

COPPER RANGE COMPANY
PAINESDALE, MICHIGAN
PAY ROLL SHEET

W.M.S. FORM NO. 7-5255

| DATE PAID | EARNINGS | | | | | DEDUCTIONS | | | | | NET PAY | CHECK NUMBER | DATE | EMPLOYEE | | |
|-----------|---------------|--------|--------------|---------|-----------|------------|-----------------|---------------|---------------|----------|----------|--------------|------|----------|------|-----------------------|
| | REGULAR LABOR | BONUS | OVERTIME PAY | HOURS | GROSS PAY | F.O.A.B. | DOCTOR AID C.D. | RENT COP. CO. | SUPPLIES FUEL | SUNDRIES | | | | NUMBER | NAME | |
| MAY 12 53 | 150.00 | | | 87 | 150.00 | 2.25 | | | 13.30 | | 134.45 | 21022 | M | | | Raymond E. Hillmer |
| MAY 12 53 | 150.00 | | | 87 | 150.00 | 2.25 | | | 13.30 | | 134.45 | | CR | | | |
| MAY 12 53 | 188.10 | | | 87 | 188.10 | 2.82 | | | 15.80 | | 169.48 | 21023 | M | 17 | | Stephen H. Bailey |
| MAY 12 53 | 261.60 | | | 104 | 261.60 | 3.82 | | | 30.80 | | 226.88 | 21024 | M | 4 | | Martin G. Meyers |
| MAY 12 53 | 145.27 | | 6.78 | 96 1/2 | 152.05 | 2.28 | | | 8.60 | | 141.17 | 21025 | M | 21 | | Edwin M. Stoneman |
| MAY 12 53 | 126.02 | | | 87 | 126.02 | 1.89 | | | 2.20 | | 121.93 | 21026 | M | 23 | | Raymond Hendrickson |
| MAY 12 53 | 99.08 | | | 85 | 99.08 | 1.49 | | | 14.20 | | 83.39 | 21027 | M | 30 | | Mary A. Lombardi |
| MAY 12 53 | 86.86 | | | 86 | 86.86 | 1.30 | | | 11.80 | | 73.76 | 21028 | M | 34 | | Violet Kuusisto |
| MAY 12 53 | 144.04 | | 11.08 | 104 | 155.12 | 2.33 | | | 14.10 | | 138.69 | 21029 | M | 35 | | Minnie N. Margherio |
| MAY 12 53 | 107.88 | | | 87 | 107.88 | 1.62 | | | | | 106.26 | 21030 | M | 36 | | William Trudgeon |
| MAY 12 53 | 1,158.85 | | 17.86 | 736 1/2 | 1,176.71 | 17.65 | | | 97.50 | | 1,061.56 | | CR | | | |
| MAY 12 53 | 205.00 | | | 104 | 205.00 | 3.08 | | | 18.80 | | 183.12 | 21031 | M | 20 | | Vincent J. Capobianco |
| MAY 12 53 | 170.75 | | 8.71 | 98 | 179.46 | 2.69 | | | 24.50 | 6.72 | 145.55 | 21032 | M | 21 | | Peter R. Steinen |
| MAY 12 53 | 375.75 | | 8.71 | 202 | 384.46 | 5.77 | | | 43.30 | 6.72 | 328.67 | | CR | | | |
| MAY 12 53 | 184.04 | | 17.39 | 108 1/2 | 201.43 | 3.02 | | | 24.30 | | 174.11 | 21033 | M | 50 | | Frederick E. Cole |
| MAY 12 53 | 113.52 | | | 88 | 113.52 | 1.70 | | | .40 | | 111.42 | 21034 | M | 61 | | Eugene Johnson |
| MAY 12 53 | 103.20 | | | 80 | 103.20 | 1.55 | | | | | 101.65 | 21035 | M | 62 | | Joseph D. Rozich |
| MAY 12 53 | 400.76 | | 17.39 | 276 1/2 | 418.15 | 6.27 | | | 24.70 | | 387.18 | | CR | | | |
| MAY 12 53 | 176.41 | | 13.58 | 104 | 189.99 | 2.85 | | | 32.40 | | 154.74 | 21036 | M | 120 | | Reuben Flury |
| MAY 12 53 | 91.45 | | .89 | 77 1/2 | 92.34 | 1.39 | | | 1.90 | | 89.05 | 21037 | M | 123 | | Philip Vincent |
| MAY 12 53 | 95.58 | | 2.36 | 81 | 97.94 | 1.47 | | | 2.70 | | 93.77 | 21038 | M | 125 | | Thomas Dunstan |
| MAY 12 53 | 112.10 | | 2.36 | 95 | 114.46 | 1.72 | | | 11.90 | | 100.84 | 21039 | M | 126 | | William Dorey |
| MAY 12 53 | 124.96 | | 9.51 | 104 | 134.47 | 2.02 | | | 21.20 | | 111.25 | 21040 | M | 130 | | Tony Margherio |
| MAY 12 53 | 122.72 | | 9.44 | 104 | 132.16 | 1.98 | | | 15.70 | | 114.48 | 21041 | M | 131 | | George Volf |
| MAY 12 53 | 103.84 | | | 88 | 103.84 | 1.56 | | | 9.50 | | 92.78 | 21042 | M | 132 | | Donat Marler |
| MAY 12 53 | 827.06 | | 38.14 | 653 1/2 | 865.20 | 12.99 | | | 95.30 | | 756.91 | | CR | | | |
| MAY 12 53 | 130.00 | | 10.00 | 104 | 140.00 | 2.10 | | | 16.50 | | 121.40 | 21043 | M | 133 | | Jacob Juntila |
| MAY 12 53 | 130.00 | | 10.00 | 104 | 140.00 | 2.10 | | | 16.50 | | 121.40 | | CR | | | |
| MAY 12 53 | 47.50 | | | 47 1/2 | 47.50 | .71 | | | 7.40 | | 39.39 | 21044 | M | | | Jacob Keast |
| MAY 12 53 | 107.36 | 52.14 | | 88 | 159.50 | 2.39 | | | 20.50 | | 136.61 | 21045 | M | 130 | | Ivar Seppanen |
| MAY 12 53 | 131.76 | 51.81 | 15.85 | 108 | 199.42 | 2.99 | | | 6.30 | | 190.13 | 21046 | M | 134 | | Joseph DeForge |
| MAY 12 53 | 125.66 | 47.19 | 12.16 | 103 | 185.01 | 2.78 | | | 15.00 | | 167.23 | 21047 | M | 135 | | William M. Manninen |
| MAY 12 53 | 412.28 | 151.14 | 28.01 | 346 1/2 | 591.43 | 8.87 | | | 41.80 | 7.40 | 533.36 | | CR | | | |

