conclusion of this detail we can also show that we've had a positive impact on reducing criminal activity.

(I): Thank you, Mr. Poupore do you have anything to add to that?

(DP): No, not at all, kind of to sum it up we're looking for both \_\_\_\_, it's really a financial thing as the Captain said and we're looking for results, results being \_\_\_ in crime or at least calls for service \_\_\_.

(I): Okay, thank you, and the other issue I'd like to expand on in that regard is the, you had talked about the increasing population at K.I. Sawyer and I'm wondering if you've done any studies I can't determine, but if there's a plateau if you will of crime at this point or is it still on the rise as of now? I know the report stopped in 2005 but from personal experience and maybe a bit of hypothetical conjecture I'm wondering if you could expand on that?

(MM): Well I think you can count on the fact that prior to 2003 the Marquette County Sheriff's Department had two dedicated resident deputies that resided down there and were available twenty-four seven and since then the Sheriff's Department lost those positions and Forsyth Township has been negatively impacted with the reduction of personnel. The Negaunee Post has been negatively impacted with the reduction of post personnel. That you can anticipate that as it stands today that criminal activity continues to be on the rise and what we're hopeful, with this specialized detail, that we can impact that even though it's only a three-month timeframe. Hopefully we can provide a level of public safety and service that will change that direction of criminal activity and reduce what's transpiring on a negative level and also demonstrate how critically important it is to have an adequate law enforcement presence. We're also looking to accomplish for the Negaunee Post to provide relief for the rest of the post that they can continue to provide a level of acceptable services in the rest of Marquette County, so even though we're drawing from five other post locations, that in the long run it will address an identified problem and allocate our resources in such a manner that it will provide us an opportunity to provide a level of public safety and service that the public will recognize as being critically important. There are a number of issues that we're looking to address and to accomplish and the most important being to ensure that the citizens at K.I. Sawyer enjoy a level of public safety and service so that they can have an enjoyable existence in that location.

(I): Thank you. In conclusion, I'd like to just back up perspective again and remove ourselves a little bit from K.I. bringing effect to state level and you both mentioned from experience in your law enforcement careers in being below the bridge for a while, and I'm wondering if you could talk about just briefly how an element like the pocket in K.I. Sawyer with the increase in crime, how that might be reflective of various pockets in downstate and if this is a typical approach of the State Police to deal with those types of criminal activity or if this is something that's more atypical of your department in the U.P.?

(MM): You know, I don't really think it's any different than any other community to be real honest with you, Mary. The experiences I had working from farming communities to downtown Detroit where you have people that gather in communities you're going to have, at times, issues, be it criminal or other types of conflict, that's human nature. I think what's happening on Sawyer is somewhat typical of what we do given certain parts of the state, it certainly depends on if there's a full-time, fully-funded police department in a large metropolitan area such as Grand Rapids, Lansing, or Detroit where more than

likely other than in task force situations or other support roles not going to be really involved in the street-type police work. Where you have other parts of the state certainly where we're always looking as an agency to partner with our law enforcement community, being the County Sheriff, Township Police, whatever other law enforcement jurisdiction is available, and to address these problems. You know, goes right back to the whole concept that you get more by working together and pooling your resources as governmental agencies, particularly in these hard financial times that we're going through. These are, at least in my twenty-nine years, I'm impressed with the financial times from the State of Michigan. So it's incumbent upon us to join forces wherever we can to address public safety issues and problems that arise in the communities.

(I): Okay, thank you.

(DP): Um, Mary we can recognize certainly that K.I. Sawyer there is an issue in regards to calls for service and/or criminal activity and we are in a position, at least on a limited basis, to respond to address that problem and certainly it's always been the position of the Department of State Police that we would do everything humanly possible to provide public safety and service and what we're doing here at K.I. Sawyer is we're stepping up to the plate and doing what we can. We're going to do that in a cooperative, joint effort with Marquette County Sheriff's Department and Forsyth Township and also other area local law enforcement that are willing to help out. It's critically important that when you can identify a problem that you come up with a solution to fix it, and we believe that this is at least one step in the right direction to address that issue.

(I): Okay, thank you both for your time. I'd like to go on record with my bias as a historiographer; my husband is an employee of the Michigan State Police, has worked under Inspector Poupore as a Post Commander at Negaunee and my husband is now a Sergeant at the Negaunee Post and Captain McCormick is obviously in charge of his district, and so my selection process was done partially because of my ability to know of situations through my husband and your generosity to offer your time to me and so I'd like to go on record to state those biases clearly.

(DP): Well...

(MM): And we're happy to do what we're asked, absolutely.