

The Marquette County Board of Commissioners met as a Committee of the Whole on Friday, March 16, 2001 at 3:00 p.m. and Saturday, March 17, 2001 at 8:30 a.m. at "An American Place" K.I. Sawyer, Gwinn, Michigan, for the purpose of a Strategic Goal Setting Workshop.

Present: Comm. Arsenault, Comm. Bergdahl, Comm. Girard, Comm. Joseph, Comm. Moore, Comm. Nordeen, Comm. Seppanen, Comm. Tuominen, Comm. Wallace, and Comm. Corkin. Also Present: Steve Powers, County Administrator, Harley Andrews, Civil Counsel, and Scott Erbisch, Human Resources and Risk Manager.

Chairperson Corkin explained the purpose of the workshop is to participate in a Leadership and Strategic Goal Setting process to set a direction and establish goals for the future. He introduced Lyle Sumek, Facilitator, for the Workshop. Mr. Sumek has over 20 years experience helping cities and counties enhance effectiveness and teamwork.

Mr. Sumek gave a brief overview of his background and explained the Strategic Goal Setting process and County Board responsibilities, which includes: 1) Determine Core Businesses, 2) Define Goals for 5 years, 3) Develop Strategies, 4) Establish Annual Agenda - "To Do" List, 5) Make Policy Decisions, 6) Listen to Community - The Stakeholders, 7) Be an Advocate, 8) Delegate to County Staff, 9) Monitor Performance and Results, 10) Set the "Corporate" Tone, and 11) Hire/Fire Chief Executive Officer.

Mr. Sumek also explained to Commissioners that Elected Office Holders and Department Heads for Marquette County participated in a similar workshop and their ideas and goals will be incorporated into the workshop. The information received from them includes: 1) Targets for 2001: Short-Term Issues and Projects, 2) Projects and Issues in Progress, 3) Major Challenges, and 4) Departmental Successes 2000.

Each Commissioner was instructed to participate and identify the Core Businesses of Marquette County. Commissioner consensus included: Maintaining Public Records, Administering Courts and Justice System, Collect and Distribute Taxes, Operate Jail and Detention Facilities, Protect Public Health and Safety, Maintain Public Infrastructure and Facilities, and Facilitate Economic Development; how these core services can be improved and their value to our citizens.

Commissioners also participated in selecting a Policy Agenda 2001 - Targets of Action. Commissioner consensus as Top Priority included: KI Sawyer Housing & Buildings, KI Sawyer Utilities Direction, KI Sawyer-Exit Plan, KI Sawyer-Utilities Multi Year Financial Plan. Commissioner consensus as High Priority included: Economic Development Evaluation, Public Information Strategy, Mining Industry Strategy, and Road Commission - Evaluation and Future Direction.

Finally Commissioners participated in selecting and identifying Goals for Marquette County. Mr. Sumek explained that in identifying Goals for Marquette County, Commissioners should keep in mind they need to be brief and understandable. Commissioner consensus included: 1) A Balanced Budget, 2) More Jobs, More Businesses, 3) Self Sufficient K.I. Sawyer Community, 4) Preserving our Marquette County Quality of Life, and 5) Stronger Intergovernmental Cooperation in the County. Other goals discussed include: a Positive Image of County Government, Healthy Families and Individuals, and a Highly Motivated County Workforce.

No action was taken by Commissioners.

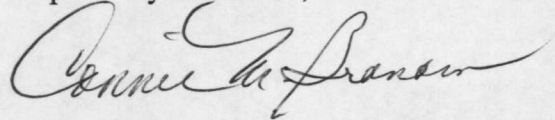
In summary, Mr. Sumek explained that in relationship to the goals identified, Commissioners should remember three points: Objectives, Meaning and Actions. Goals can be affected by government dollars, both federal and state, and population. He recommended Commissioners adopt Goals for Marquette County including the Targeted Action and Core Businesses.

Mr. Sumek will incorporate materials discussed during the Strategic Planning Session and forward a final report to Commissioners within three weeks. He thanked Commissioners for their cooperation and involvement.

Commissioners thanked Mr. Lyle Sumek for his help and quick humor and hoped he will return to Marquette County in the future.

There being no further business, the Committee of the Whole adjourned at approximately 2:15 p.m.

Respectfully submitted,



Connie M. Branam
Deputy County Clerk