PMS 907

COPPER RANGE COMPANY
PAINESDALE, MICHIGAN
PAY ROLL SHEET

WHEEL, FORM NO. 10275

| DATE PAID | EARNINGS | | | | | DEDUCTIONS | | | | | NET PAY | CHECK NUMBER | DATE | NUMBER | EMPLOYEE NAME |
|-----------|---------------|-------|--------------|---------|-----------|------------|-----------------|---------------|---------------|----------|---------|--------------|------|--------|----------------------|
| | REGULAR LABOR | BONUS | OVERTIME PAY | HOURS | GROSS PAY | F.O.A.B. | DOCTOR AID C/O. | RENT C/P. CO. | SUPPLIES FUEL | SUNDRIES | | | | | |
| MAY 12 53 | 129.01 | | 77.4 | 100 | 136.75 | 2.05 | | | 16.50 | | 118.20 | 21048 | | 207 | Jesse Chapman |
| MAY 12 53 | 154.08 | | 13.68 | 107 | 167.76 | 2.52 | | | 22.10 | | 143.14 | 21049 | | 222 | Orlando Stoneman |
| MAY 12 53 | 127.92 | | 9.84 | 104 | 137.76 | 2.07 | | | | | 135.69 | 21050 | | 223 | Chester Verran |
| MAY 12 53 | 127.92 | | 9.84 | 104 | 137.76 | 2.07 | | | 16.50 | | 119.19 | 21051 | | 235 | Bartolomeo Erbetta |
| MAY 12 53 | 103.20 | | 5.16 | 80 | 108.36 | 1.63 | | | 10.70 | | 96.03 | 21052 | | 238 | Alfred Erbetta |
| MAY 12 53 | 642.13 | | 462.6 | 495 | 688.39 | 10.34 | | | 65.80 | | 612.25 | - | | | |
| | | | | | | | | | | | .00 | CR | | | |
| MAY 12 53 | 209.01 | | 18.15 | 106 1/2 | 227.16 | 3.41 | | | 28.30 | | 195.45 | 21053 | | 355 | William J. Andrews |
| MAY 12 53 | 30.96 | | | 24 | 30.96 | .46 | | | .50 | | 29.90 | 21054 | | 312 | Lorentz Gjelsten |
| MAY 12 53 | 106.43 | | 6.77 | 82 1/2 | 113.20 | 1.70 | | | | | 111.50 | 21055 | | 313 | Henry F. Sedlar |
| MAY 12 53 | 141.65 | | 12.30 | 106 1/2 | 153.95 | 2.31 | | | 3.00 | | 148.64 | 21056 | | 314 | John Sechon |
| MAY 12 53 | 95.76 | | 10.64 | 72 | 106.40 | 1.60 | | | 15.80 | | 89.00 | 21057 | | 316 | Allen W. Durham |
| MAY 12 53 | 125.67 | | 10.92 | 106 1/2 | 136.59 | 2.05 | | | 22.00 | | 112.54 | 21058 | | 317 | Richard H. Trudgeon |
| MAY 12 53 | 709.48 | | 58.78 | 498 | 768.26 | 11.53 | | | 69.70 | | 687.03 | - | | | |
| | | | | | | | | | | | .00 | CR | | | |
| MAY 12 53 | 185.74 | | 18.24 | 109 1/2 | 203.98 | 3.06 | | | 29.90 | | 171.02 | 21059 | | 410 | Matt Harju |
| MAY 12 53 | 127.71 | | 7.10 | 99 | 134.81 | 2.02 | | | 4.60 | | 128.19 | 21060 | | 408 | Arganti Gulfi |
| MAY 12 53 | 113.52 | | | 88 | 113.52 | 1.70 | | | 11.50 | | 100.32 | 21061 | | 419 | Matt Niemi |
| MAY 12 53 | 115.15 | | 5.60 | 97 1/2 | 120.75 | 1.81 | | | 18.80 | | 100.14 | 21062 | | 420 | James R. Junttila |
| MAY 12 53 | 542.12 | | 30.94 | 394 | 573.06 | 8.59 | | | 64.80 | | 499.67 | - | | | |
| | | | | | | | | | | | .00 | CR | | | |
| MAY 12 53 | 104.80 | | | 80 | 104.80 | 1.57 | | | 9.90 | | 93.33 | 21063 | | 520 | Nicholas Peltokangas |
| MAY 12 53 | 146.72 | | 10.48 | 112 | 157.20 | 2.36 | | | 14.90 | | 139.94 | 21064 | | 522 | Herbert Maltz |
| MAY 12 53 | 115.28 | | | 88 | 115.28 | 1.73 | | | 6.30 | | 107.25 | 21065 | | 524 | William Allen |
| MAY 12 53 | 104.80 | | | 80 | 104.80 | 1.57 | | | | | 103.23 | 21066 | | 525 | Mathias Korpi, Jr. |
| MAY 12 53 | 471.60 | | 10.48 | 360 | 482.08 | 7.23 | | | 31.10 | | 443.75 | - | | | |
| | | | | | | | | | | | .00 | CR | | | |
| MAY 12 53 | 119.04 | | 4.96 | 96 | 124.00 | 1.86 | | | 14.10 | | 108.04 | 21067 | | 541 | John Coombe |
| MAY 12 53 | 128.96 | | 4.96 | 104 | 133.92 | 2.01 | | | 10.10 | | 121.81 | 21068 | | 542 | William H. Collins |
| MAY 12 53 | 99.20 | | | 80 | 99.20 | 1.49 | | | 8.70 | | 89.01 | 21069 | | 543 | Louis Nevins |
| MAY 12 53 | 99.20 | | | 80 | 99.20 | 1.49 | | | 3.10 | | 94.61 | 21070 | | 544 | George Lydia |
| MAY 12 53 | 446.40 | | 9.92 | 360 | 456.32 | 6.85 | | | 36.00 | | 413.47 | - | | | |
| | | | | | | | | | | | .00 | CR | | | |
| MAY 12 53 | 12.50 | | | | 12.50 | .19 | | | | | 12.31 | 21071 | | | Edward Chaput |
| MAY 12 53 | 12.50 | | | | 12.50 | .19 | | | | | 12.31 | - | | | |
| | | | | | | | | | | | .00 | CR | | | |
| MAY 12 53 | 37.50 | | | | 37.50 | .56 | | | 1.80 | | 35.14 | 21072 | | | Alma J. Niemi |
| MAY 12 53 | 2.50 | | | 5 | 2.50 | .04 | | | | | 2.46 | 21073 | | | Elsie Sporbert |
| MAY 12 53 | 40.00 | | | 5 | 40.00 | .60 | | | 1.80 | | 37.60 | - | | | |
| | | | | | | | | | | | .00 | CR | | | |

PMS 908

COPPER RANGE COMPANY
PAINESDALE, MICHIGAN
PAY ROLL SHEET

| DATE PAID | EARNINGS | | | | | DEDUCTIONS | | | | | NET PAY | CHECK NUMBER | DATE | EMPLOYEE | |
|-----------|---------------|-------|--------------|---------|-----------|------------|-----------------|--------------|---------------|----------|----------|--------------|------|----------|---------------------|
| | REGULAR LABOR | BONUS | OVERTIME PAY | HOURS | GROSS PAY | F.O.A.B. | DOCTOR AID CIG. | RENT CDP CO. | SUPPLIES FUEL | SUNDRIES | | | | NUMBER | NAME |
| MAY 12 53 | 260.60 | | | 104 | 260.60 | 3.91 | | | 19.70 | | 236.99 | 21074 | M | 800 | Ivan T. Bowman |
| MAY 12 53 | 133.44 | | | 90 | 133.44 | 2.00 | | | 21.20 | | 110.24 | 21075 | M | 804 | John Folglase |
| MAY 12 53 | 185.98 | | 15.05 | 105 | 201.03 | 3.02 | | | 29.90 | | 168.11 | 21076 | M | 808 | Joseph Morin |
| MAY 12 53 | 117.04 | | | 88 | 117.04 | 1.76 | | | 12.30 | | 102.98 | 21077 | M | 811 | Charles E. Alaniva |
| MAY 12 53 | 99.33 | | 3.87 | 77 | 103.20 | 1.55 | | | 3.90 | | 97.75 | 21078 | M | 812 | Albert Morin |
| MAY 12 53 | 118.08 | | | 96 | 118.08 | 1.77 | | | | | 116.31 | 21079 | M | 813 | Hubert C. Hautala |
| MAY 12 53 | 103.84 | | | 88 | 103.84 | 1.56 | | | | | 102.28 | 21080 | M | 814 | Oscar Marttila |
| MAY 12 53 | 103.84 | | | 88 | 103.84 | 1.56 | | | 3.90 | | 98.39 | 21081 | M | 815 | Valmer Frandy |
| MAY 12 53 | 110.70 | | 1.23 | 90 | 111.93 | 1.68 | | | 11.10 | | 99.15 | 21082 | M | 829 | Henry Karkkainen |
| MAY 12 53 | 125.13 | | 5.81 | 97 | 130.94 | 1.96 | | | 9.30 | | 119.68 | 21083 | M | 830 | Sam Y. Aho |
| MAY 12 53 | 108.24 | | | 88 | 108.24 | 1.62 | | | 10.70 | | 95.92 | 21084 | M | 845 | Alex Hannula |
| MAY 12 53 | 157.60 | | | 104 | 157.60 | 2.36 | | | 20.50 | | 134.74 | 21085 | M | 901 | Mathias F. Salminen |
| MAY 12 53 | 106.40 | | 5.32 | 80 | 111.72 | 1.68 | | | | | 110.04 | 21086 | M | 906 | Frank Morin |
| MAY 12 53 | 127.68 | | | 96 | 127.68 | 1.92 | | | 14.10 | | 111.66 | 21087 | M | 909 | Isaac L. Ketur |
| MAY 12 53 | 127.92 | | | 104 | 127.92 | 1.92 | | | 19.60 | | 106.40 | 21088 | M | 914 | William Isaacson |
| MAY 12 53 | 144.97 | | 3.33 | 109 | 148.30 | 2.22 | | | 18.90 | | 127.18 | 21089 | M | 917 | Henry W. Mappa, Jr. |
| MAY 12 53 | 137.40 | | 11.84 | 106 1/2 | 149.24 | 2.24 | | | 18.90 | | 128.10 | 21090 | M | 921 | Richard Benbow, Jr. |
| MAY 12 53 | 105.02 | | 5.31 | 89 | 110.33 | 1.65 | | | | | 108.68 | 21091 | M | 927 | William S. Wakeham |
| MAY 12 53 | 103.84 | | | 88 | 103.84 | 1.56 | | | 15.00 | | 87.28 | 21092 | M | 941 | Emil Raisanen |
| MAY 12 53 | 98.40 | | 4.92 | 80 | 103.32 | 1.55 | | | | | 101.77 | 21093 | M | 947 | Edward Lahnala |
| MAY 12 53 | 108.24 | | | 88 | 108.24 | 1.62 | | | 5.10 | | 101.52 | 21094 | M | 950 | Emil F. Hyttinen |
| MAY 12 53 | 126.42 | | 6.45 | 98 | 132.87 | 1.99 | | | 15.70 | | 115.18 | 21095 | M | 951 | Charles Karkkainen |
| MAY 12 53 | 106.40 | | 5.32 | 80 | 111.72 | 1.68 | | | 11.10 | | 98.94 | 21096 | M | 957 | Axel A. Raisanen |
| MAY 12 53 | 130.29 | | 8.39 | 101 | 138.68 | 2.08 | | | 5.40 | | 131.20 | 21097 | M | 960 | Vincent Morin |
| MAY 12 53 | 111.72 | | 2.66 | 84 | 114.38 | 1.72 | | | .80 | | 111.86 | 21098 | M | 961 | Raymond L. Durocher |
| MAY 12 53 | 113.52 | | | 88 | 113.52 | 1.70 | | | 11.50 | | 100.32 | 21099 | M | 965 | Reino Alanen |
| MAY 12 53 | 103.84 | | 4.72 | 88 | 108.56 | 1.63 | | | | | 106.93 | 21100 | M | 970 | Emil Heltunen |
| MAY 12 53 | 105.02 | | .59 | 89 | 105.61 | 1.58 | | | 9.90 | | 94.13 | 21101 | M | 971 | Edward Faller |
| MAY 12 53 | 125.13 | | 5.81 | 97 | 130.94 | 1.96 | | | 20.40 | | 108.58 | 21102 | M | 980 | Wilho F. Aho |
| MAY 12 53 | 98.40 | | 4.92 | 80 | 103.32 | 1.55 | | | | | 101.77 | 21103 | M | 988 | Henry Kolshmainen |
| MAY 12 53 | 3.12 | | | 4 | 3.12 | .05 | | | | | 3.07 | 21104 | M | 996 | Emma Peters |
| MAY 12 53 | 3,707.55 | | 95.54 | 764 1/2 | 3,803.09 | 57.05 | | | 308.90 | | 3,437.14 | | | | |
| | | | | | | | | | | | .00 | | | | CP |

1945
909

COPPER RANGE COMPANY
PAINESDALE, MICHIGAN
PAY ROLL SHEET

| DATE PAID | EARNINGS | | | | | DEDUCTIONS | | | | | NET PAY | CHECK NUMBER | DATE | NUMBER | EMPLOYEE NAME |
|-----------|---------------|----------|--------------|-------|-----------|------------|-----------------|--------------|---------------|----------|----------|--------------|------|--------|----------------------|
| | REGULAR LABOR | BONUS | OVERTIME PAY | HOURS | GROSS PAY | F.O.A.B. | DOCTOR AID C.O. | RENT COP CO. | SUPPLIES FUEL | SUNDRIES | | | | | |
| MAY 12 53 | 215.60 | | | 104 | 215.60 | 3.23 | | | 26.30 | | 186.07 | 21105 | | 2006 | Ernest Hitchens |
| MAY 12 53 | 157.60 | | | 104 | 157.60 | 2.36 | | | 20.50 | | 134.74 | 21106 | | 2000 | Cesare Cappel |
| MAY 12 53 | 157.60 | | | 104 | 157.60 | 2.36 | | | 20.50 | | 134.74 | 21107 | | 2001 | Rudolph A. Siegmann |
| MAY 12 53 | 161.60 | | | 104 | 161.60 | 2.42 | | | 21.30 | | 137.88 | 21108 | | 2008 | Phillip B. Vertnar 3 |
| MAY 12 53 | 157.60 | | | 104 | 157.60 | 2.36 | | | 14.90 | | 140.34 | 21109 | | 2009 | Domenico C. Feira |
| MAY 12 53 | 115.28 | 79.75 | | 88 | 195.03 | 2.93 | | | 16.60 | | 175.50 | 21110 | | 1021 | Otto F. Scholl |
| MAY 12 53 | 115.28 | 44.12 | | 88 | 159.40 | 2.39 | | | 20.50 | | 136.51 | 21111 | | 1024 | Charles Aho |
| MAY 12 53 | 115.28 | 22.14 | | 88 | 137.42 | 2.06 | | | 16.50 | | 118.86 | 21112 | | 1025 | Charles Kinnunen |
| MAY 12 53 | 83.84 | 36.45 | | 64 | 120.29 | 1.80 | | | | .75 | 117.74 | 21113 | | 1029 | Henry Waltanen |
| MAY 12 53 | 109.12 | 1.20 | | 88 | 110.32 | 1.65 | | | 16.60 | | 92.07 | 21114 | | 1030 | John Arvo |
| MAY 12 53 | 104.80 | 21.55 | | 80 | 126.35 | 1.90 | | | 19.60 | | 104.85 | 21115 | | 1031 | Henry A. Kallio |
| MAY 12 53 | 104.80 | 57.55 | | 80 | 162.35 | 2.44 | | | | | 159.91 | 21116 | | 1032 | Waino Hendrickson |
| MAY 12 53 | 115.28 | 139.05 | | 88 | 254.33 | 3.81 | | | 23.20 | | 227.32 | 21117 | | 1033 | John Palo |
| MAY 12 53 | 104.80 | 41.15 | | 80 | 145.95 | 2.19 | | | 12.50 | 12.00 | 119.26 | 21118 | | 1034 | Sulo Aho |
| MAY 12 53 | 20.96 | 31.02 | | 16 | 51.98 | .78 | | | | | 51.20 | 21119 | | 1035 | Armas L. Heikkinen |
| MAY 12 53 | 115.28 | 78.94 | | 88 | 194.22 | 2.91 | | | 11.00 | | 180.31 | 21120 | | 1036 | Edwin Aho |
| MAY 12 53 | 115.28 | | 5.24 | 88 | 120.52 | 1.81 | | | | | 118.71 | 21121 | | 1037 | Arne Mulari |
| MAY 12 53 | 115.28 | 79.75 | | 88 | 195.03 | 2.93 | | | 27.70 | | 164.40 | 21122 | | 1038 | Fritz Ruhling |
| MAY 12 53 | 125.76 | 4.70 | 5.63 | 96 | 136.09 | 2.04 | | | 5.40 | | 128.65 | 21123 | | 1039 | Aale Kemppainen |
| MAY 12 53 | 104.80 | 155.10 | | 80 | 259.90 | 3.90 | | | 28.80 | | 227.20 | 21124 | | 1041 | Morris Haltunen |
| MAY 12 53 | 115.28 | 48.95 | | 88 | 164.23 | 2.46 | | | 11.00 | | 150.77 | 21125 | | 1042 | Heinz Schulze |
| MAY 12 53 | 115.28 | 78.94 | | 88 | 194.22 | 2.91 | | | 5.50 | | 185.81 | 21126 | | 1043 | Heimo Pulkinen |
| MAY 12 53 | 104.80 | 63.24 | | 80 | 168.04 | 2.52 | | | 6.20 | | 159.32 | 21127 | | 1044 | Frederick King |
| MAY 12 53 | 115.28 | 184.91 | | 88 | 300.19 | 4.50 | | | 34.20 | | 261.49 | 21128 | | 1045 | Abe Lyttinen |
| MAY 12 53 | 62.88 | 68.65 | | 48 | 131.53 | 1.97 | | | | 6.72 | 122.84 | 21129 | | 1046 | Hjalmer Orquist |
| MAY 12 53 | 125.76 | | 5.24 | 96 | 131.00 | 1.97 | | | | | 129.03 | 21130 | | 1047 | Garfield Bailey |
| MAY 12 53 | 73.36 | 1.20 | | 56 | 74.56 | 1.12 | | | 3.90 | | 69.54 | 21131 | | 1048 | Edwin Strang |
| MAY 12 53 | 115.28 | 61.80 | | 88 | 177.08 | 2.66 | | | 24.50 | | 149.92 | 21132 | | 1053 | Olli A. Tikkanen |
| MAY 12 53 | 115.28 | 48.95 | | 88 | 164.23 | 2.46 | | | 22.10 | 1.65 | 138.02 | 21133 | | 1534 | Max Schulze |
| MAY 12 53 | 115.28 | 97.65 | | 88 | 212.93 | 3.19 | | | 4.10 | | 205.64 | 21134 | | 1535 | Kuno M. Huhta |
| MAY 12 53 | 115.28 | 23.34 | | 88 | 138.62 | 2.08 | | | 5.40 | 6.72 | 124.42 | 21135 | | 1537 | Edward Erickson |
| MAY 12 53 | 115.28 | 166.27 | | 88 | 281.55 | 4.22 | | | 29.20 | 1.50 | 246.63 | 21136 | | 1538 | Nels Peterson |
| MAY 12 53 | 115.28 | 78.65 | | 88 | 193.93 | 2.91 | | | 16.60 | | 174.42 | 21137 | | 1539 | Andrew A. Laru |
| MAY 12 53 | 115.28 | 166.27 | | 88 | 281.55 | 4.22 | | | 51.40 | | 225.93 | 21138 | | 1560 | Nels Peterson Jr. |
| MAY 12 53 | 115.28 | 29.28 | | 88 | 144.56 | 2.17 | | | 1.40 | | 140.99 | 21139 | | 2012 | Nestor Maljala |
| MAY 12 53 | 94.32 | 39.68 | | 72 | 134.00 | 2.01 | | | 15.70 | | 116.29 | 21140 | | 2013 | Wilho Keranen |
| MAY 12 53 | 115.72 | 16.25 | | 88 | 131.97 | 1.98 | | | 14.90 | | 115.09 | 21141 | | 2021 | John Sivula |
| MAY 12 53 | 115.28 | 61.80 | | 88 | 177.08 | 2.66 | | | 24.50 | | 149.92 | 21142 | | 2029 | Henry Kallio |
| MAY 12 53 | 136.24 | 1.62 | 10.48 | 104 | 148.34 | 2.23 | | | 13.30 | 6.72 | 126.09 | 21143 | | 2030 | Herman G. Martel |
| MAY 12 53 | 104.80 | 97.65 | | 80 | 202.45 | 3.04 | | | 18.80 | | 180.61 | 21144 | | 2056 | Alfred Paananen |
| MAY 12 53 | 104.80 | 76.86 | | 80 | 181.66 | 2.72 | | | 3.10 | | 175.84 | 21145 | | 2064 | Henry Mickalich |
| MAY 12 53 | 115.28 | 139.05 | | 88 | 254.33 | 3.81 | | | 39.90 | | 210.62 | 21146 | | 2075 | Victor Merila |
| MAY 12 53 | 115.28 | 57.55 | | 88 | 172.83 | 2.59 | | | 18.10 | | 152.14 | 21147 | | 2083 | Jacob Kinnunen |
| MAY 12 53 | 104.80 | 21.55 | | 80 | 126.35 | 1.90 | | | 14.10 | | 110.35 | 21148 | | 2086 | Nestor Saastamoinen |
| MAY 12 53 | 115.28 | 81.82 | | 88 | 197.10 | 2.96 | | | 22.90 | | 171.24 | 21149 | | 2087 | Jacob Mickalich |
| MAY 12 53 | 104.80 | 29.28 | | 80 | 134.08 | 2.01 | | | 4.60 | | 127.47 | 21150 | | 2089 | Josiah S. Plesha |
| MAY 12 53 | 115.28 | 44.12 | | 88 | 159.40 | 2.39 | | | 20.50 | | 136.51 | 21151 | | 2091 | Emil A. Sydanmaa |
| MAY 12 53 | 104.80 | 44.64 | | 80 | 149.44 | 2.24 | | | 2.20 | | 145.00 | 21152 | | 2094 | Norman J. Bertoli |
| MAY 12 53 | 115.28 | 184.91 | | 88 | 300.19 | 4.50 | | | 45.30 | | 250.39 | 21153 | | 2095 | Matt Kiviniemi |
| MAY 12 53 | 115.28 | 73.21 | | 88 | 188.49 | 2.83 | | | 21.30 | | 164.36 | 21154 | | 2096 | Waino Laru |
| MAY 12 53 | 119.04 | 15.14 | 5.40 | 96 | 139.58 | 2.09 | | | 5.40 | | 132.09 | 21155 | | 1600 | Edward Sormunen |
| MAY 12 53 | 109.12 | 24.64 | | 88 | 133.76 | 2.01 | | | 15.70 | | 116.05 | 21156 | | 1601 | Anton Gerich |
| MAY 12 53 | 99.20 | 19.88 | | 80 | 119.08 | 1.79 | | | 1.60 | .75 | 114.94 | 21157 | | 1602 | Tony Marino |
| MAY 12 53 | 79.36 | .11 | 4.57 | 64 | 84.44 | 1.27 | | | | 10.00 | 73.17 | 21158 | | 1603 | Jan Fiszer |
| MAY 12 53 | 6,134.68 | 2,940.33 | 36.96 | 4,576 | 9,111.97 | 136.66 | | | 819.30 | 46.81 | 8,109.20 | | | | |

COPPER RANGE COMPANY
PAINESDALE, MICHIGAN
PAY ROLL SHEET

UNION, AMERICA, C. 7622

| DATE PAID | EARNINGS | | | | | DEDUCTIONS | | | | | NET PAY | CHECK NUMBER | DATE | EMPLOYEE | |
|------------|---------------|--------|--------------|-------|-----------|------------|-----------------|-----------------|---------------|----------|----------|--------------|------|----------------------|------|
| | REGULAR LABOR | BONUS | OVERTIME PAY | HOURS | GROSS PAY | F.O.A.B. | DOCTOR AID C.O. | RENT C.D.P. CO. | SUPPLIES FUEL | SUNDRIES | | | | NUMBER | NAME |
| MAY 12 '53 | 119.04 | .11 | 4.97 | 96 | 124.12 | 1.86 | | | 3.00 | 10.75 | 108.51 | 21159 | 1604 | Jan Podkomorka | |
| MAY 12 '53 | 119.04 | 13.88 | 5.12 | 96 | 138.04 | 2.07 | | | 5.40 | | 130.57 | 21160 | 1606 | Edwin Maki | |
| MAY 12 '53 | 119.04 | 15.14 | 5.40 | 96 | 139.58 | 2.09 | | | | | 137.49 | 21161 | 1607 | Hubert L. Jaakkola | |
| MAY 12 '53 | 128.96 | | 9.92 | 104 | 138.88 | 2.08 | | | 22.00 | | 114.80 | 21162 | 1608 | Paul Sporalaki | |
| MAY 12 '53 | 128.96 | 1.26 | 10.20 | 104 | 140.42 | 2.11 | | | .50 | | 137.71 | 21163 | 1609 | Bernhard E. Sporbert | |
| MAY 12 '53 | 99.20 | 7.71 | | 80 | 106.91 | 1.60 | | | 15.80 | | 89.51 | 21164 | 1610 | Edwin Hendrickson | |
| MAY 12 '53 | 109.12 | 12.78 | 5.02 | 88 | 126.92 | 1.90 | | | 8.50 | | 116.52 | 21165 | 1655 | Wilbert Keranen | |
| MAY 12 '53 | 120.04 | 12.34 | 5.02 | 96 | 137.40 | 2.06 | | | 5.40 | | 129.94 | 21166 | 1657 | Walter S. Beljan | |
| MAY 12 '53 | 39.68 | 1.76 | | 32 | 41.44 | .62 | | | | | 40.82 | 21167 | 1658 | Ardell Snell | |
| MAY 12 '53 | 119.04 | 1.76 | 5.18 | 96 | 125.98 | 1.89 | | | 14.10 | | 109.99 | 21168 | 2181 | Franz Kazmierczak | |
| MAY 12 '53 | 119.04 | 5.41 | 5.12 | 96 | 129.57 | 1.94 | | | 20.40 | 7.61 | 99.62 | 21169 | 2183 | Peter Beljan | |
| MAY 12 '53 | 99.20 | 7.00 | | 80 | 106.20 | 1.59 | | | 4.70 | | 99.91 | 21170 | 2255 | George Kempainen | |
| MAY 12 '53 | 127.04 | 19.42 | 5.58 | 96 | 152.04 | 2.28 | | | 19.70 | 6.72 | 123.34 | 21171 | 2256 | Ernest W. Kuopus | |
| MAY 12 '53 | 130.04 | 5.41 | 5.54 | 96 | 140.99 | 2.11 | | | | | 138.88 | 21172 | 2360 | Uno A. Mattila | |
| MAY 12 '53 | 109.12 | 7.84 | | 88 | 116.96 | 1.75 | | | 1.20 | | 114.01 | 21173 | 2396 | Edward Chopp | |
| MAY 12 '53 | 109.12 | 7.84 | | 88 | 116.96 | 1.75 | | | | | 115.21 | 21174 | 2397 | Arthur Wakeham | |
| MAY 12 '53 | 119.12 | 7.71 | | 88 | 126.83 | 1.90 | | | 8.50 | | 116.43 | 21175 | 2452 | John Pasuk | |
| MAY 12 '53 | 109.12 | 19.42 | 5.08 | 88 | 133.62 | 2.00 | | | 21.20 | | 110.42 | 21176 | 2455 | Stanley R. Kuopus | |
| MAY 12 '53 | 119.04 | 7.56 | 5.29 | 96 | 131.89 | 1.98 | | | | | 129.91 | 21177 | 2639 | Stephen Steiberger | |
| MAY 12 '53 | 119.04 | 7.56 | 5.29 | 96 | 131.89 | 1.98 | | | | 10.00 | 119.91 | 21178 | 2640 | Piotr Wisniewski | |
| MAY 12 '53 | 148.80 | | 19.84 | 120 | 168.64 | 2.53 | | | .70 | | 165.41 | 21179 | 2641 | Nick G. Katalin, Jr. | |
| MAY 12 '53 | 112.12 | 1.76 | 5.07 | 88 | 118.95 | 1.78 | | | 18.20 | | 98.97 | 21180 | 2642 | George L. Kilpela | |
| MAY 12 '53 | 128.96 | | 9.92 | 104 | 138.88 | 2.08 | | | 16.50 | | 120.30 | 21181 | 2700 | August Dragicevich | |
| MAY 12 '53 | 119.04 | | 4.96 | 96 | 124.00 | 1.86 | | | 14.10 | | 108.04 | 21182 | 2701 | George F. Wills | |
| MAY 12 '53 | 125.76 | | 5.24 | 96 | 131.00 | 1.97 | | | 3.80 | | 125.23 | 21183 | 2703 | Peter Mariconi | |
| MAY 12 '53 | 162.40 | | 17.40 | 112 | 179.80 | 2.70 | | | 2.30 | | 174.80 | 21184 | 3000 | Joseph Butina | |
| MAY 12 '53 | 136.24 | | 10.48 | 104 | 146.72 | 2.20 | | | 18.10 | | 125.42 | 21185 | 3002 | Thomas N. Zagar | |
| MAY 12 '53 | 148.80 | | 19.84 | 120 | 168.64 | 2.53 | | | 22.90 | 6.72 | 136.49 | 21186 | 3004 | Joseph Tomichovich | |
| MAY 12 '53 | 136.24 | | 5.24 | 104 | 141.48 | 2.12 | | | 6.20 | 6.72 | 126.44 | 21187 | 3005 | George Kayfas, Jr. | |
| MAY 12 '53 | 109.12 | | | 88 | 109.12 | 1.64 | | | 10.70 | | 96.78 | 21188 | 3006 | Paul Gus Grohman | |
| MAY 12 '53 | 136.24 | | 10.48 | 104 | 146.72 | 2.20 | | | 18.10 | 6.72 | 119.70 | 21189 | 3007 | Emil N. Oja | |
| MAY 12 '53 | 148.80 | | 19.84 | 120 | 168.64 | 2.53 | | | 17.30 | | 148.81 | 21190 | 3008 | Matt Klarich | |
| MAY 12 '53 | 119.04 | 7.56 | 5.29 | 96 | 131.89 | 1.98 | | | 14.90 | | 115.01 | 21191 | 3009 | Victor Keranen | |
| MAY 12 '53 | 128.96 | 1.62 | 9.92 | 104 | 140.50 | 2.11 | | | | 6.72 | 131.67 | 21192 | 3010 | Albert Vuokonich | |
| MAY 12 '53 | 128.96 | | 9.92 | 104 | 138.88 | 2.08 | | | 16.50 | | 120.30 | 21193 | 3011 | Kalle Juntunen | |
| MAY 12 '53 | 128.96 | | 9.92 | 104 | 138.88 | 2.08 | | | 22.00 | | 114.80 | 21194 | 3012 | Giulio Moratti | |
| MAY 12 '53 | 128.96 | | 9.92 | 104 | 138.88 | 2.08 | | | | 13.50 | 123.30 | 21195 | 3013 | Nestor Harju | |
| MAY 12 '53 | 125.76 | 46.53 | 5.24 | 96 | 177.53 | 2.66 | | | 13.40 | | 161.47 | 21196 | 3016 | Alex J. DeForge | |
| MAY 12 '53 | 20.96 | 52.40 | | 16 | 73.36 | 1.10 | | | | | 72.26 | 21197 | 3018 | Warner Limatta | |
| MAY 12 '53 | 128.96 | | 9.92 | 104 | 138.88 | 2.08 | | | 22.00 | | 114.80 | 21198 | 3019 | Yalmer Juntunen | |
| MAY 12 '53 | 79.36 | 49.60 | 4.96 | 64 | 133.92 | 2.01 | | | 10.10 | 6.72 | 115.09 | 21199 | 3025 | William R. Jutila | |
| MAY 12 '53 | 119.04 | 1.76 | 5.18 | 96 | 125.98 | 1.89 | | | | | 124.09 | 21200 | 3027 | Jozef Pindral | |
| MAY 12 '53 | 4,983.48 | 323.14 | 281.31 | 5,944 | 5,587.93 | 83.77 | | | 398.30 | 82.18 | 5,023.68 | - | | | |
| | | | | | | | | | | | .00 | CR | | | |

PMS 911

COPPER RANGE COMPANY
PAINESDALE, MICHIGAN
PAY ROLL SHEET

MPER, OHIO, S. 7022

| DATE PAID | EARNINGS | | | | | DEDUCTIONS | | | | | NET PAY | CHECK NUMBER | DATE | EMPLOYEE | |
|-----------|---------------|-------|--------------|-------|-----------|------------|-----------------|--------------|---------------|----------|----------|--------------|-------|----------|-------------------------|
| | REGULAR LABOR | BONUS | OVERTIME PAY | HOURS | GROSS PAY | F.O.A.B. | DOCTOR AID CTD. | RENT CDP CO. | SUPPLIES FUEL | SUNDRIES | | | | NUMBER | NAME |
| MAY 12 53 | 87.50 | | | | 87.50 | | | | 6.30 | | 61.20 | 21201 M | | | Thomas W. Lawson |
| MAY 12 53 | 17.50 | | | | 17.50 | 26 | | | | | 17.24 | 21202 M | | | Lawrence A. Aubry |
| MAY 12 53 | 105.00 | | | | 105.00 | 26 | | | 6.30 | | 98.44 | - | | | |
| | | | | | | | | | | | .00 | CR | | | |
| MAY 12 53 | 134.25 | | 1.88 | 89½ | 136.13 | 2.04 | | | 16.50 | | 117.59 | 21203 M | | | Florence Peterson |
| MAY 12 53 | 87.34 | | | 88 | 87.34 | 1.31 | | | 11.90 | | 74.23 | 21204 M | | | Marcella Pelto |
| MAY 12 53 | 87.34 | | | 88 | 87.34 | 1.31 | | | 11.80 | | 74.23 | 21205 M | | | Alice E. Tapio |
| MAY 12 53 | 212.50 | | | 104 | 212.50 | 3.19 | | | 31.90 | | 177.51 | 21206 M | | | William A. Waara |
| MAY 12 53 | 156.90 | | .44 | 89½ | 157.34 | 2.36 | | | 20.50 | | 134.48 | 21207 M | | | Waino Kunsisto |
| MAY 12 53 | 155.72 | | 6.97 | 100 | 164.69 | 2.47 | | | 11.00 | | 151.22 | 21208 M | | | Walter H. Saarinen |
| MAY 12 53 | 146.02 | | 12.03 | 107½ | 158.05 | 2.37 | | | 9.40 | | 146.28 | 21209 M | | | Raymond Hoeking |
| MAY 12 53 | 110.63 | | 6.79 | 93½ | 117.42 | 1.76 | | | 6.70 | | 108.96 | 21210 M | | | Theodore Trudgeon |
| MAY 12 53 | 124.50 | | 9.74 | 105½ | 134.24 | 2.01 | | | 21.20 | | 111.03 | 21211 M | | | Louis M. Ollila |
| MAY 12 53 | 6.40 | | | 8 | 6.40 | 1.0 | | | | | 6.30 | 21212 M | | | Nancy Laakso |
| MAY 12 53 | 1,221.70 | | 398.5 | 874 | 1,261.55 | 18.92 | | | 140.80 | | 1,101.83 | - | | | |
| | | | | | | | | | | | .00 | CR | | | |
| MAY 12 53 | 172.15 | | | 88 | 172.15 | 2.58 | | | 12.60 | | 156.97 | 21213 M | W1000 | | Walter Smith |
| MAY 12 53 | 20.00 | | | | 20.00 | .30 | | | | | 19.70 | 21214 M | W501 | | Thomas H. Wilcox |
| MAY 12 53 | 192.15 | | | 88 | 192.15 | 2.88 | | | 12.60 | | 176.67 | - | | | |
| | | | | | | | | | | | .00 | CR | | | |
| May 12 53 | 300.00 | | | | 300.00 | | | | | | 300.00 | 21215 | | | Mgr. David P. Spelgatti |

PMS 912